





Carnita Pulled Pork & Cheesy Potatoes





UNITED CHURCH
OF CHRIST

CHURCH PROFILE

May 2023

Full-Time Pastor Position

Minnesota Conference United Church of Christ

***Slideshow available* If you would like to view it, please request it in your email to the Conference.**

St James United Church of Christ

Barnesville, MN 56514

Profile Contents

A. Position Posting

1. Listing Information
2. Position & Scope of Work
3. Ministry Goals
4. Compensation & Support
5. Location Information & Map

B. About Our Church and Membership

1. About St. James
2. Current Ministry
3. A Year in the Life of our Congregation
4. Congregational Demographics
5. Staffing & Member Participation
6. Organized Boards & Committees
7. Special Projects & Circumstances

- 8. Church Financials
- C. Wider Church Outreach
 - 1. Conference
 - 2. Ministerial Commitment
- D. References
- E. Consent and Validation

1

A. Position Posting

1. Listing Information

Church Name: St James United Church of Christ

Street Address: 201 3rd St SE, Barnesville, MN 56514

Mailing Address: PO Box 369

Phone: 218-354-7198

Email: churchoffice.stjames@gmail.com

Website: <https://www.stjamesuccmn.org/>

Facebook: <https://www.facebook.com/people/StJamesUCC/100064563435258/>

YouTube Channel: <https://www.youtube.com/channel/UCc5KNWllsR9GYx02-4GOJQ?app=desktop>

YouTube Video (April 2023) <https://www.youtube.com/watch?v=2RfU8C4zhhA>

Minnesota Conference

United Church of Christ

Association Contact Person: Rev. Cindy Mueller

Steward of Search & Call and

Congregational Legacy Planning

Office Address: 122 West Franklin Ave #323

Minneapolis, MN 55404

Phone: 612.230.3367

Mobile: 763.439.3952

Home (preferred): 763.515.3281

Email: cindym@uccmn.org

2. Position: Full-time Pastor

We want a Pastor that will provide spiritual leadership to members of our church and to interpret biblical scripture and understanding for the congregation.

We want someone who is caring and compassionate; someone who can provide spiritual guidance through life's many events including new beginnings, death, medical and family challenges and community events and issues.

We will support the needs of our Pastor and allow our Pastor to share their unique skills and gifts with us. We want a leader and resource person for our members, as well as our boards and committees.

We want a person who is interested in serving our congregation for at least five years.

2

3. Ministry goals we will share with our Pastor:

- With God's help we hope to find a Pastor who shares our beliefs; someone who can assist our congregation in fulfilling our church's mission and continued growth. Someone who can connect with and be a leader in faith for all members.
- Create and foster an open and welcoming environment for all who are or may be interested in becoming a part of our church family.
- Help to empower more church members to participate in our services.
- Ensure that we are following the wishes of what GOD wants our church to offer. ▪ To be people who reflect our core belief that 'all are welcome' and who connect with ALL in our community.
- To come together and worship Christ in unity and be the standard by which church members look for direction.
- We want someone who can help us continue our involvement in the community.

4. Compensation and Support

Compensation level

We offer a negotiable full-time salary and benefit package in accordance with the Conference guidelines.

We are prepared to be flexible to meet the personal needs of our Pastor. We recognize that Pastors have requests that extend beyond the salary and benefits offered that include, but not limited to:

- Time off for study.
- Wanting a larger portion of the compensation package in the form of a retirement pension.
- Potential debt assistance for recent college and/or Seminary graduates for new Pastors. ▪ Open to discussions about paid vacation allowances beyond normal parameters ▪ Open to discussion and adjustment for a Bi-Vocational Position
- Other benefits tied to a Pastor's longevity both as a Pastor overall and as service in our church.

Annual Review of Pastoral Covenant and Compensation Agreement:

Each year the Board of Trustees and Pastor together will review and sign the shared covenant and compensation agreement for the following year.

Expected living situation for your next minister:

We include a housing allowance in the salary package.

3

We would prefer to have our Pastor reside in the Barnesville area. However, we are open to other area locations such as the Fargo-Moorhead area, which would include a commute of 30-40 minutes. As an example, our current Interim Pastor lives in West Fargo, ND to live close to his immediate family members.

Pastor Supply for Vacation or other expected/unexpected absences in the Pastoral schedule:

We have the help of both retired Pastors from the surrounding area and lay persons in our congregation who have filled in for Sunday services when our Pastor is unable to be present.

Peer and professional support available for ministers in your conference:

Barnesville has an active multi-denominational Ministerium Association. We encourage our Pastor to participate and represent our church.

The Minnesota Conference UCC supports congregations & Pastors throughout the state with resources to deepen connections, develop leadership, build faith formation, and further courageous action.

There are mutual support gatherings with conference staff and authorized ministers (AM) who choose to participate in three areas of the state, there are Clergy Cluster gatherings of AM in a closer proximity around the state, and there are periodic support consultations provided as requested by AM.

5. Location Information:

Barnesville is home to 2,736 people, per the 2020 census. It is a small town in Northwest Minnesota, but is unique in that it continues to grow, with new homes being built each year. It is a safe and secure place to raise a family. We are a place where young families move to raise their families but close enough to several mid-sized cities, where employment opportunities abound. This includes both locally in Barnesville and in the Fargo-Moorhead metro area (Population 267,630) and surrounding communities of Detroit Lakes, Fergus Falls, Wahpeton, and Breckenridge. One outstanding local employer based in Barnesville is Stoneridge Software: <https://stoneridgesoftware.com/>

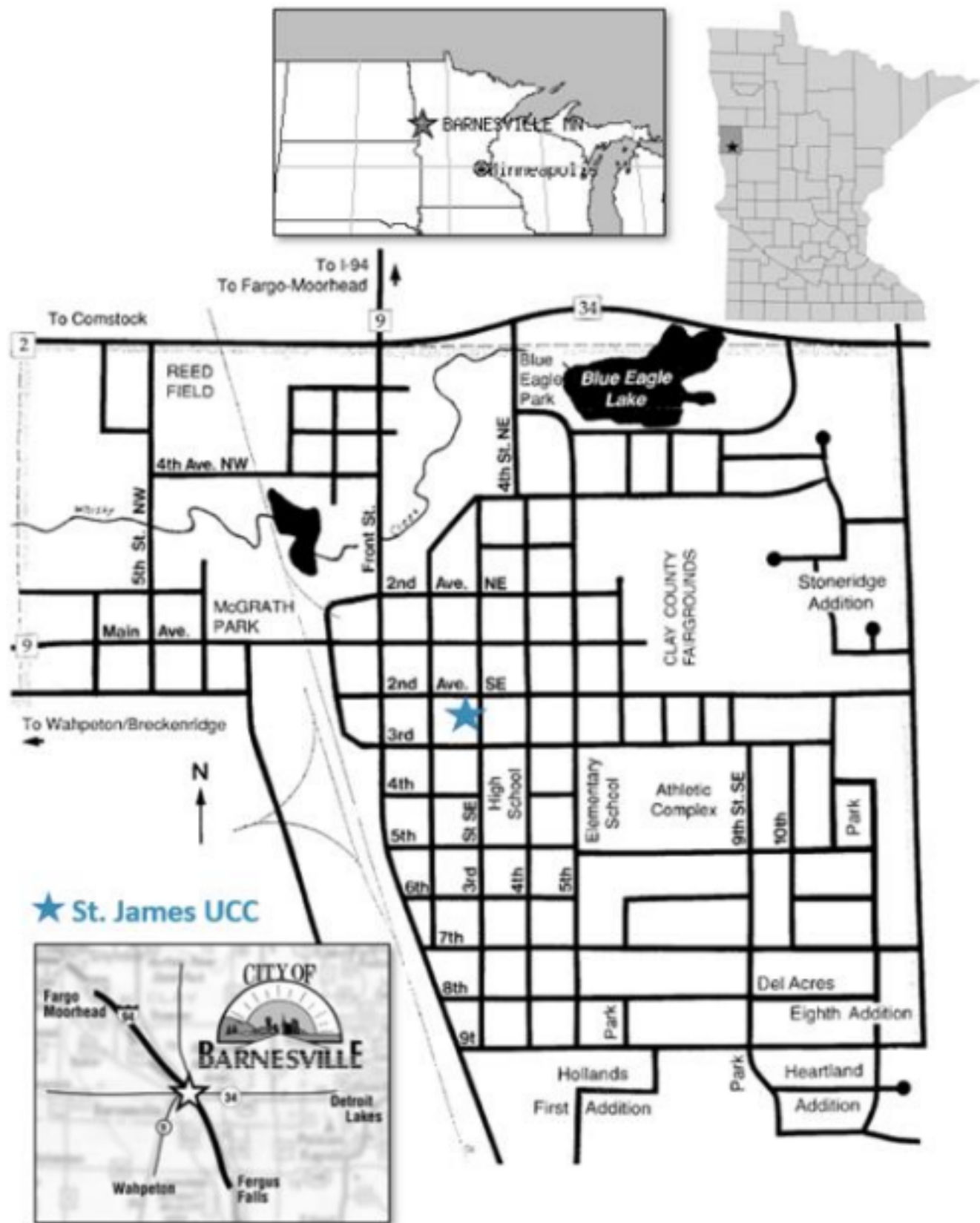
Barnesville has its own Clinic and Ambulance Service. In addition, there are 6 hospitals plus another 10 Clinics in the Fargo-Moorhead metro area. Barnesville also has its own Police Department and Volunteer Fire Department as well.

The K-12 Barnesville Elementary and High Schools recently completed a \$27 million expansion to accommodate the increasing enrollment and growth of young families in our community: <https://www.barnesville.k12.mn.us/>

The Barnesville library is one of 22 that belong to the Lake Agassiz Regional Library Chain, based in Moorhead, MN: <https://larl.org/locations/>

Finally, Barnesville is located at the western edge of the Northwest Minnesota ‘Lakes Country.’ Many families in the area either live at or have a summer home on a Lake.

Map of our Location – Barnesville, MN



B. About our Church and Membership

1. About St. James UCC

Faith! Passion! Community! Worship! These are the cornerstones of St. James UCC. Founded in 1948, as one of the first UCC churches in the state of Minnesota, our Church was formed by the merger between of the Congregational and Reformed Churches, both founded in the 1880's.

We are doing our best to retain the level of faith commitment that was demonstrated by those who have preceded us. Our church is fortunate to have members who have shown us through example - the importance of maintaining our faith, even during challenging times.

At St James United Church of Christ, "All are Welcome" is a church philosophy that is sung, spoken, and lived by our members. No matter where someone is in life, we want them to know they are welcome in this congregation. We put this philosophy into practice through many avenues: fellowship, community service, worship, and many other activities that promote inclusivism and ecumenism.

Our church gives everyone a chance to learn, grow, and define their own religious identity through an open and accepting church environment. Our boards and committees reflect the diversity of our membership inclusive of ethnicity, age, and gender.

Our core membership is comprised of multi-generational families; however, we clearly recognize the need for new members and the need to support our young confirmands, involving them in all aspects of our ministries and positions of leadership.

Our church is seen as the church that people will reach out to if they lack a church of their own, welcoming baptismal, marriage and funeral services for individuals who are not affiliated within the community.

2. Current Ministry

The Rev. Jim Wilson has served our church as Interim Minister since January 1, 2021. He is doing a fantastic job guiding our journey in faith, while keeping life in our church fun with his fun ideas, many puppets and keeping us thinking outside the box to come up with new ideas to serve.

Our previous Pastor, Rev. Frank Picard served our church for 4 years, the first year as Interim and then as our Called Pastor until retiring in December 2020.

We have broadcast our service 'LIVE' every Sunday on YouTube for the last 5 years. This enables us to serve members who are not able to attend services in person, and it serves people who are searching for a church.

Our congregation participates in several community related events: Habitat for Humanity, the Community Food Pantry (founded by our church), the Clay County Fair, the Barnesville Potato Days Festival as well as the Barnesville Community Picnic.

We serve an annual 'free' Community Thanksgiving Meal that reaches 100-200 local citizens, onsite for a community meal, or available for takeout. We also deliver to those who are homebound.

3. A Year in the Life of our Congregation:

- **The People's Breakfast** – Meets every Monday morning at the Mainline in Downer, beginning at 8 am. It's a time of fellowship and a wonderful start to the week.

- **Lenten-Easter Activities** – The season begins with a community “Ash Wednesday Drive-thru Blessing”, and continues with Wednesday evening meal and service, a Maundy Thursday service and ends with an early Easter morning breakfast before service, followed by bubbles for all to celebrate our Risen Savior.
- **Prayer Shawl Ministry** - Distributes shawls to individuals facing difficult times for a physical comfort and reminder of God’s ever-present love.
- **Sled Hockey Fundraiser** in March at an area arena in Fargo, ND. A group from our church plays sled hockey and helps raise funds for Hope - an organization that provides sports and recreational opportunities critical to the health and development of children and adults with mobility challenges.
- **One Great Hour of Sharing** Offering for our UCC Conference, received on a Sunday in March. St. James sets a goal to increase their donation each year. Donations support humanitarian and disaster relief, both domestically and internationally.
- **Senior Recognition** is held on a Sunday in May before their high school graduation and is a special worship service and reception for our graduating seniors.
- **Pastor Appreciation Sunday** gives us the chance to honor our Pastor and his wife who give so freely of their time and love to all our members. We especially like being remembered by the Birthday, Anniversary, Get Well and Thank You cards they send to each of us. Taking a day to honor them is the least we can do!
- **Women’s Guild** - Beginning when our predecessor churches were founded in the 1880’s, the Women’s Guild has been vital to the strength of our church and is fully engaged in the life of the Church – raising funds for missions, serving meals at funerals, and refreshments on Sunday mornings after church; and supporting worthwhile causes locally and outside our area.
- **Member Benefits** are held in our Fellowship Hall or at other locations in Barnesville when our members, family and friends who are facing medical illness or times of loss. Our member volunteers serve food and help raise funds. They host the event and are involved with set-up and clean-up. The Women’s Guild donates a quilt for the event’s silent auction.
- **Rugs and Quilts Group** meets on Wednesday mornings, producing a continuous stream of rugs and quilts being crafted and warm Christian fellowship fostered while doing so.
- **Dedication of our Quilts** made with love by the Rugs & Quilts ladies and others who generously donate their time and materials. The quilts are a big fundraiser during the Church Bazaars and used for other good causes.

- **Church Bazaars** are held in the spring and fall, held in conjunction with area-wide Garage sales, so folks enjoy the hot meal served along with goodies from the Baked Goods table and rugs, quilts and Crafts of all kinds.
- **Family Fun Night with the FM Red Hawks** happens during baseball season in June or July. Members and friends come together at Fargo’s Minor League Ball Park for an

evening of fun and cheering for the home team in great seats behind home plate.

- **Pizza Booth at the Clay County Fair** that is held in July each year right in Barnesville. Volunteers run our pizza booth and help raise funds for youth related activities.
 - **Barnesville's Community Picnic** is held each year in July. St. James members hand out free frozen ice-pops and flashlights to all children who are present. It is a family picnic with lots of kids' activities and participation from other Barnesville groups capped off by watching fireworks over the lake to end the evening.
 - **Barnesville Potato Days** is held the last weekend of August each year. St. James hosts a food booth that served pulled pork sandwiches and everyone's favorite, cheesy potatoes with many volunteers stepping up to cook and serve. It is a great fundraiser that usually goes towards helping pay our heating bill for the long winters we face in Minnesota.
 - **Rally Sunday** is held the first Sunday after Labor Day and kicks off our Sunday School year. It is highly anticipated each year, and the day's activities usually included a church-wide pizza party, a professional magic show, and a time of singing for the kids.
 - **Catch-Up Auction** occurs in late September each year in Fellowship Hall. Members and friends both donate and bid on countless items in a Live Auction, complete with a professional auctioneer. Fresh garden produce, crafts and paintings, quilts, pies, and cakes, and just about anything someone can make are sold. At the end of the event, we hold a common meal. The money collected is used towards the general fund to catch up on donations from the slower summer months when attendance is down.
 - **Music Events** are always a hit. Our church exercises its musical gifts in countless ways, our adult church choir, children's choir and bells bring special music for special days! A local acapella group also performs twice a year, as have students from the local colleges.
 - **Evening Fellowship** (without-a-name) that meets monthly from 7-9 pm on Wednesdays, with a focus on fun and fellowship. A different project or focus occurs each month. Recently, this group made beautiful paper flowers for all of the residents at the Valley Care Center, along with note cards and stamps - to allow them to stay in touch with family and friends.
 - **Confirmation Sunday** occurs in early October each year, when the older students in our two-year combined class complete their studies. They are welcomed into full membership in the church, wearing the white robes, adorned with red sashes they have decorated themselves. Their official photo is taken, recording it in our history and the official Church Confirmation photo rolodex in Fellowship Hall.
- 8
- **Youth Outing to Thunder Road** happens in the fall and is just one of the youth events held each year. Parents and other adult chaperones tag along, and everyone enjoys a night of laser tag, go-karts, mini-golf, and pizza.
 - **UCC Neighbors-in-Need Offering** is received one Sunday each October. Funds collected are given to our Minnesota conference for use in special outreach ministries across North America, with a special focus on Native American communities. St. James sets a goal to increase their donation each year.
 - **Day at the Movies** is an event sponsored by our Religious Education Committee that

we try to hold more than once a year now. Groups of 20-40 people are treated to a private viewing of the movie at one of the Cinema's in Fargo, ND.

- **Jersey Sunday** gives each of us a chance to wear our favorite sports team garb and share a little ribbing about whose team will win it all this year!
- **Trunk or Treat** on Halloween Sunday brings lots of fun with everyone in costume followed by pizza and treats from generous members with trunks full of treats.
- **Blaze Orange Sunday** gives everyone a chance to wear their Hunter's orange in honor of those who reap the Lord's bounty each fall during Hunting Season
- **Veteran's Day** Sunday we honor all branches of the military and all who have served our country.
- **Our Annual Community Thanksgiving meal** is served each year on Thanksgiving Day from 11-1 pm. Members and friends cook and host a bountiful home-cooked meal of Turkey and all the fixings, including pie, and is a time of fellowship for many. They also prepare meals to be picked up or delivered to those who are homebound.
- **Barnesville Community Food Pantry** – St. James UCC founded the Community Food Pantry in our basement years ago, and continue today to support this important ministry - through gifts of food and toiletries collected each week in our Food Pantry cart, our annual Pack the Pew event where we fill a pew or two or three with donations for the Pantry, volunteers to work at least one month a year in rotation with other area churches, during distribution nights, held on Monday each week, preparation of Christmas, Thanksgiving or Easter baskets that contain a full meal for a family for that holiday, and donations of money.
- **Trustee Hosted Events** – held at times during the month when our church leaders try to give our members reasons to join together with something fun to look forward to. We've held events like Green Eggs and Ham around St. Patrick's day, Having a Ball, a themed meal where everything had to be round or in the shape of a ball, Cinco de Mayo taco bar, complete with Virgin Mary Margueritas, Table-scaped dinners for their guests, complete with a contest for the best tablescapes and service with a smile, Mystery Dinners, where the menu is made of trivia and it is truly a guess a what you are getting, so come hungry and prepared to laugh! Each year the events change, but it keeps it fun.

- **St. James Faith Clothing Sales Fundraisers** provide needed funds and beautiful t-shirts and sweatshirts for all to wear their Faith on their shirtsleeve. And T-shirt Sundays are lots of fun and full of bright colors.
- **Worship Service** is held every Sunday at 9:45 am with special attention given to days, like Valentine's Day, Mother's Day, Father's Day, Memorial Day, Veteran's Day, throughout both Advent and Lenten Seasons, Easter, World Communion, Earth Day, and any other Sunday we choose to celebrate with our church family.
- **Decorating the Church for Advent** has become an annual event complete with a meal that is served for all who come and give of their time and talents.
- **The Annual Children's Advent program** is performed during the worship service on a Sunday morning before Christmas. The children sing and perform their version of the

Christmas Story, reminding each of us what the true reason for the season is!

- **Our Live Nativity** is held each December, weather permitting, in a life-size stable on main street during the Holiday Celebration to share it with all members of our community. Our members don costumes to represent all the Nativity characters; shepherds, wisemen, Angels, Mary and Joseph, and baby Jesus in the manger. The crèche wouldn't be complete without a real-life camel, donkey and some sheep brought each year from the local zoo, who typically steal the show.
- **Christmas Caroling** is a traditional event we do once a year, visiting local members around our town who aren't able to get out to join us in the Advent season. It always ends up being just as rewarding for the singers and those we serenade.
- **Christmas Eve Service** is held at 5 pm each Christmas Eve. On this day we also take up a special Christmas Offering for the United Church of Christ. It is used to help retired Pastors and church workers (Veterans of the Cross).
- **Hospital Visits and Ministering to the Homebound** is a portion of our ministry that our Pastor and Members take seriously, providing and sharing communion, devotionals, and fellowship with those who can't venture out on their own, or who live in area Nursing homes.
- **Live Streaming our Sunday Services on YouTube** allows those who cannot attend to view the service and participate. And it gives us the opportunity to have a library of our services to view when time permits or to review again at a later date.

10

4. Congregational Demographics and Participation:

Our church directly serves approximately 155 members, including some who no longer live in our community but who still consider themselves members of our church and participate in the online services.

On a typical Sunday we will have 50+ people in the congregation and 25 people participating online. Both numbers have slowly increased again over the last few years.

During special events such as baptisms, Advent and Lent, more people attend.

Participation Estimate Participation Length Estimate

Active Members 104 More than 10 Years 60%

Active Non-Members 51 5 - 10 Years 20%

Total Participants 155 Less than 5 Years 20%

Adult Employment Estimate Participant Age Estimate

Employed Adults 75% Age 75 + 10%
 Retired Adults 20% Age 65-74 20%
 Unemployed Adults 5% Age 55-64 18%

Age 45-54 10%

Education Level Estimate Age 35-44 10%

High School 75% Age 25-34 10%

College 15% Age 18-24 10%

Graduate 5% Age 12-17 7%

Specialty 5% Age < 11 5%

Barnesville is in the heart of the Red River Valley, some of the most fertile land in the world. Prosperous farms surround the community, so a significant percentage of our congregation live & work on farms. Another significant percentage own, run or staff businesses that support farming.

The most unique local employer is Stoneridge Software, a professional services firm with about 300 employees dispersed across the USA.

Barnesville is fortunate to be a small town centered between four larger communities, the largest being Fargo-Moorhead. Many families live here to be centrally located for spouses who work in these communities, while their children are enrolled in a highly rated school district.

The Barnesville area was settled by immigrants that arrived in the 1880's primarily from Germany, Norway, Sweden & Denmark. This ethnic mix is still strong in the area. As a result, Barnesville has four Lutheran churches, a Roman Catholic church, and the St. James UCC church.

People from different racial or ethnic backgrounds live in our community and are welcome in our church. We believe as Jesus taught us: Acts 10: 34 "Truly I understand, God shows no partiality". Galatians 3:28 "There is neither Jew nor Greek, there is neither slave nor free, there is no male or female, for you are all one in Christ Jesus".

11

5. Staffing and Participation

Staff Members No. Office Manager 1 Custodian
 1 AV Director 1.5 Choir Director 1 Organist 1
 Members of our church give of their talents.
 This is reflected in many ways by youth

religious education, music, choir, service on boards and committees, stepping in to help when it is needed, to support seniors in need. We come from a diverse background of faiths, which helps us appreciate what we represent.

Gatherings Avg Attendance Who Plans Gatherings

Adult Groups/Classes 25 Staff & Members

Baptisms (approx/year) 8 Staff & Members

Children's Groups/Classes 15 Staff & Committees

Christmas & Easter Worship 100-125 Staff & Members

Church-wide Meals 50-60 Boards & Committees Choir & Music

Groups 10 Worship Committee

Church based Bible Study 10 Pastor

Communion (semi-monthly) 50-60 Pastor & Diaconate

Community Meals 125-150 Committees

Confirmation 2-10 Pastor & Committees

6. Organized Boards & Committees

St James UCC has the following boards and committees as outlined in our Constitution:

Board/Committee Members Board/Committee Members Board of Trustees 7 Cemetery
Board 3 Board of Diaconate 6 Finance Committee 2 Board of Religious Education 4 Auditing
Committee 2 Staff Parish Relations Board 4 Outreach Committee 3 Buildings & Grounds
Committee 4 Historical Committee 3 Endowment Committee 3 Memorial Committee 3

As the governing board, the Board of Trustees meets monthly on the first Monday evening of the month or in winter on Sundays after the Worship Service. An agenda is prepared prior to the meeting, approved at the meeting, and followed. Most meetings last from 60-90 minutes. If a particular item needs attention, it is often delegated to an individual or an appointed

subcommittee or existing church committee to follow-up and report to the board the following month or can be done via emails for documentation between meetings.

Our Pastor is welcome at all Board and Committee meetings, and often attends, with many scheduled following Sunday service to respect the personal time of both Pastor and attendees.

12

7a. Special Projects

Other special committees are appointed as needed either by the Congregation at our Annual Congregational meetings, Special Congregational meetings or by the Board of Trustees for Special projects. Examples of this include:

- The Constitutional Committee is appointed on occasion when the need arises for potential changes or amendments to the Constitution.
- Capital Projects/Building Renovations are done with all funds raised or pledged.
 - Handicap Accessible Committee – Handicap Elevator and Accessible addition added to the building in 2008. (\$195,000)
 - Parking Lot Committee – Buildings and grounds plus additional members paved the parking lot in 2010. (\$24,000)
 - Roof Committee – Roof was replaced for the entire Church in 2011. (\$96,000)
 - Steeple Committee – Buildings and Grounds plus additional members had the Steeple replaced in 2017. (\$24,500)
 - Renovated all bathrooms to be handicap accessible. (\$14,500).
 - New Pew Cushions were purchased after a fund drive for them in 2021 (\$7500).
 - Kid's Corner was created from the existing Nursery with the room being completely updated. (\$1000)
 - Kitchen Committee – Total remodel and upgrade of our Kitchen in 2023 (\$138,000)

7b. Special Circumstances

The Special Circumstances of COVID 19 required quick action by our Board of Trustees to develop a plan following the CDC guidelines to avoid a crisis. Our contact with the church conference was also extremely helpful in providing guidance.

We were fortunate to already have an online presence with our worship service being streamed online via a YouTube channel prior to COVID 19. So, the congregation was able to stay informed and connected during several months of broadcasting our Sunday services until measures could slowly be put in place to allow a limited number of members to attend in person if they felt comfortable.

In addition to live coverage, Videos of Sunday services were made available, as well as putting it on the local TV channel. Pastor and our AV Team made sure the homebound had access to at least one of these options.

Board members did their best to answer questions, while maintaining the privacy of those who sought additional information. The policy was adjusted over time and slowly transitioned back to normal.

We believe we were successful in providing continued access to church members who were unable to attend. These actions not only impacted the short-term needs but has ensured that the church continues to reach and support our members' needs still today.

8. Church Financials

Most recent Financials, 2022 Yearend, as reported for our January 2023 Annual Meeting.

2022 Financial Report

General Fund Bank Balance 1/1/2022 27,598

Receipts - General 131,296

Receipts - Benevolence 4,632

Total Receipts 135,927

Expenses - Interim Pastor -46,548

Expenses - General -56,459

Expenses - Staff -35,669

Expenses - Benevolence 95,167

Total Expenses -143,842

General Fund Bank Balance 12/31/2022 19,683

Other Assets 12/31/2022

Women's Guild 12,388

Religious Education & Youth 7,857

Cemetery 11,715

Cemetery CD's 25,644

Men's Group 1,293

Dream Fund 1,683

Memorial Fund 29,079

Parsonage Money Market 100,987

Parsonage CD 31,127

Endowment Fund 18,734

Endowment CD's 30,421

Building Fund Money Market 72,207

Total Assets 343,135

The Church has zero debt. Before making any Capital expenditures, we raise the funds and/or ask for pledges to cover the expense of the projects.

Current project just about complete is our Kitchen Remodel for a Bid cost of \$138,000. Funding raised for this project to-date includes:

Kitchen Fund

Funds from this Asset List 68,559

Individual Donations 37,600

Total Raised To-date 106,159

St. James 2023 Budget

<u>2022</u>	<u>Category</u>
Pastor	
20,000	Pastor's Salary
0	Housing Allowance
3060	Social Security - Pastor
21600	Retirement
0	Life & Disability Ins.
4870	Health & Dental
8424	Travel Allowance
600	Continuing Education
300	Professional Expense
58,854	Total Pastor
Search Committee	
5,000	Search Committee Budget
Other Salaries	
20,000	Office Manager
7408	Janitor
3397	Organist / Ass't Organist
1770	Choir Director
2678	AV Director
0	Youth Director
2644	Social Security - Employees
37,897	Total Other Salaries
Sunday Services	
600	Diaconate Board
600	Pastor Supply
Office	
6000	Office Supplies & Equipment
800	Postage
Utilities & Maintenance	
4500	Heating
7500	Electric / Phone / Garbage
3500	Maint. / Small Repairs / Elevator
Insurance / Conference / Misc.	
7820	Insurance
1250	Workers Comp.
350	Assoc. / Conf. Registration
100	Ministerium
70	Assessments
400	Miscellaneous
135,241	Total
Conference	
1500	Benevolence
1530	Per Capita Dues

<u>Category</u>	<u>2023</u>
Pastor	
Pastor's Salary	20,000
Housing Allowance	0
Social Security - Pastor	3060
Retirement	22,680
Life & Disability Ins.	0
Health & Dental	4915
Travel Allowance	8842
Continuing Education	600
Professional Expense	300
Total Pastor	60,397
Search Committee	
Search Committee Budget	5,000
Other Salaries	
Office Manager	21,000
Janitor	7778
Organist / Ass't Organist	3567
Choir Director	1859
AV Director	2812
Youth Director	0
Social Security - Employees	3537
Total Other Salaries	40,553
Sunday Services	
Diaconate Board	600
Pastor Supply	600
Office	
Office Supplies & Equipment	6500
Postage	1000
Utilities & Maintenance	
Heating	4500
Electric / Phone / Garbage	7200
Maint. / Small Repairs / Elevator	6600
Insurance / Conference / Misc.	
Insurance	8990
Workers Comp.	1070
Assoc. / Conf. Registration	350
Ministerium	100
Assessments	70
Miscellaneous	400
Total	143,930
Conference	
Benevolence	1500
Per Capita Dues	1000

1. Conference

St. James donates to our MN Conference of the United Church of Christ as shown here for 2022:

Conference

O.C.W.M (Benevolence) 1500

Neighbors in Need 1365

One Great Hours of Sharing 1371

Christmas Fund 240

Per Capita 691

Total Conference 5167

Our church has consistently exceeded our previous year's collections related to special needs requests outside of our community.

We haven't always had members participating in Conference events every year, but typically our Pastor attends and a few members have also attended on occasion, both in Minneapolis and formerly at the Pilgrim's Point Camp.

2. Ministerial Commitment

St James has always been able to meet the financial obligations to the minister.

No Pastor has left under pressure or by involuntary termination. It was when they chose to retire or take another position. Our church has not been involved in a Situation Support Consultation, nor has a past Pastor been the subject of a Fitness Review while at our church.

St James UCC is an active member of the Barnesville Ministerium, which consists of clergy from other denominations from within the community and nearby towns and rural churches.

On a regional basis, our Pastors have worked with the UCC Conference to ensure we are meeting the standards that are expected.

We have a few lay persons who have covered a service for the Pastor when needed.

3. Mission Insite

Our mission statement that we live by on a daily basis is that '**All Are Welcome**'. We do our best to live by this in our Sunday services and all events, assuring that all in attendance feel welcome.

We practice 'open communion' where everyone is allowed to participate in the sacrament.

Our governance meetings are intended to be both formal (we are present to meet the needs of the church) and informal (meetings are often punctuated with laughter among attendees). And they are open to all members to attend and observe.

Our Community Ministry will encourage both our new Pastor and our members to be present in the community and our church activities that extend beyond our walls. We encourage our Pastor and Members to reach out to others, inviting them in as family.

We believe that our church reflects the community demographics, and like the community, we continue to change. Reaching others is done by the message we share with the community.

Our church is an open church, accepting and welcoming all.

D. References

Reference 1

Barnesville Economic Development Authority
Phone: 218.354.2145

Reference 2

Barnesville Funeral Home and Cremation Services
Phone: 218.354.2623

Reference 3

Barnesville Area Food Pantry
Phone: 218.354.7207

E. Consent & Validation

1. Statement of Consent

The covenantal relationship between a church and those called by that church to serve as Pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly

withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new Minister for our church, we have been authorized to share the information herein with potential candidates.

We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

2. Interpreting the Profile

If questions remain about certain section responses, please let us know and we will do our best to clarify what we have stated.

Church profiles, such as the one we have completed cannot provide the depth of our faith as a church and how committed we are to serving God and our extended community.

This is best done by meeting, via video conference or in-person, with members of our church to allow you to see who we represent.

We welcome any inquiries or questions and look forward to meeting anyone interested in serving our church.

3. Contribution to this Profile

St James UCC Search Committee Members

St James UCC Board of Trustees Members

Congregational Members

Signed: **Paul Randall**

St James UCC Search Committee Chairperson May 8, 2023

4. Validation by Conference/Association

Staff Comment:

- The congregation is currently in good standing with the association / conference named.
 - To the best of my knowledge, ministerial history information is complete. ▪ To the best of my knowledge, available church financial information is presented thoroughly.
- Staff Comment:

My signature below attests to the above three items.

Signature: *Rev. Cindy Mueller*

Name: Reverend Cindy Mueller

Title: Steward of Search &Call and Congregational Legacy Planning Email:

cindym@uccmn.org

Phone: 763.439.3952

Date: May 2023

Addendums:

Life at St. James 2022 Slide Show

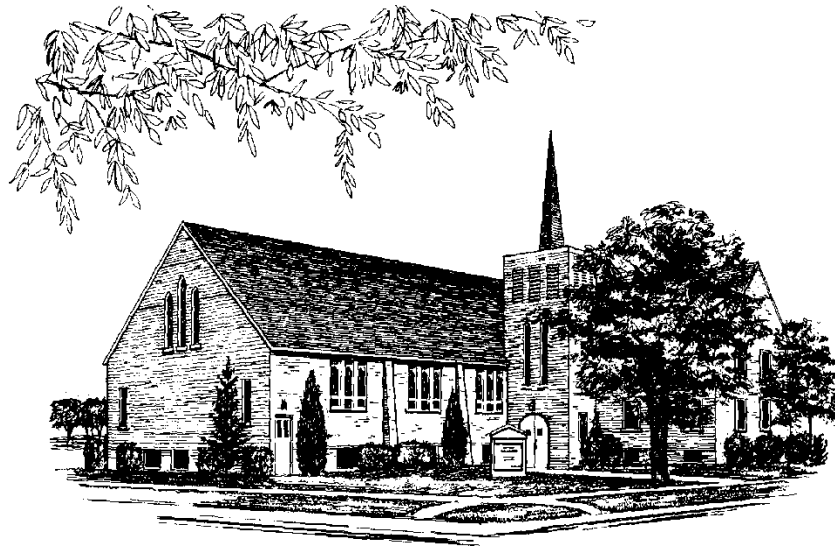
St. James 2023 Annual Report

UCC 11-Year Report for St. James



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

ST. JAMES U.C.C.
ANNUAL REPORT FOR 2022
JANUARY 2023



ST. JAMES UNITED CHURCH OF CHRIST
BARNESVILLE, MINNESOTA

Table of Contents

2022 Annual Meeting Minutes.....	pages 3-6
Board of Trustees 2022 Annual Report.....	pages 7-9
2022 Interim Pastor's Annual Report.....	pages 10-15
Staff Parish 2021 Annual Report.....	page 15
General Fund 2022 Financial Report.....	pages 16-18
Board of Diaconate 2022 Annual Report.....	pages 19-20
Women's Guild 2022 Annual Report.....	pages 21-22
Women's Guild 2022 Financial Report.....	page 23
Religious Education Annual Report.....	pages 24-26
Youth Activities (RE) Financial Report.....	page 27
Outreach Board 2021 Annual Report.....	page 28
Rosemound Cemetery 2021 Financial Report.....	page 29
Men's Group 2021 Annual Report.....	page 30
MN Conference Dream 2021 Financial Report.....	page 30
Memorial Fund 2021 Annual Report.....	page 31
Parsonage Money Market 2021 Report.....	page 32
Endowment Fund 2021 Financial Report.....	page 32
Building & Grounds 2021 Annual Report.....	page 35
Building Fund 2021 Financial Report.....	page 35
2022 St. James UCC Budget.....	page 35

St. James 2022 Annual Meeting Minutes

January 30, 2022

Call to order and Opening Prayer – Pastor Jim Wilson opened the meeting with a prayer.

Vice Moderator ran the meeting so Moderator Kristal Rick could take minutes as the Secretary position had not been filled in 2021. Kristal has been taking minutes each month.

Adoption of 2022 Agenda - Motion to approve the Agenda by Sandy Dahlman, seconded by Greg Odness. Motion carried.

Reading of 2021 Annual Meeting Minutes – Members preferred to read the minutes themselves and were given a few minutes to do so. Motion to approve the 2021 Minutes by Dean Cypher, seconded by Cathy Olson. Motion carried.

Adoption of 2022 Budget - Motion by Paul Randall to approve the 2022 Budget, seconded by Bob Hovland. A written ballot was passed. Motion approved by a vote of 31 Yes, 1 No.

Adoption of 2022 Benevolence Budget - A written ballot was passed. The Benevolence Budget was approved by a vote of 31 Yes, 1 No.

Motion to destroy all written ballots by Bob Hovland, seconded by Greg Odness. Motion carried.

Finance Report – Motion to approve the Finance report by Cathy Olson, seconded by Kia Anderson. Motion carried.

Audit Report – Paul Randall and Jamie Swenson conducted the audit. Motion to approve the Audit by Paul Randall, seconded by Greg Odness. Motion carried.

Election of Board and Committee Members for 2022. Chuck Anderson presented a full ballot. Motion to accept the ballot with a unanimous vote by Bob Hovland, seconded by Greg Odness. Motion carried.

St. James 2022 Annual Meeting Minutes Continued....

Old Business:

1. Adoption of Board Reports – Motion to approve all Board Reports by Dean Cypher, seconded by Don Cornell. Motion carried.
 - Board of Diaconate
 - Board of Religious Education
 - Staff/Parish Relations Board
 - Board of Trustees
2. Adoption of Special Reports – Motion to approve all Special Reports by Dar Hines, seconded by Ardys Randall. Motion carried.
 - Pastor's Report
 - Building and Grounds
 - Women's Guild
 - Men's Group
 - Youth Financial Report
 - Memorial Committee Report
 - Cemetery Report
 - Outreach Report

New Business:

1. Pastor's Reflections – Interim Pastor Jim Wilson spoke of his first year here, getting to know everyone and how encouraging it is to see this involvement at St. James. He stressed the importance of continuing to participate in community events and welcome others to St. James.
2. Building Fund – Kristal Rick explained how the Building fund has had only \$5 donation in 2021, has been running in the negative and all expenses being funded by the general fund. She proposed that it be merged with the General fund. Bob Hovland explained the history of why the separate fund was started. Motion to merge the building fund with the General fund by Cathy Olson, seconded by Bob Hovland. Motion carried.
3. Board/Committee Member Requirements. Chuck Anderson explained that it is getting harder to get people to volunteer to serve on boards and committees. The board has discussed changing the number of member requirements but that would take a change in the constitution.

St. James 2022 Annual Meeting Minutes Continued....

4. Snow Removal – Chuck Anderson explained that the cost of snow removal will likely need to be added to the budget as the costs of operating the equipment, needed repairs and fuel are expensive and that we can't continue to expect it to be donated. On a year like this with heavy snowfall it is a big responsibility, evidenced by the very large pile of snow taking up a large portion of the parking lot. Chuck reported that he and Philip Rogers will try haul the snow pile away. There was a question on whether one or two of the Handicap signs could be covered while the snow pile takes up so much of the parking to allow more parking for all.
5. Search Committee Update - Jim Martodam gave an update on the Search Committee's progress. A 47-page profile has been completed along with a five-minute video of life at St. James that was shown today during the service. Question by Kristal Rick on how the congregation will find out when there are possible candidates and interviews taking place. Jim will update the Trustees and Congregation when there is news to be shared. The powerpoint slide show Kristal had put together from photos saved by Pastor Jim, Tammy Anderson and Wanda Odness that was running during the meeting will also be added to the profile. Both the video and slide show will be shared on the Church Facebook page also.
6. Other – Motion by Greg Odness to make an exception to the constitution's text that says Pastor's cannot come back to church for Jim and Jayanthi Wilson to attend church here, seconded by Paul Randall. Motion carried.
7. Other – Kristal mentioned that the Board had intended to have a special offering for a Grand Piano for the new High School auditorium in the new High School, but in the meantime enough money has been raised. A suggestion was made if St. James wants to donate that the monies go to the Ministerium to replace the funds that was donated from the group. Deb Leverson suggested a monthly offering, maybe the collection of coins, and many agreed. The Trustees have discussed some options, and many were brought up in the discussion.

St. James 2022 Annual Meeting Minutes Continued....

8. Other – Kristal Rick asked if we could form a new Kitchen committee and bring in a contractor to find out what it would cost to accomplish our needs, so we know how much additional funding we need. The fund and money collected has been sitting inactive for several years and it would be good to get this project done and the kitchen up to code so members who donated could use it and not let more years go by until the project commences. A Kitchen Committee was formed and those volunteering to serve were Rita Nosal, Brenda Cypher, Cathy Olson, Irene Schenck, Bob Hovland, Kya Anderson and Taylor Carter

Adjourn – Motion to adjourn the meeting by Taylor Carter, seconded by Bob Hovland. Motion Carried.

Closing Prayer was led by Pastor Jim Wilson and potluck dinner served.

Respectfully submitted by Moderator Kristal Rick

Board of Trustees 2022 Annual Report

January 1 – December 31, 2022

Trustee Members: Sawyer Ernst, Wanda Odness, Bob Holland, Jim Martodam, Kristal Rick, Ryan Erdmann, Chuck Anderson, Greg Odness, Robert Hovland and Ione Hammer.

Board of Trustees elected officers: Chuck Anderson, Moderator; Jim Martodam, Vice-moderator; Wanda Odness, Treasurer; Kristal Rick, Secretary

2021 Committees appointed by the Board of Trustees:

Auditing –Paul Randall, Greg Odness

Building and Grounds – Abe Barrera, Bob Hovland, Jim Lindholm, Dean Ernst and Sawyer Ernst

Finance – Kristal Rick and Tammy Anderson

Endowment –Dave Janssen, Irene Schenck and Chuck Anderson

Nominating – Chuck Anderson

Memorial Committee – Sharon Lewis, Grace McEvers and Robin

Askegaard

Historical Committee – Wanda Odness

Buildings & Grounds:

It was a heave snow year, so the large snow pile was removed by one of our members in late winter to avoid losing half our parking lot. An electrician installed a Ring Doorbell at the South Door for security purposes. The system was donated by a Board Member.

Search Committee:

The Church Profile was completed in January, and was posted with the Conference. Chairman of the committee is Jim Martodam. Members include Bob Holland, Greg Odness, Sharon Braton, Deb Leverson, Paul and Ardys Randall. They have had two prospects with more information being exchanged, that didn't work out for now, but continue to work Cindy Mueller with the MN Conference.

Interim Pastor Contract:

Pastor Jim Wilson completed year two as Interim Pastor of St. The Board appreciates his leadership, enthusiasm, ideas, and actions to encourage participation from our members and St. James ministry to our local community.

New Street Sign: The board had a new sign made and worked with the City of Barnesville who installed it at the four-way stop in downtown, so it is

visible coming from the north. It is very nice and replaced the one that was never put back up after the Front Street project some years ago.

Kitchen Committee that was formed at the 2022 Annual Meeting began holding meetings under the lead of Brenda Cypher. Bob Hovland is on the committee, so he promised to keep the Board informed. Chuck Anderson helped Brenda meet with local contractors, plumbers, appliance companies and architects and discuss the items that need to happen prior to the project getting underway, like the drainage issue on the west side of the building.

The excitement of finally moving forward with the project brought lots of ideas and enthusiasm along with donations over the year. The committee is ready to get the project completed and will bring a proposal to the congregation at 2023 Annual Meeting.

Fire Extinguishers around the church had become outdated. The board worked with Nardini Fire Equipment to get a bid and then replace 8 fire extinguishers and also maintain an annual inspection process for us, so we remain up-to-date on them going forward. Wanda Odness shakes them up monthly as recommended to keep the dousing agent inside from solidifying.

Events sponsored by the Trustees this year included a Green Eggs and Ham brunch served after service for St. Patrick's day. Proceeds were donated to the Kitchen Fund. They held a Cinco de Mayo event in May by serving a Taco Bar complete with Virgin Mary Margueritas, with proceeds going to the Kitchen Fund. Once again, some board members were present at the Barnesville Community Picnic to hand out Freezees and children's flashlights from St. James. The board held a movie night in July but unfortunately it was only attended by Board members. The live nativity was held in Salber's parking lot and again included the camel and other animals from Trowbridge Creek Zoo. Having it on the same evening as the city's Christmas Tree Lighting and Holiday event on Front Street helped draw lots of attention and appreciation was voiced by many.

Membership List needs to be updated. A letter was sent out asking for updated contact info and an updated excel version of the list is being worked on.

Cemetery The Trustees met twice with Ken Kolding Jr. and approved a bid for clean up the tree line and remove stumps and clean up the property. A new appraisal was also completed. Vern Barker is working on an updated directory of the Cemetery, and it will include an electronic version. One of the smaller unused former Sunday School rooms will be used for a

Cemetery meeting room to hold the materials, map and be a meeting space with families. A Cemetery Policy Booklet is also planned.

Our Annual Catch-up Auction was held with a young auctioneer from Steffes Auctioneers leading another successful auction thanks to the participation, and generosity of our members.

Thanksgiving Dinner was held in fellowship hall, with over 160 meals served and delivered. Thank you to all who helped with this wonderful mission to our community.

Trustee Board Thank-You's: Thank you to Pastor Jim, Rosie and Julie who faithfully continue to lead the service and music for the services throughout this time even when attendance was down. Thank you to the Diaconate members who are always there for those services to make sure all goes as planned. Thank you to Greg Odness and AV Associate Sawyer Ernst for the many hours it takes to put the service online and on our screens each week, as well as their work with the sound. A special thank you to Wendy Braton and Wanda Odness for keeping members in touch each Sunday by posting the service information to our Facebook pages. A special thank you to Tammy and all she does as office manager that includes preparing the bulletin each week, keeping the finances in line and keeping all of us focused in day-to-day activities, events and monthly meetings. And a special thank you to board members Bob Hovland whose term is expiring and Jim Martodam whose is moving from the area, for their time on the board and service to St. James.

St. James United Church of Christ continues to have an open door for sacraments and celebrations in people's lives and will continue to be the church for people who need baptisms, weddings, or funerals but don't have a church home. All are welcome!

The Board of Trustees sincerely thanks each of you for your continued presence and commitment to our church family, whether in person or online.

St. James UCC Annual Pastor's Report 2022

Interim Pastor Jim Wilson

"... And let us not grow weary while doing good, for in due season we shall reap if we do not lose heart. Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith..." -- Galatians 6:9,10

It was a very full year at St. James, not only because of its many activities and events in 2022, but also because of the growing sense of unity among the membership- to laugh, to fellowship with one another and a willingness to try new things; coupled with a strong commitment to mission and inclusiveness.

There has been a slow but steady uptick in the number of church members who have chosen to participate in the full life of our congregation- through their worship attendance, participation, financial commitment, and social witness. Truly, God has been and continues to be at work at St. James and through its membership.

As with all churches, St. James has faced certain difficult times in its history, but it has also witnessed a reawakening of its spirituality, and vision- a tremendous outpouring of God's spirit among the faithful. In all circumstances, the Lord has led us. I pray that 2022 is a year where our vision will flourish.

Let's continue the work of rebuilding togetherness, trust and fellowship; to inviting our neighbors to worship; to move beyond our comfort zones- by trying new things, and in building God's Kingdom here on earth- through our engagement in the community- local and beyond.

In all things and in all situations- let us always remember that "this is the day that the Lord has made, may we rejoice and be glad in it!"

It has been an honor to serve as interim pastor at St. James over the last two years. You have been a blessing to my family and I.

Consider the following activities and events in 2022 have been realized you have helped bring to fruition, through the power of God's Spirit:

Pastor's Annual Report Continued...

Ongoing activities have been ongoing during 2022

Peoples' Fellowship group regularly met every Monday morning at Mainline Bar & Grill- rain, shine or snow- a time of good conversation, coffee and no absolutely no agendas

Rugs & Quilts have regularly met on Wednesday mornings- spending time in fellowship and in crafting- countless lovely quilts, blankets, rugs, and embroidered towels. Some of what is created are sold and used for several charitable causes, and another portion are donated directly to groups of people in surrounding communities- as has been done with Valley Care Rehab residents.

Wednesday Night Fellowship- an informal gathering of men and women- united around the concept- of having of fellowship and fun in an informal setting. They have met periodically throughout the year- making cards, having a trivia night and.....

Prayer Shawl Ministry- Under the auspice of the Board of Trustees- prayer shawls are given as needed to those sick, in the hospital or homebound.

Achievements in 2022

- **Barnesville Cable**- After countless requests- St. James was given dedicated access to our Community TV station here in Barnesville. Worship services are now broadcast on channel 12 on Sundays at 12 noon and 5 pm, and Wednesdays at 1:30 pm and 5 pm. This a real blessing for those individuals who do not have access to internet.
- **New direction sign**- To increase our visibility in the community, a new direction sign to St James was place on Front Street here in Barnesville.
- **Finances**- During 2021, we stayed within budget. All bills paid
- **Noisy Coin Sunday**- Noisy Coin Sunday was reinstituted in 2022- with the children collecting monies during the first Sunday of every month for area charities- including the Barnesville Food Pantry, Helpers, Habitat for Humanity

Pastor's Annual Report Continued...

- **Child Friendly Church Environment Created-** Through tremendous hard work from congregants and friends- our nursery (**renamed Kids Korner**) was remodeled and revitalized (with new paint, carpet, TV, toys, and posters); **new high chairs purchased** for the Fellowship Hall; **“busy bags”** created and made available to children during the worship service (includes, games, and other fun activities); color sheets relating to the sermon topic each week made available to children.
- **Rosemound Cemetery-** Reclaiming our heritage- A concerted effort has been made to make improvements to our cemetery- including a church-wide clean-up day in April; digitization of documents; removal of debris and the trimming and cutting of trees; surveying of land, and the creation of a directory of burial sites.
- **Revitalization of Church Choir-** rather than meeting on a weekly basis, they have chosen to meet periodically and to sing at special times of the year. They have blessed us with wonderful sacred music!
- **Outreach Committee-** achieved and exceeded its goal- of doubling last year's offerings- for One Great Hour of Sharing and for Neighbors in Need - our denominational offerings that are used for ministries both local and worldwide.
- **Greater efficiency in the church administration-** through the greater use of computers, remote work, and communication.
- **Development of church membership list-** through the tremendous hard work of certain church members- the friends and members of St. James are becoming more visible- names, addresses, cell numbers, birthdays, etc. It has enabled us better communication and ministering to our people.

Highlights of Church wide activities

- **(January 23) Family Bowling** at West Acres Bowl in Moorhead, sponsored by the Religious Education Department. There were 15 people in attendance.
- **(January 30) Bibles given-** Our younger kids were handed “child friendly” bibles during the worship service.

Pastor's Annual Report Continued...

- **(February 13) St. Valentine Sunday-** St. Valentine activities during and after the worship service- including a Valentine picture-taking session, a trivia quiz during the fellowship hour and a concert by aChord Gospel Quarter
- **(February 27) Annual Soup Feed-** a variety of soups and breads were served in the fellowship hall; all monies collected- were given to area projects charities; **Family Ski Trip** to Detroit Lakes; Kids Korner dedication ceremony
- **(March 2)** Beginning of the Lenten season- Drive-thru Ash Wednesday blessing and evening worship service
- **(March 20) Green Eggs & Ham “Fun Time” Celebration-** On Sunday, March 20th, combining elements from both Dr. Seuss and past St Patrick’s Day celebrations- St James hosted a number of activities- a special children’s moment during the worship service with Lucky the Leprechaun; and “green eggs and ham” brunch that collected approximately \$180.00 that was given towards the Kitchen Fund.
- **(April 20) Sled Hockey-** Members of St. James again participated in a sled hockey fund-raiser event in Moorhead for Hope, Inc.- which provides family friendly sporting and recreational opportunities critical to the health and development of children and adults
- **(May 7) St. James Guild Bazaar-** a wonderful event that included crafts, rugs, quilts, and a delicious meal. Monies raised given to charity
- **(May 08) Cinco De Mayo Celebration Sunday-** A full day of activities that included a special children’s moment during the worship service; and a special church-wide Mexican meal during the fellowship hour. All monies raised was given to the Kitchen Fund. **Mother’s Day-** recognition of all mothers and a rose given to each.
- **(May 15) Senior Sunday-** Recognition of our graduating seniors- Caden Ernst, Travis Affield and Lincoln Wahl- in the worship service and afterwards in the fellowship hall.
- **(July 14-17) Clay County Fair-** St James again hosted a pizza stand during the fair- raising more than \$1000.00. Monies collected to be used for youth related activities throughout the year.
- **(July 21) Barnesville Community Picnic-** St. James participated in the annual Barnesville Community Picnic. We gave out approx. 120 freezees and several child friendly flashlights.

Pastor's Annual Report Continued...

- **August 7) Community Choir visit-** Special music was offered by the Heart O Lake Men's Choir during the worship service.
- **(August 26-27) Potato Days Festival- Volunteers from church manned the St. James food booth- More than \$5600.00 was raised.**
- **(September 11), Rally Sunday-** A successful Rally Sunday- that included reactivation of Sunday School, and a magic show by an area magician and pizza served to all in attendance.
- **(September 25) Sunday Catch Up Auction-** a time of fellowship, laughter and raising money for the Church's many ministries. More than \$10,000.00 was raised.
- **(October 02) Confirmation Sunday –** Six individuals were confirmed in church- Anthony Buisman, Kenzie Wheelright, Darlene Hines, Michael Connelly, Aubree Ernst, Brayden Levenson.
- **(October 30) Halloween Trunk or Treat Event -** that included both children and adults wearing of costumes, handing out of candy, and decorating the trunks of cars in the parking lot.
- **(November 6) Sunday School Children Sing-** during the worship service
- **(November 24, Community Thanksgiving-** more than 150 people from the community joined us at St. James for a beautiful thanksgiving meal. Good food and fellowship!
- **(November 30) Live nativity** by St. James in conjunction with the Barnesville downtown activity **lighting** of the Christmas tree event.
- **(December 11) a Cord Quartet Christmas music concert and luncheon at St James.**
- **(December 7) Craft Night-** A fun craft night that involved the making of ornamental Christmas trees.
- **(December 18) Children's Music Program-** The annual children's Christmas program and a **special visit by Santa Clause** during the fellowship Hour; **Christmas caroling** by church members to area home s and convalescent facilities

Future hopes

- **Continued involvement in the community; and development of new social related ministries**

Pastor's Annual Report Continued...

- Develop a plan and become financially committed to youth related ministries- youth room; user friendly environment for children;
- Mission projects- local and beyond- with hands on involvement- send a group to help in another part of the world
- Expansion of ministries through social media- bible studies, worship services, outreach, webpage; movies....and.....
- Expansion of activities- trips to area events (concerts, shopping, etc.)
- Bible studies, church school activities for both youth and adults;
- Midweek worship services; church wide activities.

God Bless - Interim Pastor Jim Wilson

Staff Parish Relations Board Annual Report 2022

Staff Parish Board members in 2022 were: Mary Lien, Shirlee Holland, Jason Rick, Tammy Grommesh, Char Grosz and Kristal Rick.

The committee held one meeting at the end of the year to review the staff wages to make a recommendation to the board on pay increases. They discussed who would visit with each staff member as a review for the year. A proposed wage increase for the staff was submitted to the Board of Trustees.

The board moved to have a scheduled meeting once a year, and otherwise as needed, rather than quarterly. This made more sense as they have not met quarterly for several years. They also discussed that the board could be reduced in size to 3-4 members if it becomes hard to find members.

FINANCIAL REPORT 2022

General Fund

Bank Balance 1/1/2022

\$ 27,597.66

Receipts

Current Offerings	\$ 96,529.01		
Fellowship	\$ 1,708.40		
Offering Envelopes	\$ 150.00		
Auction/Catch-up Sunday	\$ 10,166.00		
Workman's Comp Refund	\$ 175.20		
Woman's Guild	\$ 1,019.80		
Interest - Checking account	\$ 21.81		
Interest - Parsonage Fund \$31K	\$ 26.75		
Interest - Parsonage Fund \$100K	\$ 629.14		
AV Fund	\$ 6,142.24		
Potato Days 2022	\$ 7,493.93		
Cemetery Donations	\$ 755.00		
Receipts - RE/Youth	\$ 919.58		
Receipts - Copier Payoff	\$ 4,784.96		
Receipts - Toy	\$ 300.00		
Receipts - Misc.	\$ 474.00		
	\$ 131,295.82		\$ 131,295.82

Benevolence

O.C.W.M	\$ 965.00		
N.I.N.	\$ 1,365.00		
O.G.H.S.	\$ 1,370.50		
Christmas Fund (Veterans)	\$ 240.00		
Per Capita	\$ 691.00		
	\$ 4,631.50		\$ 4,631.50

Total Income \$ 135,927.32

Expenditures

Pastor

Pastor Salary	\$ 26,829.86		
Pension	\$ 10,800.00		
Health-Dental Insurance	\$ 4,574.15		
Car/Travel Allowance *	\$ 260.00		
Social Security (Pastor)	\$ 4,084.20		
Continuing Ed			
Professional Expense			

*mileage tracked - donated by Pastor \$ 46,548.21 **Total Pastor \$ 46,548.21**

General Expenses

Pastor Supply	\$ 1,000.00		
Ministerium	\$ 250.00		
Workman's Comp	\$ 1,453.00		
Accounting Services	\$ 365.00		
Online Bank % Fee	\$ 1,029.49		
SecureGive Online Monthly Fee	\$ 819.00		
Diaconate	\$ 253.68		
Assessments	\$ 78.40		
Postage	\$ 1,034.00		
Office	\$ 6,806.04		
Toy Expense	\$ 259.72		
Misc. Expenses	\$ 116.83		
Utilities	\$ 7,082.10		
Xcel Natural Gas	\$ 4,281.10		
Church Maintenance/Elevator	\$ 2,585.64		
Church Insurance	\$ 8,172.00		
Cemetery Fund	\$ 755.00		
Women's Guild	\$ 100.00		
Expense Copier Payoff	\$ 4,071.58		
Expense RE	\$ 716.36		
Expenses Building	\$ 2,987.97		
Expense AV	\$ 6,142.24		
Expense Potato Days	\$ 5,474.64		
Expense Catch Up Auction	\$ 625.00		

\$ 56,458.79 **Total Church \$ 56,458.79**

Expenditures cont...

Staff Salaries

Office Manager	\$ 15,143.99		
Janitor	\$ 6,271.10		
Choir Director	\$ 1,630.63		
Organist	\$ 2,663.46		
Audio Visual	\$ 2,600.00		
Social Security Medicare	\$ 7,359.72		
\$ 35,668.90		*Total Salaries	\$ 35,668.90

Conference

O.C.W.M (Benevolence)	\$ 1,500.00		
N.I.N.	\$ 1,365.00		
O.G.H.S.	\$ 1,370.50		
Christmas Fund (Veterans)	\$ 240.00		
Per Capita	\$ 691.00		
\$ 5,166.50		Conference	\$ 5,166.50

Total Expenses \$ 143,842.40

*Salaries - Net amount of checks after Social Security and withholding tax.

Bank Balance 1/1/2022	\$ 27,597.66
Total Receipts	\$ 135,927.32
Total Expenditures	\$ (143,842.40)
Available Bank Balance	\$ 19,682.58

General Fund

Bank Balance 12/31/2022 \$ 19,682.58

Board of Diaconate Annual Report 2022

Members: Rylee Anderson, Mary Lien, Don Cornell, Taylor Anderson, Kya Anderson, Brad Hammer, Scott Erdmann, Ardys Randall, and Phillip Rogers.

The Diaconate Board met throughout the year with the exception during the summer season. Items discussed included Diaconate responsibilities, diaconate budget, monthly diaconate coverage, prefilled communion cups, elevator training, Christmas decorating, and ordering cakes for graduation and confirmation receptions.

The Board's responsibilities involve many tasks to operate the Sunday morning service:

- Greet and hand out bulletins
- Count people
- Usher and serve communion
- Get roses for newborns and place on altar
- Hanging of the Greens and the take down.
- Turn lights on/off before and after worship
- Monitor and order disposable communion cups, masks, and hand sanitizer
- Move the communion table to the center of the front of the church after the children's service
- Collect offering and fellowship money and place in safe after worship
- Supply confirmation/graduation cakes

Other duties individual board members do:

- Lighting of candles up front and putting them out at end of worship
- Prepare bread and juice for communion and clean up after communion
- Change, clean and add oil to candles on altar
- Change altar cloths
- Assist with weddings, funerals and baptisms as needed
- Place water in Baptismal font
- Provide supplies for fellowship

Lenten Suppers were not served this year due to changes with COVID-19.

Sunday School started September 11th, 2022.

Catch-up Sunday Auction was held on September 25th, 2022, with sandwiches and chips served.

Diaconate assisted in hosting the Thanksgiving dinner with the help of many volunteers.

Christmas Eve Service was held at 5:00 PM.

There was no Christmas Day Service held this year.

Board expenses:

Pre-filled Communion Cups, Masks, Hand Sanitizer, Palms, Diaconate Supplies, Graduation Cake, Confirmation Cakes, Confirmation Certificates, and Baptismal Certificates, Candle wicks & oil.

Diaconate Board Annual Report 2022 Continued

2022 BAPTISMS:

Sawyer Charles Ames, son of Alex & Trista Ames
Noah Lee Boutain, son of Alex & Reba Boutain
Ella Claire Ernst, daughter of Andrew & Katie Ernst
Michael Connelly, son of Marc & Lesley Connelly

2022 CONFIRMANDS:

Anthony Buismann	Aubree Ernst	Kenzie Wheelright
Michael Connelly	Brayden Leverson	Darlene Hines

2022 NEW MEMBERS:

Michael Crabtree	Jenny Jones
Kristine Crabtree	Linda Fleith

2022 MARRIAGES:

No Weddings this year

2022 FUNERALS:

Bev Braton	DeNell Lanning
Dean Gehrig	Neil Davis

2022 TRANSFERS TO ANOTHER CHURCH:

Betty Lasnaski
Carol Seefeldt

2022 MEMBERSHIP STATISTICS:

Membership January 1, 2022 153

Gains:

Confirmation	6
Transfer in	0
Transfer Inactive to Active	0
New Members	4
	<hr/>
	10

Losses:

Transfer to a different Church	2
Deaths	4
Active to Inactive	57
	<hr/>
	63

Estimated Membership December 31, 2022 100

THE ESTIMATED MEMBERSHIP NUMBER ABOVE WAS CONCLUDED IN EFFORT TO BETTER REFLECT THE CURRENT SIZE OF OUR CONGREGATION AND OUR FISCAL RESPONSIBILITY TO THE CONFERENCE,

St. James Women's Guild Annual Report 2022

Board Officers: Linda Rice, President, Deb Levorson, Vice-President, Irene Schenck and Lone Hammer, Co-Treasurers, Brenda Cypher, Secretary

Events and fund raisers held were:

- Two aChord Concerts were held on February 13th and December 11th, 2022.
- Spring Bazaar held in conjunction with the City-wide Garage Sale, held on May 7th, 2022
- Fall Bazaar, held in conjunction with the City-wide Garage Sale, held on September 17th, 2022
- Quilt Raffle with proceeds to help pay the fuel bill.

Missions and Donations

\$300 Given to each of the following:

- * MN Surgical Team for Haiti
- * Doctors Without Borders
- * St. Jude's Children's Hospital
- * United Theological Seminary U.C.C.
- * Hospice
- * Rape and Abuse Crisis Center
- * Ronald McDonald House Fargo
- * HELPERS
- * Churches United for the Homeless

\$106 for new lettering for the VFW sign

\$500 Global Ministries for Ukraine (check held for address)

\$200 Haiti Medical Mission (2nd donation)

\$200 Neighbors in Need

\$100 for Pastor Jim (Christmas)

34 quilts constructed for Valley Care Center

6 quilts constructed for Valley Lake Boys Home

Inventory:

A complete inventory has not been taken prior to this report.

\$1000 has been approved to be used to replace fabric as needed, to date \$54 has been spent.

St. James Women's Guild Annual Report 2022 Continued

Specialty quilts:

1 specialty quilt was completed with the \$500 proceeds going to the Kitchen Fund.

2 specialty quilts have been ordered with the proceeds to go to the Kitchen Fund

Serving Funerals:

Since Covid guidelines have been lifted, the Guild has decided to resume preparing food for funerals and serving them. The family has the option of having the Guild prepare and serve the food or they can have it catered and the Guild will serve it. A donation is suggested but anyone unable to do this will not be refused.

Evening Guild Group: No report available.

Bake Sales:

Bake sales will continue to be held on the first Sunday of each month with donations going to the Kitchen Fund.

Guild booklets:

Booklets are being updated and will be printed by the end of February. If your phone number has changed, please contact one of the Officers.

Election of Officers for 2023:

Brenda Cypher, President

Linda Rice, Vice President

Irene Schenck and Lone Hammer, Co-Treasurers

Ardys Randall, Secretary

Respectfully submitted by Brenda Cypher, secretary

Women's Guild Financial Report 2022

Balance 1/01/2023

\$ 11,347.34

Receipts:

Bazaar (Spring)	\$ 3,176.10
Bazaar (Fall)	\$ 2,239.75
Cards	\$ 30.00
Cash for Bazaar	\$ 500.00
Dues	\$ 580.00
Quilts & Fancywork	\$ 427.00
Funeral (Serving)	\$ 100.00
Musical	\$ 160.00
Raffle (Heat)	\$ 393.00
Reimbursements (Potato Days Fee)	\$ 100.00
Kitchen	\$ 1,391.00
Interest	\$ 14.91

Total Receipts:

\$ 9,111.76

Expenses:

Chairs	\$ 71.11
Advertising	\$ 67.50
Groceries (Bazaars)	\$ 280.33
Groceries (Musical)	\$ 115.00
Cash (Bazaars)	\$ 500.00
Check Blanks	\$ 25.16
Donation (VFW)	\$ 106.16
Raffle (Heat)	\$ 393.00
Gift	\$ 100.00
Quilt Labels	\$ 112.04
Material	\$ 52.00
Misc.	\$ 193.00
Missions	\$ 3,300.00
Musical (2)	\$ 800.00
Paper Supplies	\$ 397.33
Potato Days Fee	\$ 100.00
Quilting Supplies	\$ 281.85
Rug Expenses	\$ 240.83
Utilities (Church)	\$ 935.54

Total Expense:

\$ 8,070.85

12-31-22 Balance

\$12,388.25

Re-cap 2022 for Women's Guild

Bank Balance 1-1-2022	\$11,347.34
Receipts 2022	\$ 9,111.76
Expense 2022	<u>\$ 8,070.85</u>

Accountable Bank Balance 12-31-2021

\$12,388.25

RE Board Annual Report 2022

2022 RE BOARD MEMBERS: Cathy Olson (Chair), Jenna Crabtree (Vice Chair), Deb Leverson (Secretary), Rita Nosal (Treasurer), Denise Frederick and Dianne Cihak.

Sunday School and RE Activities throughout 2022:

- Teachers for 2022 were Denise Frederick and Cathy Olson with several others helping out. Music was lead mainly by Cathy Olson and Julie Jerger with several others helping out. Rosie Carr played the piano.
- The kids put together 25 birthday cake kits to give to our local food pantry.
- The kids sang during the worship service on Mothers Day, November 6, 2022, and of course the annual Christmas Program, December 18th, 2022, which is always a delight to hear the kids!
- On Palm Sunday, many children and adults carried Palm branches into the worship service.
- On Easter Sunday, the RE Board purchased bubbles for all to blow outside in the parking lot following worship.
- Rally Sunday was held on September 11th, 2022. We had a magician show performed by 'Magic Joe'. Very entertaining for all ages! His name was Joe Barnett from Aberdeen, SD. The RE board also served pizza after the show!
- Confirmation was held on October 2nd, 2022, where six students were confirmed and joined the church. These consisted of Anthony Buismann, Michael Connelly, Aubree Ernst, Brayden Leverson, Kenzie Wheelright and Dar Hines (grandmother to Kenzie). St. James UCC faith t-shirts and Bibles were given to each of them from the Religious Education Board.
- St. James UCC High School Graduates were honored on Sunday, May 15th, 2022, during worship service. Graduates honored included Travis Affield, Caden Ernst, and Lincoln Wahl. Fellowship with cake and coffee was also held to honor them following worship service.

RE Board Annual Report for 2022 Continued

- Bibles were given to the 3rd and 4th graders on Sunday, January 30th, 2022. Students receiving Bibles included Brayden Davis, Broden Jenson, Garrett Jerger, Beau Ramacher, Rylee Story and Zander Swenson.
- On Sunday, December 4th, 2022, the following children were also presented a Bible during worship service. Kyson Crabtree, Bryce Ramacher and Serenity Hoffart received Bibles.
- The nursery has now been renamed “KIDS KORNER” and has been given a new look! Thanks to the St. James Thanksgiving Fund for donating money to pay for a TV, new carpet and the installation of the carpet. Thank you, Jerry Johnson for your help in getting this project completed.
- Noisy Coin collections were held on the first Sunday of the month throughout the 2022 year. Monies collected were donated to the following: Money collected during the months of March and April was donated to Hope Inc. in Fargo, ND. Monies collected during May and June was donated by the children to Helpers in Barnesville, MN. The monies collected during September and October was donated to the Barnesville Food pantry.

Recreational and Fun Family Activities Held:

- All family bowling was held on Sunday, January 23rd, 2022 at West Acres Bowl. Approximately 15 people of various ages bowled and enjoyed fun together.
- A Ski trip to Detroit Mountain was organized and held on Sunday, February 27th, 2022. Six kids attended and enjoyed the outside fun!
- A Sled Hockey Fundraiser for HOPE Inc. in Fargo, ND was held on April 10th at the Cullen Center in Moorhead. We put together two teams of St. James family and friends and competed against each other. Approximately 20 people participated of all ages and the opportunity was enjoyed by all.
- Tickets to a Red Hawks game on June 26th, 2022, were purchased for family and friends of St. James UCC. A wonderful day to watch baseball!

RE Board Annual Report for 2022 Continued

- The RE Board purchased two updated high chairs for Fellowship Hall that are safe and can be used for various aged children.

Fundraisers:

- The Clay County Fair Pizza Booth fundraiser was held during July 14-17th, 2022 during the Clay County Fair held here in Barnesville, MN. Denise Frederick, with the help of many others took on the job of organizing workers and purchasing or collecting donated items needed for the booth. The RE purchased items still needed for the pizza booth. Pizzas were also purchased from Ole and Lena's Pizza by the Religious Education Board. THANKS to all those who donated items and donated their time! It was greatly appreciated and because of all of you, it was once again a successful event which has been a tradition of St. James UCC for many years.

YOUTH ACTIVITIES ACCOUNT 2022
(Religious Education and Youth Account)

Beginning Balance 1-1-2022 **\$ 8,508.80**

INCOME

Noisy Coin Offering	\$ 998.09	
T-Shirts	\$ 706.00	
Pizzas	\$ 160.00	
Donations	\$ 390.00	
Pizza Stand	\$ <u>2,801.25</u>	
Total Income	\$ 5,055.34	\$ <u>5,055.34</u>
		\$ 13,564.14

EXPENSES

Sled Hockey	\$ 500.00	
Bowling	\$ 176.73	
Skiing	\$ 300.64	
TV Bracket Kids Korner	\$ 118.24	
3 rd & 4 th Grade Bibles	\$ 216.36	
High Chairs	\$ 163.19	
Confirmation Bibles	\$ 203.22	
T-Shirts	\$ 426.00	
Donation Hope, Inc.	\$ 350.87	
Donation Helpers	\$ 200.00	
Donation Food Pantry	\$ 300.00	
Sunday School Supplies	\$ 179.15	
Clay County Fair Fee	\$ 100.00	
Ole & Lena's Pizza	\$ 917.40	
Pizza Stand Expenses	\$ 257.46	
Magic Show	\$ 670.00	
Confirmation Stoles	\$ 27.47	
Cash Box – Pizza Stand	\$ <u>500.00</u>	
Total Expenses	\$ 5,606.73	\$ <u>5,606.73</u>

Ending Balance 12-31-2022 **\$ 7,957.41**

Outreach Board Annual Report 2022

Board Members: Linda Rice, Trista Ames, and Taylor Anderson

This year the Outreach Committee focused on three special offerings. We again agreed that getting more information out to our members of the church about each offering and what the monies are used for, would help St. James to increase and meet its annual goal for each special offering. We did see collections increase and exceed our goals again this year which greatly helps to show St. James UCC's connection to our statewide and worldwide United Church of Christ.

A collection was taken during the months of February and March 2022 for One Great Hour of Sharing. With the efforts of education and the generosity of our members we collected \$1,370.50. An increase of over \$320.00 from last year.

In October 2022, a collection was taken for Neighbors in Need. Again, with the efforts of education and the generosity of our members, we exceeded previous collections with a total amount collected of \$1,365.00. This was an increase of over \$325.00 from last year.

During the month of December 2022, we focused on the collection for the Christmas Fund (formerly known as Veterans of the Cross) and educating our members where the monies go. We collected a total of \$250.00. This was down from our collections last year.

The Outreach Committee is working on continuing to educate our members on the offering we collect and what the monies are used for. We will continue to do our best to set and exceed collection goals each year. Thank you all who donated offerings to these designated programs.

2022 CEMETERY REPORT

ROSEMOUND CEMETERY FINANCIAL REPORT 2022

BALANCE ON HAND 1/1/2022 \$ 14,707.64

RECEIPTS

United Church Funds	\$ 342.38	
Checkbook Interest	\$ 54.56	
Cemetery Plots	\$ 3,800.00	
Deposits from Memorials	\$ 325.00	
Deposits from Donations	\$ 2,725.00	
CD Interest	<u>\$ 63.57</u>	
Total Receipts		\$ 7,310.51

EXPENSES

Ken Kolding Jr. (lawn services for 2020-2021)	\$ 4,000.00	
Jim Wilson (reimburse for scans of cemetery plots)	\$ 53.45	
JS Land Improvement (removal of Stumps/branches/etc at cemetery)	<u>\$ 6,250.00</u>	
Total Expenses		<u>\$10,303.45</u>

Balance on Hand 12/31/2022 \$11,714.70

CD's in Bank \$25,644.16

48 Month CD	\$10,000.00	Matures 09/10/2024	.85%
54 Month CD	\$10,518.07	Matures 05/04/2024	2.53%
12 Month CD	\$ 5,136.35	Matures 11/04/2023	2.08%

Men's Group Annual Report 2022

Balance Forward 1-1-22 **\$ 1,287.72**

Receipts:

Interest \$5.09 5.09

Total Receipts **\$ 5.09**

Expenses:

0.00
Total Expenses **\$ 0.00**

2021 Ending Balance 12-31-2021 **\$ 1,292.81**

St. James MN Conference Dream Fund

Bank Balance 1-1-2022 **\$ 1,676.33**

Interest **\$ 6.63**

Balance 12-31-2022 **\$ 1,682.96**

Memorial Fund Report 2022

Any memorials received that are designated for the Cemetery, Sunday School, Kitchen Fund, or the General Fund are recorded in the memorial books and given directly to the respective treasurers for those funds.

Memorial Fund 2022

Checking Account Balance 1-1-2022 **\$ 17,990.39**

Income:

Memorials	\$11,140.00	
Interest from Checking	<u>104.25</u>	
Total Income	\$11,244.25	<u>\$ 11,244.25</u>
		\$ 29,234.64

Disbursements:

Two Music Stands	\$ 120.38	
Guideposts (2 year subscription)	\$ 34.97	<u>\$ 155.35</u>

Checking Account Balance 12-31-2022 **\$ 29,079.29**

Balance In Accounts

Non-Designated	\$ 9,373.75
Music/Books (Library books, choir music, hymnals)	\$ 1,391.65
Music Equipment (Piano, Organ, Carillon)	\$ 17,813.89
Holding Fund (Dorothy Seefeldt)	<u>\$ 500.00</u>
Total Memorials	\$ 29,079.29

Parsonage Money Market Report 2021

<u>CD</u> (Midwest Bank)	<u>*2022 Interest</u>	<u>Maturity Date</u>
<u>\$31,000.00</u>	<u>\$ 26.75 (one quarter)</u>	<u>March 17, 2022</u>

2022 Total with Interest – Midwest \$31,126.75

- **Total amount (including accrued interest through March 17, 2022, was taken out of CD and placed in our Building Fund account under the title Reserved Funds at a higher interest rate with the same terms but the flexibility of a money market account rather than a CD.**

Premier Money Market Savings

<u>Plus Account (Bell Bank)</u>	<u>2022 Interest</u>	<u>Interest Rate</u>
\$100,357.81	\$629.14	variable rate compounded monthly
2022 Total with Interest - Bell Bank	\$100,986.95	

TOTAL INTEREST COLLECTED ON PARSONAGE MONEY IN 2022: \$655.89

Endowment Fund Financial Report 2022

Bank Balance	1-1-2022	\$ 18,643.23
Income:		
Interest		\$ 90.48
		<u>\$ 18,733.71</u>

Bank Balance 12-31-2022 **\$ 18,733.71**

<u>CD</u>	<u>Interest</u>	<u>Total CD</u>
\$ 28,603.60	\$ 128.93	\$ 28,732.53
\$ 1,682.46	\$ 6.35	\$ 1,688.81

BUILDING & GROUNDS ANNUAL REPORT 2022

BUILDINGS & GROUNDS COMMITTEE MEMBERS ARE APPOINTED BY THE BOARD OF TRUSTEES EACH YEAR.

MEMBERS OF THE BUILDING & GROUNDS COMMITTEE 2022:

ROBERT HOVLAND, ABE BARRERA, JIM LINDHOLM, JERRY JOHNSON AND SAWYER ERNST

PROJECTS COMPLETED BY BUILDINGS & GROUNDS IN 2022:

- REMOVAL OF SNOW PILE FROM PARKING LOT IN MARCH
- BATTERIES CHANGED IN ALL FIRE DETECTORS
- NEW FIRE EXTINGUISHERS WERE APPROVED BY THE BOARD OF TRUSTEES AND PURCHASED AND INSTALLED THROUGHOUT THE CHURCH AS OTHERS HAD EXPIRED DATES ON THEM
- GUTTERS AND EAVE TROUGHS FIXED

HISTORICAL COMMITTEE 2022 ANNUAL REPORT

HISTORICAL COMMITTEE MEMBERS ARE APPOINTED BY THE BOARD OF TRUSTEES EACH YEAR.

MEMBERS OF THE HISTORICAL COMMITTEE 2022:

WANDA ODNESS, WENDY BRATON, DAR HINES, KELLI FROSLIE AND MAVIS JERGER

PROJECTS IN PROCESS IN 2022:

- PAINT WAS PURCHASED TO PAINT THE WALL A LIGHTER COLOR TO BRIGHTEN UP THE ROOM
- PLANS IN PROCESS TO GET PHOTOS OF PREVIOUS PASTORS UP AND ALSO PUT SOME OF THE BOOKS OF HISTORICAL MEANING ON BOOKSHELVES IN THE HISTORICAL ROOM

BUILDING FUND (MONEY MARKET ACCOUNT) 2022

	1/1/2022			12/31/2022
Fund Balances	Beginning	Receipts	Expenditures	Ending
Building	(204.38)			(204.38)
Kitchen	14,499.69	2,927.00	(1,500.00)	15,926.69
AV	2,849.25	17,419.31	(8,177.56)	12,091.00
Thanksgiving	7,190.79	1,536.00	(988.54)	7,738.25
Soup Feed	625.02	940.00	0.00	1,565.02
Pews	1,067.65		(99.00)	968.65
Copier Payment	0.00	4,071.58	(1,354.13)	2,717.45
Undesignated	17,169.31		(17,169.31)	
Reserved Fund		31,404.32	0.00	31,404.32
Total	43,197.33	58,298.21	(29,288.54)	72,207.00

		Receipts		Expenditures	
Kitchen Fund	Donations	\$ 2,927.00	\$ (1,500.00)		Architect Cost
		\$ 2,927.00	\$ (1,500.00)		

AV Fund (Audio-visual)

Donations	\$ 17,419.31	\$ 9,444.92	Equipment, TVs, Software
	\$ 17,419.31	\$ 9,444.92	

*Undesignated money moved to Audio Visual account as intended by the donor (\$17,419.31)

Thanksgiving Dinner		\$ (34.95)	Groceries Thanksgiving 2021
		\$ (104.82)	items for the Food Pantry
		\$ (500.00)	Trowbridge Zoo - Live Nativity
Donations	\$ 1,536.00	\$ (348.77)	Groceries Thanksgiving 2022
	\$ 1,536.00	\$ (988.54)	

Pews	\$ -	\$ (99.00)	Ad for Live Nativity 2021
	\$ -	\$ (99.00)	

Soup Feed	Donations	\$ 940.00	
		\$ 940.00	

Copier Payment	Lease Payoff	\$ 4,071.58	(1,354.13)	Monthly Copier Lease Payment
		\$ 4,071.58		

Undesignated	\$ -	(17,169.31)	*Undesignated money to AV
		(17,169.31)	

Reserve Fund

Parsonage CD	\$ 31,007.73	
Interest - 3 qtrs	\$ 396.59	
	\$ 31,404.32	

St. James 2023 Budget

2022	Category
Pastor	
20,000	Pastor's Salary
0	Housing Allowance
3060	Social Security - Pastor
21600	Retirement
0	Life & Disability Ins.
4870	Health & Dental
8424	Travel Allowance
600	Continuing Education
300	Professional Expense
58,854	Total Pastor
Search Committee	
5,000	Search Committee Budget
Other Salaries	
20,000	Office Manager
7408	Janitor
3397	Organist / Ass't Organist
1770	Choir Director
2678	AV Director
0	Youth Director
2644	Social Security - Employees
37,897	Total Other Salaries
Sunday Services	
600	Diaconate Board
600	Pastor Supply
Office	
6000	Office Supplies & Equipment
800	Postage
Utilities & Maintenance	
4500	Heating
7500	Electric / Phone / Garbage
3500	Maint. / Small Repairs / Elevator
Insurance / Conference / Misc.	
7820	Insurance
1250	Workers Comp.
350	Assoc. / Conf. Registration
100	Ministerium
70	Assessments
400	Miscellaneous
135,241	Total
Conference	
1500	Benevolence
1530	Per Capita Dues

Category	2023
Pastor	
Pastor's Salary	20,000
Housing Allowance	0
Social Security - Pastor	3060
Retirement	22,680
Life & Disability Ins.	0
Health & Dental	4915
Travel Allowance	8842
Continuing Education	600
Professional Expense	300
Total Pastor	60,397
Search Committee	
Search Committee Budget	5,000
Other Salaries	
Office Manager	21,000
Janitor	7778
Organist / Ass't Organist	3567
Choir Director	1859
AV Director	2812
Youth Director	0
Social Security - Employees	3537
Total Other Salaries	40,553
Sunday Services	
Diaconate Board	600
Pastor Supply	600
Office	
Office Supplies & Equipment	6500
Postage	1000
Utilities & Maintenance	
Heating	4500
Electric / Phone / Garbage	7200
Maint. / Small Repairs / Elevator	6600
Insurance / Conference / Misc.	
Insurance	8990
Workers Comp.	1070
Assoc. / Conf. Registration	350
Ministerium	100
Assessments	70
Miscellaneous	400
Total	143,930
Conference	
Benevolence	1500
Per Capita Dues	1000

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC
YEARBOOKS



Church#: 360080

Assoc: 434

Schedule: 0

Saint James UCC

Barnesville

MN

56514

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2012	182	69	65	0	0	0	14	0	-14
2013	186	62	68	13	0	2	11	0	4
2014	181	56	68	4	0	0	9	0	-5
2015	161	60	40	8	0	3	10	21	-20
2016	161	60	40	0	0	0	0	0	0
2017	164	72	10	4	0	5	6	0	3
2018	164	69	14	6	0	2	8	0	0
2019	164	69	14	0	0	0	0	0	0
2020	164	69	14	0	0	0	0	0	0
2021	160	67	0	7	0	0	10	0	-3
2022	160	67	0	0	0	0	0	0	0

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2012	\$119,797	\$0	\$1,524	\$1,721	\$3,245	\$1,300	\$4,545	1.27	\$124,342	\$77,855
2013	\$117,606	\$0	\$1,218	\$725	\$1,943	\$1,100	\$3,043	1.04	\$120,649	\$72,971
2014	\$124,963	\$0	\$1,296	\$1,558	\$2,854	\$800	\$3,654	1.04	\$128,617	\$79,599
2015	\$126,330	\$0	\$1,133	\$3,473	\$4,606	\$0	\$4,606	0.90	\$130,936	\$82,425
2016	\$126,330	\$0	\$1,170	\$3,561	\$4,731	\$0	\$4,731	0.93	\$131,061	\$0
2017	\$113,672	\$0	\$1,243	\$3,540	\$4,783	\$1,100	\$5,883	1.09	\$119,555	\$90,178
2018	\$113,899	\$0	\$83	\$3,306	\$3,389	\$0	\$3,389	0.07	\$117,288	\$107,391
2019	\$113,899	\$0	\$1,285	\$1,241	\$2,526	\$0	\$2,526	1.13	\$116,425	\$0
2020	\$113,899	\$0	\$2,583	\$1,010	\$3,593	\$0	\$3,593	2.27	\$117,492	\$0
2021	\$113,899	\$0	\$1,190	\$4,181	\$5,371	\$0	\$5,371	1.04	\$119,270	\$0
2022	\$113,899	\$0	\$992	\$4,422	\$5,414	\$0	\$5,414	0.87	\$119,313	\$0

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2017-2022	-2.44	-6.94	-100.00	-100.00	-100.00	0.20	13.19	-0.20
2012-2022	-12.09	-2.90	-100.00	0.00	-100.00	-4.92	66.84	-4.04

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.