

UNITED CHURCH OF CHRIST
LOCAL CHURCH PROFILE

Hilo Coast United Church of Christ

Honomu, Hawaii

Half-Time Settled Minister

Hawaii Conference, Hawaii Island Association

January 6, 2022

*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*

LISTING INFORMATION

CHURCH NAME: Hilo Coast United Church of Christ

STREET ADDRESS: 28-1630 Old Mamalahoa Highway

SUPPLEMENTAL WEB LINKS: www.hilocoastucc.org, www.facebook.com/HiloCoastUCC,

EMAIL: hilocoastchurch@gmail.com

ADDITIONAL ECUMENICAL AFFILIATIONS:

- Interfaith Communities In Action
- East Hawaii Clergy Association

CONFERENCE: Hawaii Conference United Church of Christ

ASSOCIATION: Hawaii Island Association

UCC CONFERENCE OR ASSOCIATION STAFF CONTACT PERSON:

- Rev. Jonathan Roach, Associate Conference Minister, 808-895-8710; jroach@hcucc.org

SUMMARY MINISTRY DESCRIPTION:

Aloha! Is God calling you to Hilo Coast, United Church of Christ? We are a small, energetic congregation, founded in 1894, with vision and hope for the future God is calling us to. We want to grow. Not, just in numbers (although we want to grow that way too) but in our spirituality and our outreach to the rest of God's world. Our mission is to Live God's Aloha by creating a caring community of justice that welcomes all. We are in a rural town on the beautiful Hamakua Coast of Hawai'i Island (aka the Big Island) just north Hilo, the largest town on our island with great shopping and an airport. If God is calling, please reach out. We want to pray together, take time so we can learn about each other, and listen for our God who we believe is still speaking.

Photographs:



Church and Fellowship Hall



Church Service



Parsonage

WHAT WE VALUE ABOUT LIVING IN OUR AREA:

We love our welcoming rural community located on the Hamakua Coast with little traffic, great weather, and a diverse population. Situated in the tiny plantation town of Honomu, we're 13 miles north of Hilo, where, as they say, the sidewalk ends. We have majestic views of the Pacific Ocean and some of the greatest sunrises you will ever see. It is a safe, easy going, and tranquil environment which promotes a strong sense of community.

CURRENT SIZE OF MEMBERSHIP: 59

LANGUAGES USED IN MINISTRY: primarily English, Hawaiian is spoken in the area as well

POSITION TITLE: Half-Time Settled Minister

POSITION DURATION: Settled

COMPENSATION LEVEL: Half Time

DOES THE TOTAL SUPPORT PACKAGE MEET CONFERENCE COMPENSATION GUIDELINES? Yes

SCOPE OF WORK

NOTE: The Scope of Work defined in this section is for a full-time minister. We expect to discern with our new pastor modifications for our new reality of a part time ministry. This negotiation will be between the part time candidate and the church leadership before the call. For a part-time minister, duty IA is a must have. The Final Scope of Work will be finalized in the candidate's Call Letter. Items affecting the Scope of Work are the part time hours and whether or not the candidate lives in the parsonage.

I. WORSHIP SERVICES

- A. Regular weekly Sunday Worship: Take primary responsibility to work with musicians, Deacons, lay leaders, and monitor teams for preparation and implementation of these tasks:
 - 1. Coordinate with church accompanists, musicians, choir, and others to support the music ministry, including hymn selection
 - 2. Prepare sermon or message
 - 3. Prepare order of worship, including
 - Responsive readings and pastoral prayers
 - Prayer requests
 - 4. Prepare and distribute lay leader script
 - 5. Update announcements
- B. Conduct Holy Communion the first Sunday of each month and periodically to shut-ins.
- C. Prepare special observances and services for church holidays
 - 1. Christmas season, including Advent
 - 2. Easter season, including Lent
- D. Schedule supply pastors or guest speakers when needed.
- E. Conduct special services
 - 1. Memorials, funerals or burials
 - 2. Weddings
 - 3. Baptisms

II. PASTORAL CARE RESPONSIBILITIES

- A. Provide spiritual support, guidance or referrals:
 - 1. To sick, homebound, hospitalized, and institutionalized members
 - 2. In cases of family emergencies
 - 3. To individuals in crisis situations or with special concerns or needs
- B. Refer individuals or families to medical, counseling, community support or spiritual professionals as needed.
- C. Visitation
 - 1. In consultation with the Diaconate, develop a calendar to meet each local member of the congregation.
 - 2. Visit hospitalized and shut-in church members on an as-needed basis.
 - 3. Work with the Diaconate to provide pastoral visits as needed.
 - 4. Use phone tree when needed

III. ADMINISTRATION.

- A. Work from church office or home
 - 1. Provide administrative services, including
 - a. Word processing
 - b. Email communication
 - c. Church phone calls and messages
 - d. Collect, route, and manage church mail
 - e. Maintain correspondence
 - f. Prepare, copy, and collate weekly worship bulletin
 - 2. Communicate with and delegate to Church Council, officers, individuals, committees and teams, as appropriate, administrative and church business matters

- B. Prepare and circulate weekly Enews to internet users, mail print copies to members with no computers
- C. Produce and maintain lay leader and keiki storyteller schedule
- D. Make oral or written report to Church Council at least monthly
- E. Attend Church Council meetings as scheduled
- F. Attend periodic meetings, or when requested:
 - 1. Financial Oversight Team
 - 2. Visitation Ministry Team
 - 3. Women's Fellowship
 - 4. Mission Team
 - 5. Ad hoc committees or work groups as needed

IV. LOCAL MINISTRY

- A. Support local ministries
 - 1. Annual rummage sale
 - 2. Local mission projects as needed
- B. Serve as contact for community service organizations that meet at church (12-step groups). Provide church access and lock up as needed
- C. Community agency involvement:
 - 1. Meet with local church and civic leaders and others to maintain a presence in the wider community
 - 2. Together with church members, represent the voice and beliefs of our congregation with Interfaith Communities in Action
 - 3. Represent the church at the Honomū Village Association meetings

CORE COMPETENCIES:

We are looking for a pastor who is compassionate, a good communicator with all ages, and is willing to learn about and be accepting of all of the cultures present in our congregation and our community. Hawai'i, both the state and our Island, are a very unique and special place.

COMPENSATION AND SUPPORT

BASE SALARY (*from the Hawaii Conference Compensation Guidelines, equal to Cash Salary plus Parsonage Value/Housing Allowance, plus Social Security Offset*):

- \$35,736 if Minister lives in parsonage
- \$38,816 if Housing Allowance is paid

BENEFITS:

Salary plus Benefits: Negotiable

WHAT IS THE EXPECTED LIVING SITUATION FOR YOUR NEXT MINISTER:

Parsonage or living nearby with a housing allowance

COMMENT ON THE RESIDENTIAL/COMMUTING EXPECTATIONS FOR YOUR NEXT MINISTER.

If the parsonage is not utilized, then some housing is available in Honomu or the adjoining small communities that are only 5 minutes or less away. At most a commute of 15-20 minutes from Hilo could be expected.

STATE ANY INCENTIVES: None

DESCRIBE PEER AND PROFESSIONAL SUPPORTS AVAILABLE FOR MINISTERS IN YOUR ASSOCIATION/CONFERENCE:

- Interfaith Communities in Action
- Hawaii Island Association UCC Clergy Gathering
- Hawaii Conference UCC Clergy Retreat
- Hawaii Conference UCC Church Leaders Event
- Clergy Communities of Practice

IF APPLICABLE, DESCRIBE HOW YOUR CHURCH WILL ADOPT PART-TIME ADJUSTMENTS IN THE PASTORAL SCHEDULE TO SUPPORT A MINISTER'S BI-VOCATIONAL EMPLOYMENT:

To be negotiated between the part time candidate and church leadership with clear, written expectations.

WHO IS GOD CALLING TO MINISTER WITH US?

DESCRIBE THE MINISTRY GOALS YOU ENVISION YOUR NEXT MINISTER CO-COLLABORATING WITH THE CONGREGATION TO ACHIEVE.

The most important goals we envision our next minister achieving with help from the congregation are: eventual growth of the congregation by attracting a new generation, having more community involvement including helping the homeless, and expanding our musical ministry as well as empowering us to develop a fact-based strategic plan to help the church thrive.

DESCRIBE HOW YOUR VISION OF THE MINISTER YOU ARE NOW SEEKING WILL ASSIST THE CONGREGATION IN MAKING AN IMPACT BEYOND ITS WALLS.

The following is subject to negotiation between the part time candidate and church leadership.

We expect our new minister to assist the congregation in making an impact in the community by getting to know the needs of our neighbors and community members by attending community meetings and activities. Also, making an impact by demonstrating our church's aloha and welcoming the community into our church for fellowship and worship. We anticipate a future need to be involved with the Hawaiian Homelands project which is planned for development in our community.

SPECIFY LANGUAGE REQUIREMENTS OR CULTURALLY-SPECIFIC CAPACITIES PREFERRED IN A NEXT MINISTERIAL LEADER, AND WHY THOSE MATTER TO THE CONGREGATION'S SENSE OF CALLING.

Because there is a culture of community ('ohana) in Hawaii we feel our next minister needs to be accepting, flexible, and willing to learn and gain understanding of the various cultures in our church and community.

BASED ON WHAT YOU HAVE LEARNED ABOUT WHO YOUR CHURCH IS, WHO YOUR CHURCH'S NEIGHBOR IS, AND WHO GOD IS CALLING THE CHURCH TO BECOME, DESCRIBE FOUR AREAS OF EXCELLENCE FROM *THE MARKS OF FAITHFUL & EFFECTIVE AUTHORIZED MINISTRY* THAT YOUR NEXT MINISTER WILL DISPLAY TO FURTHER EQUIP THE CONGREGATION'S MINISTRY IN THESE AREAS.

BUILDING TRANSFORMATIONAL LEADERSHIP SKILLS

- Empowering the Church to be faithful to God's call, reflective of Christ's mission, and open to the surprises of the Holy Spirit
- Strategically creating the future of God's Church
- Witnessing in the public square to God's redeeming power
- Performing necessary and appropriate administrative tasks
- Working collaboratively with intercultural awareness and sensitivity
- Encouraging leadership development of self and others through continuing education and lifelong learning

PARTICIPATING IN THEOLOGICAL PRAXIS

- Practicing theological reflection and engagement as part of one's sense of ministerial identity
- Integrating theological reflection in teaching, preaching, and ecclesial and community leadership
- Articulating a theology and practice of ministry consistent with the UCC Manual on Ministry
- Demonstrating an appreciation for and participation in the ecumenical and interfaith partnerships of the UCC
- Experiencing and appreciating a variety of theological perspectives
- Embodying the UCC Ministerial Code

WORKING TOGETHER FOR JUSTICE AND MERCY

- Drawing on the ministry of Jesus Christ to confront injustice and oppression.
- Practicing the radical hospitality of God
- Identifying and working to overcome explicit and implicit bias in the life of the Church
- Understanding community context and navigating change with a community
- Engaging in mission and outreach
- Building relationships of mutual trust and interdependence

STRENGTHENING INTER- AND INTRA- PERSONAL ASSETS

- Developing and maintaining a healthy sense of self as shaped by God, community, and life experiences
- Living in relationships of covenantal accountability with God and the Church
- Exhibiting strong moral character and personal integrity
- Respecting the dignity of all God's people

- Understanding and ministering to stages of human development across the life span
- Demonstrating excellent communication skills

WHO IS GOD CALLING US TO BECOME?

God is calling us to be welcoming and inclusive, to serve as role models as we grow spiritually, and to serve the community as we try to live God's will.

DESCRIBE HOW GOD IS CALLING YOU OUT TO ADDRESS THE EMERGING CHALLENGES AND OPPORTUNITIES OF YOUR COMMUNITY AND CONGREGATION.

During the past year and at the present time, pandemic restrictions are in place. Once these conditions are lifted, the congregation hopes to continue with community meetings and to become more involved in the local area. We need to reach out to everyone especially the youth of our community and show them the positive experience of coming to our church and to share our faith and love for one another. We hope to develop a positive and inviting relationship with the new residents of the Hawaiian Homelands project.

WHO ARE WE NOW? CONGREGATIONAL REFLECTIONS

DESCRIBE YOUR CONGREGATION'S LIFE OF FAITH.

Our worship liturgy most often describes God as caring, comforting, compassionate, and forgiving. We see examples of the Holy Spirit in our midst by the love and care we show toward one another and the evident strength of faith we share.

DESCRIBE SEVERAL STRENGTHS OR POSITIVE QUALITIES OF YOUR CONGREGATION.

Some strengths and positive qualities of our congregation are that we get along and are kind, friendly, welcoming, and complementary. We are nonjudgmental and accepting of all cultures and faith expressions. We have a strong foundation of faith and honor our long history. We think fellowship, before and after service, is an important part of who we are. Music holds a central position in our worship services and is the expression and experience of faith for many of our members. We have a small and dedicated choir led by an amazing pianist who has been classically trained. Our members and friends have shared solo voice pieces, hula, and modern dancing upon occasion.

DESCRIBE WHAT WORSHIP IS LIKE WHEN YOUR CONGREGATION GATHERS.

Worship takes place in the church sanctuary and is based on the Bible and the teachings of Jesus. The baptism of Baby Shine in 2018 was amazing. She was not immersed in water, just sprinkled. Shine fussed and cried, then recovered quickly and attempted to eat her mother's flower lei. The whole

congregation participated in the vow to raise the child in full faith and fellowship in the church. After the service, we had our luncheon and enjoyed the presence of Baby Shine.

Good preaching should be thought-provoking, pertain to daily life, inspirational, and relevant to what is happening in the world and the community. It uses Biblical references in good, enlightened messages. The message is inclusive, inspires action, and includes the feminine side of God.

DESCRIBE THE EDUCATIONAL PROGRAM/FAITH FORMATION VISION OF YOUR CHURCH.

During every Sunday service the children are invited to the front of the church where a volunteer from the congregation tells a motivational story or gives a short lesson. The faith of our members continues to grow through the fellowship we have with one another and extends to the members of our community. We have been studying various Biblical topics using the Listen Up Bible Study UCC Curriculum.

DESCRIBE HOW YOUR CONGREGATION IS ORGANIZED FOR MINISTRY AND MISSION.

Decisions in the church are usually announced during the worship service by a member of the church council and also announced in our weekly eNews online newsletter. Our church council is formed from volunteers willing to help make decisions affecting the church. Our church may struggle slightly when it comes to the need for strategic planning while at the same time trying to maintain many of our long-standing traditions. We do, however, have a concerted vision to grow the church and to spread the Word of God.

- **WHEN IT COMES TO DECISION-MAKING, HOW MANY HOURS ARE SPENT IN MEETINGS PER MONTH?**

2-4 hrs/mo

- **THINK OF A TIME WHEN ACTION HAD TO BE TAKEN QUICKLY, FOR EXAMPLE WHEN A CRISIS OR DISASTER OCCURRED. HOW WAS THAT ACCOMPLISHED?**

If immediate communication is necessary, we have an established phone tree system, or if time isn't crucial then email is often used. An example would be when a large tree fell one Sunday morning, closing the road and preventing access to the church. The phone tree system was activated to inform members that services were canceled that morning. We also have an announcement portion in the weekly worship service bulletin.

- **CAN YOU PROVIDE THE NEXT MINISTER WITH A COPY OF AN ORGANIZATION STRUCTURE, BYLAWS AND/OR ANNUAL REPORT TO FURTHER EXPLAIN THE PATTERNS OF THE CHURCH'S ACTIVITY AND GOVERNANCE?**

Yes

11-YEAR REPORT



11 year church
2020.xlsx

CONGREGATIONAL DEMOGRAPHICS

DESCRIBE THOSE WHO PARTICIPATE IN YOUR CHURCH.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	59	X
Number of active non-members:	10	X
Total of church participants (sum of the numbers above):	69	X

PERCENTAGE OF TOTAL PARTICIPANTS WHO HAVE BEEN IN THE CHURCH:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	68%	X
Less than 10, more than 5 years:	11%	X
Less than 5 years:	21%	X

NUMBER OF TOTAL PARTICIPANTS BY AGE:

0-5	6-18	19-34	35-49	50-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
5	6	9	8	16	32	13	X

PERCENTAGE OF ADULTS IN VARIOUS HOUSEHOLD TYPES:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	5%	X
Joint household with minors:	11%	X
Single adults age 35-65:	7%	X
Joint household with no minors:	56%	X
Single adults over 65:	17%	X

EDUCATION LEVEL OF ADULT PARTICIPANTS BY PERCENTAGE:

		<i>Is this number an estimate? (check if yes)</i>
High school:	19%	X
College:	40%	X
Graduate School:	28%	X
Specialty Training:	14%	X
Other (please specify):		

PERCENTAGE OF ADULTS IN VARIOUS EMPLOYMENT TYPES:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	23%	X
Adults who are retired:	66%	X
Adults who are not fully employed:	9%	X

DESCRIBE THE RANGE OF OCCUPATIONS OF WORKING ADULTS IN THE CONGREGATION:

The occupations of our members range from farmers/ranchers to tradespersons to professionals.

DESCRIBE THE MIX OF ETHNIC HERITAGES IN YOUR CONGREGATION, AND THE OVERALL RACIAL MAKE-UP. MOST UCC CONGREGATIONS TEND TO DESCRIBE THEMSELVES AS “DIVERSE.” YET, THE VAST MAJORITY OF UCC CONGREGATIONS ARE MONO-CULTURAL. WHAT DOES DIVERSITY MEAN IN YOUR CONTEXT?

Our membership is made up of mostly those of Japanese descent, many who are descendants of members of our earliest congregations as well as Filipinos and Caucasians. However, as with our community, our membership has a small percentage of many other ethnicities.

HAS YOUR CONGREGATION RECENTLY HAD A CONVERSATION ABOUT WELCOMING DIVERSITY, OR DO YOU PLAN TO HOLD ONE ON THE NEAR FUTURE (PERHAPS USING, FOR EXAMPLE, THE WELCOMING DIVERSITY INVENTORY)? PLEASE NOTE THE DATE. COMMENT AFTER THE EXERCISE: N/A

PARTICIPATION AND STAFFING

During this time of Covid restrictions, activities of the church have been dramatically curtailed. The following chart reflects participation prior to the pandemic, and our hopes for resumed involvement once restrictions are lifted. During 2020, when the church held in-person services with Covid protocols in place, attendance averaged 30 both adults and children.

COMPLETE THE FOLLOWING CHART. PLEASE LEAVE BLANK ANY FIELDS THAT ARE NOT APPLICABLE TO YOUR CONGREGATION.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	4-5	Pastor
Baptisms <i>(number last year)</i>		Pastor
Children's Groups or Classes		Lay Leaders
Christmas Eve and Easter Worship	40-50	Pastor, Deacons
Church-wide Meals	40	Monitor Teams, Women's Fellowship
Choirs and Music Groups	8-10	Pastor, Choir Leader
Church-based Bible Study	4-5	Pastor
Communion <i>(served how often?)</i>	40+ monthly	Pastor, Deacons
Community Meals	20-30	Mission Committee
Confirmation <i>(number confirmed last year)</i>		
Drama or Dance Program		Lay Leaders
Funerals <i>(number last year)</i>		Pastor, Family members
Intergenerational Groups		
Outdoor Worship		Pastor, Deacons
Prayer or Meditation Groups		
Public Advocacy Work	10-20	Mission Group
Retreats		

Theology or Bible Programs in the Community		
Weddings (<i>number last year</i>)		
Worship (time slot: 10-11:30)	40+	Pastor, Deacons, Choir Director
Worship (time slot: 10:00-11:00)		
Young Adult Groups or Classes		
Youth Groups or Classes		
Other		

Additional comments:

LIST ALL MEMBERS OR REGULAR PARTICIPANTS IN YOUR CONGREGATION WHO ARE ORDAINED, LICENSED, OR COMMISSIONED MINISTERS. INDICATE THOSE WITH CURRENT UNITED CHURCH OF CHRIST THREE-WAY COVENANTS (I.E. SERVING IN A CONGREGATION) OR FOUR-WAY COVENANTS (I.E. SERVING IN A MINISTRY BEYOND A CONGREGATION).

Name	Three- or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Larry Walter	No	Hilo Coast UCC	Interim	Y

IF ONE OR MORE PREVIOUS PASTORS OR RETIRED MINISTERS CURRENTLY HOLD MEMBERSHIP IN THE CHURCH, DESCRIBE THEIR ROLE(S) IN THE LIFE OF THE CONGREGATION:

None hold membership at Hilo Coast.

LIST ALL CURRENT STAFF, INCLUDING MINISTERS. EXCLUDE THE POSITION YOU ARE SEEKING TO FILL. INDICATE WHICH STAFF PERSON SERVES AS HEAD OF STAFF.

Deacons and council members perform duties usually associated with staff.

AFTER REVIEWING THE CONGREGATIONAL DEMOGRAPHICS AND ACTIVITIES ABOVE, WHAT DOES THIS INFORMATION REFLECT ABOUT YOUR CONGREGATION'S OVERALL MINISTRY?

The overall ministry of Hilo Coast UCC is designed to meet the needs of the nearby community. We do the generally accepted forms of making the community aware of HCUCC such as telephone and newspaper advertisement. The worship structure attempts to meet the needs of all ages and yet because, we hope to attract more families and a greater number of members to the church, we strategize that more effort is required to form faith-based relationships.

CHURCH FINANCES

CURRENT ANNUAL INCOME (DOLLARS USED DURING CALENDAR YEAR 2020)

Source	Amount
Annual Offerings and Pledged Giving	\$79,079
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$8,500
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$
Fundraising Events	\$800
Gifts Designated for a Specific Purpose	\$
Grants	\$
Rentals of Church Building	\$100
Rentals of Church Parsonage	\$9,900
Support from Related Organizations (<i>e.g. Women's Group</i>)	\$
Transfers from Special Accounts	
Other (specify): Memorial Offerings	\$3,000
Other (specify): Recycling	\$100
UCC Offerings	
TOTAL	\$96,479

CALENDAR YEAR 2020 EXPENSES (DOLLARS SPENT IN CALENDAR YEAR 2020): \$102,801

ATTACH MOST RECENT CHURCH BUDGET, SPENDING PLAN, OPERATING STATEMENT, OR ANNUAL TREASURER'S REPORT AS SHARED PUBLICLY WITH THE CONGREGATION, OR – IF YOUR CHURCH DOES NOT PASS AN ANNUAL BUDGET – LIST CURRENT BUDGETED EXPENSES HERE.



2020 Church Financial
Annual Report (1).xlsx



2020 Budget for
Annual Reportv2.xlsx

CONSIDERING TOTAL BUDGETED EXPENSES FOR THE YEAR, COMPARE TOTAL MINISTERIAL SUPPORT. WHAT IS THE PERCENTAGE? 62%

HAS THE CHURCH EVER FAILED TO PAY ITS FINANCIAL OBLIGATIONS TO A MINISTER OF THE CHURCH? No

IS YOUR CHURCH 5-FOR-5, I.E. DOES IT INCLUDE EACH OF THE FOLLOWING CONTRIBUTIONS DURING THE CHURCH YEAR? (*INDICATE THOSE INCLUDED DURING THE MOST RECENT FISCAL YEAR*)

X Our Church's Wider Mission (OCWM – Basic Support)

X One Great Hour of Sharing

X Strengthen the Church

X Neighbors in Need

X Christmas Fund

IN WHAT WAY IS OCWM (BASIC SUPPORT) GATHERED? IF CALCULATED AS A PERCENTAGE OF OPERATING BUDGET, WHAT IS THAT PERCENTAGE? (*RECOMMENDED 10%*)

No formula is used. Amount is increased incrementally each year.

WHAT IS THE CHURCH'S CURRENT INDEBTEDNESS? None

TOTAL AMOUNT OF LOAN DEBT: N/A

REASON FOR DEBT: N/A

ARE CAPITAL AND OTHER PAYMENTS CURRENT? N/A

IF A BUILDING PROGRAM IS PROJECTED OR UNDERWAY, DESCRIBE IT, INCLUDING THE PROJECTED START/END DATE OF THE BUILDING PROJECT AND THE TOTAL PROJECT BUDGET.

None is currently planned.

IF THE CHURCH HAS HAD CAPITAL CAMPAIGNS IN THE LAST TEN YEARS, DESCRIBE:
None

IF A CAPITAL CAMPAIGN IS UNDERWAY OR ANTICIPATED, DESCRIBE: None

DOES YOUR CHURCH HAVE AN ENDOWMENT?

No. We receive an annual monetary gift from a trust along with several other churches. We do not control the trust but are a recipient.

WHAT IS THE MARKET VALUE OF THE ASSETS?

Unknown

ARE FUNDS DRAWN AS NEEDED, REGULARLY, OR UNDER CERTAIN CIRCUMSTANCES?

One annual distribution is made by the trust to the church.

WHAT IS THE PERCENTAGE RATE OF DRAW (LAST YEAR, COMPARED TO 5 YEARS AGO)?

N/A

DESCRIBE DRAW ON ENDOWMENT, IF ANY, TO MEET OPERATING BUDGET EXPENSES FOR THE MOST RECENT YEAR AND THE PAST FIVE YEARS:

N/A

AT THE CURRENT RATE OF DRAW, HOW LONG MIGHT THE ENDOWMENT LAST?

N/A

Please comment on the above calculations or estimates:

OTHER ASSETS

RESERVES (SAVINGS): \$32,000

INVESTMENTS (OTHER THAN ENDOWMENT): \$279,399

DOES YOUR CHURCH HAVE A PARSONAGE? Yes

FAIR MARKET RENTAL VALUE OF THE PARSONAGE: \$1,650/mo

HOW IS THE PARSONAGE USED?

Our previous pastor used it. Currently being rented

STREET / CITY / STATE / ZIP: Same as church.

FINISHED SQUARE FOOTAGE: 2,108
NUMBER OF BEDROOMS, NUMBER OF BATHROOMS: 3Bd, 2.5 Ba
ASSESSED REAL ESTATE VALUE: \$600,000
AVAILABLE FOR MINISTER RESIDENCE: Yes
EXPECTED MINISTER RESIDENCE: If desired
CONDITION OF STRUCTURE, SYSTEMS, AND APPLIANCES: Very Good
ENTITY IN THE CHURCH RESPONSIBLE FOR REVIEW AND NEEDED
REPAIRS: Church Council

DESCRIBE ALL BUILDINGS OWNED BY THE CHURCH:
Worship chapel, fellowship hall, parsonage, maintenance building

DESCRIBE NON-OWNED BUILDINGS OR SPACE USED OR RENTED BY THE
CHURCH:
None

WHICH SPACES ARE ACCESSIBLE TO WHEELCHAIRS?
Worship chapel, fellowship hall, parsonage, restrooms

AFTER REVIEWING THE CHURCH'S FINANCES AND ASSETS DESCRIBED ABOVE, WHAT
DOES THIS INFORMATION REFLECT ABOUT YOUR CONGREGATION'S MISSION AND
MINISTRY?

Several years ago the church set up a Financial Oversight Team to oversee all financial matters associated with the church including: annual budget preparations, decisions regarding investment funds, capital improvements and building maintenance. Currently the church does not have a Financial Oversight Team or leader. However, all financial matters are handled by the council and past council members with the church's financial background and history, e.g. our previous treasurer is currently in charge of our investment brokerage account.

HISTORICAL INFORMATION

NAME ONE TO THREE SIGNIFICANT HAPPENINGS IN THE HISTORY OF YOUR CHURCH
THAT HAVE SHAPED THE IDENTITY OF YOUR CONGREGATION. ADD THE MOST
IMPORTANT EVENT IN THE LIFE OF YOUR CHURCH IN THE PAST 10 YEARS.

The founding of this church and our long service to the church and community by Rev. Shiro Sokabe is one of the most significant parts of our history and is what many inside and outside of our community identify us with.

The building of the current parsonage in 2005 was also a significant and prideful event.

But probably the most important event in the life of our church in the past 10 years was the exhumation in 2016 of Rev. Sokabe's remains and the subsequent reinterment here on the church grounds. The

memorial created at the site of the reinterment is always well tended and a solemn reminder of our rich history.

DESCRIBE A SPECIFIC CHANGE YOUR CHURCH HAS MANAGED IN THE RECENT PAST.

The biggest change we have had to deal with in the recent past is that a relatively large percentage of our members are reaching advanced age (late 80s-mid 90s). Many are in care homes and others have passed away in the past few years. We feel the loss of the stories, personalities, and history that these members often conveyed. The membership accepts the inevitability of this change and has to a large extent been able to overcome the feeling of loss with the joy of the arrival of new members.

EVERY CHURCH HAS CONFLICT, SOME MINOR, SOME LARGER. “WHERE TWO OR THREE ARE GATHERED, THERE WILL BE DISAGREEMENT....” DESCRIBE YOUR CONGREGATION’S VALUES AND PRACTICES WHEN IT COMES TO CONFLICT.

Our church has very little conflict. Most of our membership is non-confrontational, forgiving, and respectful of one another. However, in August of 2020 actions of a married couple in the church whose actions created a hostile environment and after consultation with the Conference Minister and with the wellbeing of the congregation in mind, their membership was terminated following clause of Paragraph 2, Article V of the Hilo Coast UCC bylaws. It was painful but necessary.

MINISTERIAL HISTORY (INCLUDE ALL PREVIOUS MINISTERIAL STAFF FOR THE PAST 30 YEARS)

Staff member’s name	Years of service	UCC Standing (Y/N)
Joseph Medlin	9 months (resigned to care for ailing parents in VA)	Y
Larry Walter (interim pastor)	3	Y
Linda Petrucelli	7	Y
Charles Blaisdell	5	Y
Ron Kent	10	Y
Kevin Page	3	Y

COMMENT ON WHAT YOUR CHURCH HAS LEARNED ABOUT ITSELF AND ITS RELATIONSHIP WITH PERSONS WHO PROVIDED MINISTERIAL LEADERSHIP:

God has blessed us with excellent pastors over the entire history of our church. We have had very good relationships with all of our pastors and have always had a shared vision when it comes to which direction the church should be heading.

HAS ANY PAST LEADER LEFT UNDER PRESSURE OR BY INVOLUNTARY TERMINATION?
No

HAS YOUR CHURCH BEEN INVOLVED IN A SITUATIONAL SUPPORT CONSULTATION? No
HAS A PAST PASTOR BEEN THE SUBJECT OF A FITNESS REVIEW WHILE AT YOUR CHURCH? No

WHO IS OUR NEIGHBOR? COMMUNITY VISION

HOW DO THE RELATIONSHIPS AND ACTIVITIES OF YOUR CONGREGATION EXTEND OUTWARD IN SERVICE AND ADVOCACY?

Although several outreach efforts were curtailed by state and local pandemic restriction, Hilo Coast maintained its involvement with Interfaith Communities in Action, relief to homeless, disaster relief, as well as food donations to emergency shelters and pantries.

In November of 2020 the Women's Fellowship and Missions team of Hilo Coast opened a thrift store in the fellowship hall of the church. Opening a store had been discussed many times over the years, and with the church temporarily closed due to COVID, we seized the opportunity to open the store. Our mission is multi-faceted: to reduce waste, to provide the community with inexpensive items, to bring Hilo Coast and the community together in fellowship, to mentor young women and women returning to the work force and to partner with other agencies to provide goods to needy families. Recently our mission has expanded to include sending school supplies to the Philippines. The community response to the thrift store has been a constant source of joy, wonder, and love. It is our fervent wish to continue operating the store, and our goal is to have a dedicated building for that purpose. With the Holy Trinity as our guiding light, we are confident that we will accomplish that goal.

WHERE HAS THE CHURCH PARTICIPATED IN GLOBAL CONNECTIONS OF CARE AND JUSTICE?

Helped fund UCC Global Missions effort

WHAT IS CURRENTLY TRANSFORMATIONAL IN YOUR CHURCH'S ENGAGEMENT WITH NEIGHBORS NEAR OR FAR?

Direct aid to Hawaii Conference, Pahoia lava relief, efforts to end homelessness and expand affordable housing.

DESCRIBE YOUR CONGREGATION'S PARTICIPATION IN MEETINGS, RELATIONSHIPS AND ACTIVITIES CONNECTING THE WIDER UNITED CHURCH OF CHRIST (ASSOCIATION / CONFERENCE / NATIONAL SETTING).

Sent delegates to the last two General Synods. Delegate sent each year to the 'Aha Pae`aina (annual meeting of the Hawaii Conference).

MANY LOCAL CHURCHES LOVE TO TELL THE STORY OF WHAT THEY ARE DOING IN THE COMMUNITY TO TRANSFORM LIVES. SOME HAVE IDENTIFIED CERTAIN ASPECTS OF THEIR WITNESS INTO THE WIDER COMMUNITY USING LANGUAGE SHARED WITH OTHER UCC CONGREGATIONS. (FIND MORE INFORMATION AS DESIRED AT UCC.ORG.) CHECK ANY STATEMENTS BELOW THAT APPLY TO YOUR UCC FAITH COMMUNITY.

- | | |
|--|--|
| <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Economic Justice | <input type="checkbox"/> Open and Affirming (ONA) |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I'M) | <input type="checkbox"/> None |

REFLECT ON WHAT THE ABOVE STATEMENT(S) MEAN(S) TO YOUR COMMUNITY. IS YOUR CONGREGATION INTERESTED IN WORKING TOWARD ANY OF THE ABOVE STATEMENTS OF WITNESS IN THE NEAR FUTURE?

Although we are not formally in any of these processes, we are open to prayerful conversations and study. We hope to be the people who God is calling us to be in this time and place

DESCRIBE YOUR CONGREGATION'S PARTICIPATION IN ECUMENICAL AND INTERFAITH ACTIVITIES (WITH OTHER DENOMINATIONS AND RELIGIOUS GROUPS, LOCAL AND REGIONAL).

Interfaith Communities in Action

Church member on Hawaii Island Association Nominating Committee

IF YOUR CONGREGATION HAS A MISSION STATEMENT, HOW DOES THAT MISSION STATEMENT COMPARE TO THE ACTUAL TIME SPENT ENGAGING IN DIFFERENT ACTIVITIES? THINK OF THE RANGE OF ACTIVITIES FROM TIME SPENT GATHERING, TO GOVERNANCE, TO TIME SPENT GOING OUT.

The time we spend gathering for fellowship and worship coincides with two main tenants of our mission statement, to keep Christ at the center of all we do and to be committed to each other. Time spent in church administration and property management is shared among the church council members and workday team. These activities are central to the functioning of Hilo Coast UCC. Outreach activities are an important part of our church life. Individual members, groups, and committees fulfill our mission statement to reach out to all people and care for those who are hurting by volunteering at the food bank, visiting the sick and those unable to attend services, assisting with lava recovery efforts and participating in interfaith efforts to aid in reducing homelessness.

MISSION InSite

COMMENT ON YOUR CONGREGATION'S MISSION INSITE REPORT WITH DATA FOR YOUR NEIGHBORHOOD(S) OR AREA. WHAT TRENDS AND OPPORTUNITIES ARE SHOWN?

In most categories the numbers are projected to increase while the percentage change is projected to be very small. Population growth presents an opportunity for increasing membership at Hilo Coast UCC. The trends in income and poverty will perhaps increase the need for support services in the neighborhood.

HOW DO YOUR CONGREGATION'S INTERNAL DEMOGRAPHICS COMPARE OR CONTRAST TO A) THE NEIGHBORHOODS ADJACENT TO YOUR CHURCH, AND B) OTHER NEIGHBORHOODS WITH WHICH YOUR CHURCH CONNECTS?

The ethnic demographics represented in the surrounding neighborhood are presently reflected in our church membership. The age proportions of our church membership is more skewed toward retirement aged people with 66% of the membership in this category.

HOW ARE THE DEMOGRAPHICS OF THE COMMUNITY CURRENTLY SHAPING MINISTRY, OR NOT?

A little more than half of the population reported considering themselves spiritual people. This is an important point for consideration in shaping ministry directed to the community and increasing our outreaching.

WHAT DO YOU HEAR WHEN YOU TALK TO COMMUNITY LEADERS AND ASK THEM WHAT YOUR CHURCH IS KNOWN FOR?

When speaking with community leaders our church is well-known for having a long history, especially with Rev. Sokabe's far-reaching influence in the community. We also are known for being open to the community for worship, as well as permitting the use of our facility for community meetings, AA meetings, and other organizations. Many of the residents in the Hononu community have been to our church for one function or another.

WHAT DO NEW PEOPLE IN THE CHURCH SAY WHEN ASKED WHAT GOT THEM INVOLVED?

New people have commented that what got them involved is the "no pressure" and inviting attitude of the congregation, and the after-church fellowship. The team concept of floral and food preparation allows new people to see how everyone works together. The Sunday sermon and musical content of each service are always informative and entertaining. Our "open" communion policy is welcoming and nonthreatening.

REFERENCES

REFERENCE 1

Amy Aoyagi
Travel Agent Kobayashi Tours
(Phone interview)
(808) 935 - 5418
amy.aoyagi@kobay.com

In describing strengths of our church's ministry, she shared from her experiences of attending Sunday worship services. The congregation is very welcoming, friendly and always makes you feel comfortable. She appreciates that all are welcome to worship service, including communion and the following fellowship gathering held each Sunday. She notes other strengths of the church are that the members are well organized and all make contributions in some way. She also mentioned that the congregation will takes turns in preparing food for the fellowship gathering following worship each Sunday.

Amy has worked with the church for many years to guide mission groups on trips through Japan. She was first approached by a HCUCC member to facilitate a tour to retrace the steps of the founding minister, Rev. Shiro Sokabe, that lead him from Japan to Hawaii. When she was approached she had no idea who the man Shiro Sokabe was. Now she encourages all groups she takes to tour Japan to read the book written about him. She wishes Hilo Coast UCC would do more to circulate the book in hopes to keep his legacy alive as she views it as "slowly slipping."

Her most significant experience is the bond and friendship she shares with the people of the church. The "Sokabe Mission trips" will always be at the top of her many tours.

REFERENCE 2

Kika Nixon
Retired Operations Manager
Botanical World Adventures (BWA, LLC.),
In-person interview
(808) 747-7188
kikaappleurl@gmail.com

Through working with HCUCC to organize outdoor worship on the botanical garden premises she noted on the attention given to details of the event. The events are well thought out and accomplished with no struggle. Hilo Coast UCC was able to spread word of their events, decorate, provide refreshment and welcome for all who wish to attend service.

The business she works for also hosts its own family oriented events on the grounds as well. They are happy when volunteers from the church are able to help. Both HCUCC and BWA are located in the same rural community that has a lack of parks and recreational events. She feels that the church and its ministry could be doing more for the youth of the community through their own outreach.

REFERENCE 3

The Honomu Community

The Regular Thrift Store Customers

The Donors to the Thrift Store

Our mission is multi-faceted: to reduce waste, to provide the community with inexpensive items, to bring Hilo Coast and the community together in fellowship, to mentor young women and women returning to the work force and to partner with other agencies to provide goods to needy families. The community response to the thrift store has been a constant source of joy, wonder, and love.

PROMPTS FOR REFERENCES

Describe some areas of strength in this church's ministry.

Describe some areas for improvement in this church's ministry.

Describe a significant experience you have had of this church's ministry.

Anything else you wish to share.

CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

Gracious God,

You have blessed Hilo Coast abundantly during our unique history. The heritage of Christian service that Rev. Shiro Sokabe brought to our island laid a strong foundation for our congregation. Our diversity has been enhanced by the inclusion of worshipers from many ethnic backgrounds and faith traditions. With your guidance, mission and community outreach continue to illumine our path. During the last months of uncertainty and closures, you have endowed us with patience and strength, providing opportunities for growth in service to our community. As we face yet another challenge in this current season of transition in our communal lives, be with us as we feel your presence among us.

Keep us mindful that as we welcome a called pastor into our midst, we remain the true ministers of our congregation. Help us to discern and support an inspirational and caring spiritual leader to guide us on the next step of our faith journey.

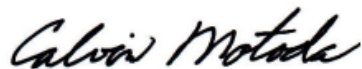
To your greater glory we pray, Amen.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *(for example, church council or consistory, transition team, etc.)*
Church Council, Church Treasurer, past council members, and various members of the congregation.
2. Additional comments for interpreting the profile:



Signed:

Calvin Motoda

Moderator, Hilo Coast UCC

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: Yes, this congregation has good standing in the Hawaii Island Association UCC and with the Hawaii Conference UCC.

To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes.

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes.

My signature below attests to the above three items.

Signature: 

Name / Title: Rev. Jonathan Roach, Associate Conference Minister HCUCC

Email: jroach@hcucc.org

Phone: (808) 985-8710

Date:

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22

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