

LOCAL CHURCH PROFILE



Parkview Congregational Church, UCC
Aurora, Colorado

Settled Pastor

Rocky Mountain Conference, Metro Denver Assn.

June 22, 2021

LOCAL CHURCH PROFILE CONTENTS

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“God has told you what is good; and what is required of you but to
do justice, and to love kindness, and to walk humbly with your
God?”

Micah 6:8 *NRSV*

POSITION POSTING

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WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Parkview Congregational Church, UCC

Street address: 12444 East Parkview Drive, Aurora, CO 80011

Supplemental web links: www.Parkviewucc.org

Additional ecumenical affiliations:

United Church of Christ

Conference: Rocky Mountain Conference

Association: Metropolitan Denver Association

UCC Conference or Association Staff Contact Person

Name: Rev. Erin Gilmore

Title: Associate Conference Minister

Phone: (801)694-6300

Email: Erin@rmcucc.org

Summary Ministry Description:

Parkview hopes to be a Christ-centered spiritual community for intentional living and authentic thriving in a diverse setting, based on the teachings of Jesus. We are a space for celebration, mourning, laughter, discernment and prayer.

Photographs:



What we value about living in our area:

Aurora is a uniquely diverse city on the Front Range of the Rocky Mountains with a vibrant arts and dining scene. Because of our excellent public transportation, biking, hiking, and parks systems, and more than 300 days of sunshine, our city is considered one of the best places to live. In addition, Aurora offers a more cost-effective living experience than other parts of the Denver metropolitan area.

Current size of membership: 188

Languages used in ministry: English

Position Title: Pastor

Position Duration:

Settled - a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level:

Full Time

Does the total support package meet conference compensation guidelines?

Yes

SCOPE OF WORK

Full time Pastoral Position (40-50 hours weekly /10-12 units)

- preparation and leadership of Sunday worship including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay liturgists, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc. faith formation and vitality through prayer, Bible study, service, identifying helpful resources and opportunities and helping lay persons take advantage of them
- leadership development by working with people in the church to create ministry and programs
- pastoral care in collaboration with lay people

- community engagement and leading the way for the church to be an ambassador of God's love
- weddings and funerals for participants in the worshipping community
- strategic planning for current and new directions in ministry
- attend meetings and give leadership as needed to church programs, in collaboration with lay leadership
- participate in wider church activities such as conference and association meetings
- faith-directed and value-driven financial development and stewardship
- responsibility for supervision of staff
- availability to wider community for funerals, weddings, special worship programs, and as a representative of the church to local organizations
- counseling, listening and referral
- practice professional development and spiritual disciplines in order to maintain ministerial and congregational health

Core Competencies:

Delivers brave, dynamic sermons rooted in scripture; demonstrates pastoral care skills and dedication; exhibits strong listening skills and healthy boundaries; inspires a shared vision; empowers others to act; fosters trust and emotional involvement; regulates distress and creates emotional holding space; creates a space for the community to initiate actions; demonstrates creative, responsive and passionate leadership; exhibits self-awareness; demonstrates relational transparency; builds community both within the church and the greater community; exemplifies readiness to imagine church 2.0

COMPENSATION AND SUPPORT

Salary Basis: \$62,000 = Salary+Housing Allowance*

*This salary is negotiable based on years of experience and Conference guidelines.

Benefits:

Salary plus Benefits including an annuity of 14% of salary, health insurance offset, social security offset, four weeks of vacation per year, parental leave.

Expected living situation for our next minister: Living nearby

Residential/commuting expectations for our next minister:

A personal residence and automobile would be necessary.

Incentives:

Sabbatical leave of three months after five years, with pay and benefits.

Peer and professional supports available:

The Metro Denver Association of the Rocky Mountain Conference, UCC supports ministers with clergy clusters.

WHO IS GOD CALLING TO MINISTER WITH US?

Ministry goals we envision for our next minister collaborating with the congregation to achieve:

Together with our congregation, we hope our next minister will:

- engage the Parkview UCC neighborhood and the larger community,
- demonstrate an intergenerational approach to leadership and service,
- lead worship services,
- foster faith formation, and nurture spiritual development that is scripturally based and related to present challenges and issues.

The minister we are seeking will assist the congregation in making an impact beyond our walls.

Our next minister should be a visionary for community involvement and social action. The minister should encourage, by active example, participation in our Association, Conference, and the broader church.

Language requirements and culturally-specific capacities:

We prefer but do not require our next minister to have competence in speaking Spanish. Our church is situated next to neighborhoods with a high proportion of Spanish speaking families. Many of the students in the elementary and middle schools adjacent and near the church come from these families and are the only English-speaking members of the family. Aurora public schools have students from more than 130 countries who speak more than 160 languages.

Parkview's vision statement emphasizes the value we place on our relationships both inside and outside our church walls, and our commitment to make a difference, both in our church community and the world.

Our next minister should have experience and comfort with cultural diversity.

Based on what we have learned about who our church is, who our neighbors are, and who God is calling our church to become, we've identified the following four areas of excellence from *The Marks of Faithful & Effective Ministry* our next minister will display to further equip the congregation's ministry:

BUILDING TRANSFORMATIONAL LEADERSHIP SKILLS

- Empowering the Church to be faithful to God's call, reflective of Christ's mission, and open to the surprises of the Holy Spirit.
- Strategically facilitating the future of God's Church.
- Performing necessary and appropriate administrative tasks.
- Working collaboratively with intercultural awareness and sensitivity.
- Encouraging leadership development of self and others through continuing education and lifelong learning.

ENGAGING SACRED STORIES AND TRADITIONS

- Exhibiting knowledge, understanding, and continuing study of the Hebrew Scriptures and the New Testament.
- Maturing in effective proclamation and preaching.
- Understanding the history of the Christian Church, from biblical times forward.
- Bringing life to sacred stories and worldwide religious traditions in worship, proclamation, and witness.
- Leading faith formation effectively across generations.
- Holding the Holy with integrity especially as represented in the Sacraments.

WORKING TOGETHER FOR JUSTICE AND MERCY

- Drawing on the ministry of Jesus Christ to confront injustice and oppression.
- Practicing the radical hospitality of God.
- Identifying and working to overcome explicit and implicit bias in the life of the Church.
- Understanding community context and navigating change with a community.
- Engaging in mission and outreach.
- Building relationships of mutual trust and interdependence.

STRENGTHENING INTER- AND INTRA- PERSONAL ASSETS

- Developing and maintaining a healthy sense of self as shaped by God, community, and life experiences.

- Living in relationships of covenantal accountability with God and the Church.
- Exhibiting strong moral character and personal integrity.
- Respecting the dignity of all God's people.
- Understanding and ministering to stages of human development across the lifespan.
- Demonstrating excellent communication skills.

WHO IS GOD CALLING US TO BECOME?

Who is God calling you to become as a congregation?

In Spring-Summer 2019, the Parkview Congregation worked diligently and faithfully through a discernment process under the guidance of a specialized Discernment Pastor. In May 2020 the Transition Team formed. The team pored over the materials from the months of various discernment workshops and sessions, and carefully crafted a synopsis of that work, capturing the essence of those diverse perspectives and ideas.

The following summary is the result of Parkview's discernment process:

Church Leadership

We long for full-time, spiritually grounded, creative, and flexible leadership in a pastor who is both globally aware and community-oriented. We want to address the needs of our members of all generations as well as communicate our work and mission effectively to the broader community through new and emerging means of communication. We need creative, energetic youth leadership.

In the future, we'd like to hire a dynamic and media-savvy full-time office manager/administrator.

Worship

Parkview shares diverse, eclectic tastes in music and worship styles, and we seek progressive, deeply creative leadership to blend our tastes in a way we can all celebrate Spirit together. We are open to small groups, alternative times and different avenues of experiencing the Holy.

Mission and Ministry

Parkview seeks to be a source of education and action in areas of eco and social justice. We recognize the need for tender spiritual care for those in our own community, as well as the constantly emerging needs of our surrounding neighborhood, schools, and most vulnerable persons.

Organizational Model

Parkview sees the need to reflect on the most effective way to serve our mission, membership and community through our organizational structure. We acknowledge the ongoing challenge of consistent, open communication in our congregation. As membership changes in size, needs, and composition, we desire a nimble structure to flex accordingly.

Use of Church and Grounds

In regard to our space and land, Parkview members express many creative ideas and signal a readiness for true innovation. We seek to renew our relevance in a demographically diverse and changing neighborhood, and we long for a vibrant, life-giving space for both our congregants and people in the surrounding community.

As stated in our Vision Statement, we believe God is calling us to reach out to address the emerging challenges and opportunities of our community and congregation:

Parkview Church serves as a vital growing force for life, love, hope, peace, justice, and reconciliation. We strive to grow personally and spiritually through our worship, fellowship, and relationships inside and outside the walls of our Church. We are committed to make a difference in our Church Community and the world.

Parkview has adopted the following covenants:

Organizing Covenant
Inclusivity Covenant
Whole Earth Covenant
Just Peace Covenant
Progressive Covenant

WHO ARE WE NOW?

CONGREGATIONAL REFLECTIONS

11-YEAR REPORT

CONGREGATIONAL DEMOGRAPHICS

PARTICIPATION AND STAFFING

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CONGREGATIONAL REFLECTIONS

Our congregation's life of faith:

Parkview tends to appreciate the theologians (and theological thinkers) who bring a reconception of who God is and how God is working in the world. Several formative and contemporary figures come to mind such as Joan Chittister, John Dominic Crossan, Diana Butler Bass, Richard Rohr, and Nadia Bolz-Weber. While these represent a wide range of the faith spectrum, a common thread is the view that God is active in the world and this activity presents itself in novel ways.

God is often described in a variety of ways to encompass a wider conceptualization. Using various terms such as Spirit, Source, Mystery, and Mother God widens our imagination and helps us connect with The Holy.

Parkview recognizes the Holy Spirit as the challenge and call toward new and sometimes uncomfortable things. The Spirit is also a grounding force that recognizes our inherent connection to one another, the environment and ourselves.

Several strengths of our congregation:

“Whoever you are and wherever you are on life’s journey, you’re welcome here.” This statement is made at the beginning of every service as an inclusive welcome as well as a weekly reminder of what Parkview values. Several positives of our faith community include the people, our unique community, and the concept of spark that has bound us together.

People & Community: Parkview is noted for welcoming new people into our church while also rallying around members and friends who are going through difficulties and triumphs.

Quirky: Parkview is a community that truly enjoys being with one another. This manifests in a variety of recreational opportunities for individuals to simply be with one another. We try new things, take risks, and demonstrate courage. Some examples include hops and barley group (a beer and fellowship group), crazy dinner (a youth centered wild meal experience), monthly potluck groups, PRIDE Parade for worship time.

Spark: Historically Parkview has been a community of people drawn together by a shared vision toward life, love, hope, peace, justice, and reconciliation. We share a continuing desire to reach out to the community in new and innovative ways. Currently Parkview partners with Denver Urban Gardens, Women's Homelessness Initiative, The ROCK Center (community youth programming) as well as our monthly missions, to name a few of many.

Intergenerational: While our demographics are skewed toward the older generation, we do have a variety of ages and life stages. Children are valued for who they are, not how they behave. This is a value of our community in being able to seek wisdom and unique perspectives in all ages.

Diverse: It is important to note that we largely lack racial/ethnic diversity, especially those that reflect the nature of our Aurora community, and this is an area of potential growth. However, Parkview is richly diverse in several important ways including political affiliation, theological opinions, and other ideological considerations. Parkview people have been able to hold these differences and sit with one another, humanizing the "other" and managing conflict as it inevitably arises. This experience and value of diversity seems to be an important foundation for the integration of racial/ethnic diversity noted above.

Our Worship:

- There is an important element of pre-COVID-19 vs. Post-COVID-19 in the worship experience. Knowing that going “back to normal” will not be an option, we are looking at how to continue bringing our worship experience to a “new normal.”
- Generally our worship services are traditional with a flow of service including Gathering, Encountering, Responding, and Sending. We tend generally to follow a lectionary-based calendar, with the flexibility to respond to Spirit’s work in the community. Parkview has incorporated our children and youth into integral aspects of the worship service on occasion and to great effect. For example, Parkview has called upon our children and youth as Communion servers and children’s thoughts and ideas are frequently heard during children’s time.
- Parkview places a value on ritual, including the importance of Communion, as well as annual liturgical celebrations such as Blue Christmas service, Candlelight Christmas Eve, Easter, etc. However, we place a high value on creativity to express and experience God in many different ways. We also value experiential worship, which can include congregants being more interactive than in some other traditional contexts. Conversation can be invited within the worship service in the form of short small group gatherings or large group Q&A times, for example.
- Music- Primarily hymns, accompanied by piano. Typical music selections include choral and vocal music as well as handbells. Guitar, organ, bluegrass, and flute ensembles are regular special music offerings.
- Dance- The dance ministry includes an intergenerational group using contemporary dance styles as an embodied worship experience.
- Preaching- Parkview preaching can often be counted on to integrate references to current events. The Karl Barth statement, “We must hold the Bible in one hand and the newspaper in the other,” serves as an appropriate encapsulation of preaching. Members expect to be challenged in preaching and know we may hear difficult things for the service of individual and collective growth.

Educational programs and faith formation vision of our church:

- Parkview currently does not have many young adult members (under 30) except those who grew up in our church. Members who have grown up in the church tend to be peripherally active as they begin their adult lives. We have had a recent cohort of families in their 30s who focused on family fellowship.
- Many adult faith formation activities have included current topics like Conversations on Race, immunization seminar, end of life decisions seminars, FACE (Facilitate, Activate, Celebrate, Educate) of inclusivity week, whole earth seminar, and impacts of gun violence seminar. Learning is an important value of the Parkview congregation, and this includes integration of faith into a variety of important societal topics.
- Regretfully, COVID-19 has impacted current faith formation activities including Sunday School activities for children and youth. We have moved some of these activities, like book studies and Advent and Lenten studies, to online platforms.

Our congregation's organizational structure:

- Our organizational structure is a circle with God at the center. In that circle are 13 Core Ministries: Guidance Ministry Team (GMT), Operations, Nurture & Care, Missions, Inclusivity, Christian Faith Formation & Education, Evangelism, Youth & Young Adult, Hospitality, Social Justice, Broader Church, Worship & Prayer, Music & the Arts. All work within the church happens within one or more of these Core Ministries. Any conflict between two Core Ministries is brought to the GMT for resolution.
- Weekly emails, a monthly newsletter, announcements in Worship and regular Congregational business meetings (a minimum of two per year) are the primary ways the church communicates.
- Parkview has historically been a more pastor-reliant church, but has recently transitioned to be intentionally lay-led. This transition has offered many benefits; however, it appears an aspect of how our church struggles for vision is related to this transition. While we are lay-led, there has been no significant shift in the frequency of

congregational meetings, formal or informal, to invite lay-led conversation for the purpose of coalescing around a shared vision. An additional hurdle to this shared visioning process has been our experience of significant pastoral transition in the past five years. This includes two settled pastors, a consulting pastor, a bridge pastor, and an intentional interim pastor. Parkview is eager to learn new ways to create vision together as a lay-led congregation.

Time spent in meetings:

Approximately twenty-three hours per month are spent on Core Ministry and sub-ministry meetings. This does not include seasonally dependent activities (e.g. budget, Paul Lenox Thomas Scholarship.)

Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

The most notable and recent example would have to include our response to the COVID-19 crisis. Parkview had been supplementing our income with rent from several other churches and organizations who met in our building. In mid-March, 2020 we had to decide whether to keep the church open or close our building due to COVID-19. The Guidance Ministry Team (GMT) met in its governing capacity and considered the opinions of the Rocky Mountain Conference, our pastor, and CDC/Colorado Department of Public Health and Environment guidelines. The consensus was to close the building which was done as of that meeting. After the meeting, our Moderator contacted the church to update the community. Members of GMT and the Pastor teamed up to contact the other churches and organizations.

Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance? Yes

11-YEAR REPORT

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC
YEARBOOKS



Church#: 690050

Assoc: 575 Schedule: 0 Parkview Congregational UCC Aurora CO 80011

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2009	205	110	30	4	7	0	3	18	-10
2010	195	110	45	0	0	3	10	3	-10
2011	201	110	66	0	0	11	5	0	6
2012	207	110	84	4	2	4	4	0	6
2013	208	105	83	0	2	6	7	0	1
2014	203	105	83	0	0	2	7	0	-5
2015	196	105	93	0	0	4	11	0	-7
2016	218	105	30	0	0	23	1	0	22
2017	186	92	68	0	0	12	8	36	-32
2018	185	94	82	0	0	7	6	2	-1
2019	181	85	80	0	0	5	9	0	-4

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2009	\$217,404	\$35,589	\$12,152	\$7,768	\$19,920	\$5,018	\$24,938	5.59	\$277,931	\$234,633
2010	\$230,969	\$32,392	\$12,583	\$9,477	\$22,060	\$11,003	\$33,063	5.45	\$296,424	\$250,042
2011	\$235,808	\$32,391	\$12,150	\$11,028	\$23,178	\$6,063	\$29,241	5.15	\$297,440	\$246,467
2012	\$235,990	\$32,391	\$13,488	\$10,184	\$23,672	\$18,438	\$42,110	5.72	\$310,491	\$239,013
2013	\$239,736	\$26,955	\$11,842	\$9,729	\$21,571	\$8,903	\$30,474	4.94	\$297,165	\$248,304
2014	\$265,649	\$18,626	\$11,563	\$4,956	\$16,519	\$9,875	\$26,394	4.35	\$310,669	\$232,458
2015	\$293,525	\$18,626	\$12,670	\$6,262	\$18,932	\$13,678	\$32,610	4.32	\$344,761	\$225,483
2016	\$288,897	\$15,826	\$11,274	\$5,770	\$17,044	\$7,969	\$25,013	3.90	\$329,736	\$250,828
2017	\$134,448	\$24,783	\$13,415	\$7,224	\$20,639	\$7,371	\$28,010	9.98	\$162,458	\$259,533
2018	\$283,823	\$13,019	\$12,710	\$6,794	\$19,504	\$10,340	\$29,844	4.48	\$313,667	\$286,060
2019	\$278,514	\$13,019	\$12,490	\$5,613	\$18,103	\$7,345	\$25,448	4.48	\$303,962	\$252,745

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2014-2019	-10.84	-19.05	-3.61	150.00	28.57	4.84	9.59	-2.16
2009-2019	-11.71	-22.73	166.67	-54.55	-57.14	28.11	-9.12	9.37

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

CONGREGATIONAL DEMOGRAPHICS

(Total of our active members and non-members not including our non-active members and out-of-town members)

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	119	
Number of active non-members:	39	
Total of church participants (sum of the numbers above):	158	

Percentage of total participants who have been in the church (based on a congregational survey of 80 respondents):

		<i>Is this percentage an estimate? (check if yes)</i>
More than 10 years:	71.3%	
Less than 10, more than 5 years:	15.0%	
Less than 5 years:	13.8%	

Number of total participants by age:

0-11	12-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
13	10	14	10	9	19	31	39	

Percentage of adults in various household types:

		<i>Is this percentage an estimate? (check if yes)</i>
Single adults under 35:	3.7%	
Joint household with minors:	8.8%	
Single adults age 35-65:	1.2%	
Joint household with no minors:	56.3%	
Single adults over 65:	30.0%	

Education level of adult participants by percentage:

		<i>Is this percentage an estimate? (check if yes)</i>
High school:	6.3%	
College:	51.2%	
Graduate School:	40.0%	
Specialty Training:	2.5%	
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	32.6%	1.2% prefer not to answer any employment category
Adults who are retired:	62.5%	

Adults who are not fully employed:	3.7%	
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Describe the range of occupations of working adults in the congregation:

Based on our 2021 survey, Parkview congregants have a wide range of occupations. While about two-thirds of our congregation is retired, the remaining one-third represent several employment sectors. The largest includes education (approximately 20%) and finance (approximately 13%). Other areas represented include community and social services (9%), healthcare (9%), office administration (7%), and transportation (7%). The diversity of occupations represents some congruence with the neighborhood occupations, which are also quite diverse. Office administration (14%), transportation (15%), and construction (15%) represent the largest sectors in the neighborhood. These differ somewhat from Parkview’s demographics, but are all represented in the congregation. Overall, many occupations are represented across many fields within the Parkview body.

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Our congregation is predominately white (approximately 90%). While we represent diversity in political and theological matters, we are certainly lacking in being a truly multicultural Body of Christ. The neighborhood in which Parkview resides has a dramatically different racial/ethnic make-up (approximately 43% Hispanic, 30% White). Parkview is growing in its awareness of this mono-cultural representation and is actively engaged in the process of addressing and integrating anti-racism and multicultural competencies. For example, a recent faith formation group discussed the book Caste, by Isabel Wilkerson.

We have not yet conducted a Welcoming Diversity Inventory. However, as we continue to address this growth edge, we do plan to conduct this inventory in the future. Parkview is looking for a leader to help continue this development and become more multiculturally competent.

PARTICIPATION AND STAFFING

(2019 numbers)

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	10-15	self led at this time with pastor
Baptisms <i>(number last year)</i>	0	
Children's Groups or Classes	15	Christian Ed Director
Christmas Eve and Easter Worship	100	Pastor & Musicians
Church-wide Meals	100	Lay Leaders
Choirs and Music Groups	35	Music Director
Church-based Bible Study	14	Pastor
Communion <i>(served how often?)</i>	38-58	Pastor led monthly
Community Meals	80	Hospitality Team
Confirmation <i>(number confirmed last year)</i>	0	Pastor & Lay
Drama or Dance Program	3 to 5	group with pastor & worship planning team
Funerals <i>(number last year)</i>	9	Pastor
Intergenerational Groups	20	Lay Leaders
Outdoor Worship	45	Pastor, Worship Planning Team & Musicians
Prayer or Meditation Groups	6-10	self led with pastor-includes Yoga
Public Advocacy Work	15	Lay Leaders

Retreats	40	Lay Leaders
Theology or Bible Programs in the Community	0	Pastor
Weddings (<i>number last year</i>)	5	Pastor
Worship (time slot: 9:30- a.m. Sunday)	85	Pastor, worship planning team
Young Adult Groups or Classes	0	
Youth Groups or Classes	5	Lay Leaders
Other - Potluck Groups	19	Lay Leaders

Additional comments: The COVID pandemic has caused some fluctuation in these numbers.

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three-Way or Four-Way Covenant? (3 or 4 or No)	Ministry Setting	Type of Ministry Role	Retired? (Y or N)
Becky Rouse	No			Y
David Peyiye	No			N
Carla Ficke	No			Y
Jeanne Updike	3	Independent	Healing	N
Don Grant (will be leaving to accept a Call in another church)	Ordained on June 27th, 2021	Church	Development of specialized ministry	N

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

Jeanne Updike has provided healing services for the church and also the Women's Homelessness Initiative.

Becky Rouse has recently moved to New Mexico following her retirement.

Don Grant has preached several times for the worship service and led a workshop.

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Communications Coordinator		Part Time	Interim Pastor	6 months
Intentional Interim Pastor	Yes	Full Time		1 year
Director of Sanctuary Choir and Bell Choir		Part Time	Interim Pastor	3 years
Musician: Pianist		Part Time	Interim Pastor	11 years
Custodian		Independent contractor	Interim Pastor	30+ Years

REFLECTION

After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

Parkview is characterized by strong lay leadership with many members participating in multiple ministries. However, congruent with what we know about younger generations (Millennial and Gen Z), Parkview has had a notable proportion of active non-members who participated fully in the life of the church, including children's ministry. When Parkview has had dynamic leadership as well as capability to meet together in person, we have demonstrated a strength in creating space that both fully utilizes the gifts and meets the needs of this necessary demographic group. Parkview desires to revitalize this dynamic, interdependent relationship with younger congregants.

CHURCH FINANCES

Current annual income (11 months actual, 1 month estimate)

Source	Amount
Annual Offerings and Pledged Giving	\$187,671
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$550
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	None
Fundraising Events	\$2,668
Gifts Designated for a Specific Purpose	\$ 0
Grants	\$23,000
Rentals of Church Building	\$625
Rentals of Church Parsonage	N/A
Support from Related Organizations (<i>e.g. Women's Group</i>)	N/A
Transfers from Special Accounts	\$20,634
Other (specify): Carry over from previous year	\$2,020
Other (specify):	\$
TOTAL	\$296,162

Current annual expenses (dollars budgeted for most recent fiscal year):
\$187,671

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage? 33%

Parkview Congregational Church Budget (July 2021 - June 2022)

Line #	Ministry	Account Name	2022 Budget
1		INCOME	
2	Operations	Pledges	\$172,340.00
3	Operations	Loose Offering	\$7,500.00
4	Operations	Fundraisers	\$1,000.00
5	Operations	Interest Income	\$275.00
6	Operations	Endowment Interest	\$600.00
7	Operations	PPP Loan	\$0.00
8	Operations	Additional User Contributions	\$200.00
9	Operations	House of Faith - Church	\$0.00
10	Operations	Chuukese Cong. Church	\$0.00
11	Operations	Hebron Seventh Day Adventist	\$0.00
12	Operations	Iglesia Generacion de Fe	\$0.00
13	Operations	Marshallese Church	\$0.00
14	Operations	Focus Points	\$4,950.00
15	Operations	Restricted Fund Transfer	TBD
16	Operations	Miscellaneous - a pass-through	TBD
17	Operations	Carry-over from previous year	\$62,828.00
18	Operations	Transfer from Pastor Sabbatical Fund	\$0.00
19	Operations	BUDGETED INCOME TOTALS	\$249,693.00
20			
21		EXPENSES	
22	Guidance	Base Salary - Pastor Jill	\$26,435.50

23	Guidance	Pension - Pastor Jill	\$5,073.25
24	Guidance	Housing - Pastor Jill	\$9,800.00
25	Guidance	Health Insurance - Pastor Jill	\$4,200.00
26	Guidance	Ministerial Expense - Pastor Jill	\$1,225.00
27	Guidance	Social Security - Pastor Jill	\$2,772.00
28	Guidance	Pastor Sabbatical Expense - Settled Pastor	\$0.00
29	Guidance	Base Salary - Settled Pastor	\$19,000.00
30	Guidance	Pension - Settled Pastor	\$4,000.00
31	Guidance	Health Insurance - Settled Pastor	\$3,000.00
32	Guidance	Housing - Settled Pastor	\$7,000.00
33	Guidance	Ministerial Expense - Settled Pastor	\$1,000.00
34	Guidance	Social Security - Settled Pastor	\$2,000.00
35	Guidance	Base Salary - Intern Pastor	\$0.00
36	Guidance	Social Security - Intern Pastor	\$0.00
37	Guidance	Search Expense for Pastoral Staff	\$1,000.00
38	Guidance	Add'l available for moving expenses Settled Pastor	\$12,000.00
39	Guidance	Base Salary - Children & Fam Faith Formation	\$9,360.00
40	Guidance	Social Security- Children & Fam Faith Formation	\$720.00
41	Guidance	Faith Formation Assistant - Expenses	\$0.00
42	Guidance	Base Salary - Comm Coord	\$20,800.08
43	Guidance	Social Security - Comm Coord	\$1,591.21
44	Guidance	Stipend - Comm Coord	\$1,800.00
45	Guidance	Base Salary - Comm Coord	\$0.00
46	Guidance	Social Security - Comm Coord	\$0.00
47	Guidance	Base Salary - Youth Director	\$2,400.00

48	Guidance	Social Security - Youth Director	\$183.60
49	Guidance	Custodial Service (John - Contract)	\$11,800.00
50	Guidance	Custodial Service (Susie - Contract)	\$0.00
51	Guidance	Dir of Sanctuary/Bell Choirs	\$7,140.00
52	Guidance	Soc Sec - Dir of Sanctuary/Bell Choirs	\$546.21
53	Guidance	Musician - Piano - Employee	\$8,825.00
54	Guidance	Musician - Piano Social Security	\$675.00
55	Guidance	Worship Organist/Musician (Contract)	\$500.00
56	Guidance	Child Care (Contract)	\$1,600.00
57	Guidance	Replacements (Contract)	\$3,425.00
58	Music & the Arts	Guest Performers (Contract)	\$600.00
59	Operations	Worker's Comp Ins	\$1,680.00
60	Operations	Building Users Expense	\$100.00
61	Operations	Building Security & Fire Alarm	\$1,580.00
62	Operations	Mortgage	\$12,917.40
63	Operations	Mortgage Principal	\$0.00
64	Operations	Custodial Supplies	\$2,000.00
65	Operations	Office Supplies	\$3,000.00
66	Operations	Telephone	\$2,300.00
67	Operations	Postage	\$900.00
68	Operations	Utilities	\$15,000.00
69	Operations	Property Insurance	\$18,664.00
70	Operations	Bldgs & Grounds/Maint.	\$11,000.00
71	Operations	Parking Lot Reseal Reserve	\$1,400.00
72	Operations	Copier Contract	\$750.00
73	Operations	Technical Support	\$1,500.00

74	Operations	Capital Improvements Rsv	\$2,000.00
75	Guidance	New/Unchartered Ministries	\$0.00
76	Guidance	Moderator/Clerk	\$0.00
77	Guidance	OCWM	\$10,800.00
78	Guidance	Rocky Mtn. Conf. Dues	\$1,740.00
79	Guidance	Metro. Assoc. Dues	\$200.00
80	Guidance	Guidance Ministry Team	\$1,800.00
81	Broader Church	Broader Church Ministry	\$0.00
82	Broader Church	Delegates	\$1,000.00
83	Worship & Prayer	Worship Supplies/Resources	\$400.00
84	Worship & Prayer	Flower/Palms	\$60.00
85	Worship & Prayer	Copyrights	\$350.00
86	Social Justice	Social Justice	\$750.00
87	Inclusivity	Inclusivity	\$500.00
88	Evangelism	Evangelism Ministry (Outreach)	\$500.00
89	Music & the Arts	Music	\$780.00
90	Music & the Arts	Piano Tuning	\$400.00
91	Music & the Arts	Music Misc - Hand Bell upkeep	\$100.00
92	Missions	The ROCK Center	\$4,000.00
93	Missions	Missions	\$50.00
94	Young Adult	Youth and Young Adult	\$1,000.00
95	Faith Formation	Christian Education/Faith Formation	\$1,500.00
96	Faith Formation	Library	\$50.00
97	Nurture & Care	Nurture & Care/Caring Circles	\$350.00
98	Nurture & Care	Pastor Parish Relations Ministry	\$0.00
99	Hospitality	Hospitality/Events	\$1,000.00
100	Operations	Memberships	\$0.00

101	Operations	Stewardship	\$100.00
102	Operations	Financial Secretary	\$850.00
103	Operations	Landscape Ministry	\$1,000.00
104	Operations	Community Garden	\$0.00
105	Operations	Memorials	\$50.00
106	Operations	Treasurer	\$85.00
107	Operations	Class Books	\$0.00
108	Operations	Miscellaneous expense	\$0.00
109	Operations	Carry-over from Prior Yr	\$0.00
110		BUDGETED EXPENSE TOTALS	\$274,678.25
111	Net (Over) / under Income		-\$24,985.25

Has the church ever failed to pay its financial obligations to a minister of the church? No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year)

- Our Church's Wider Mission (OCWM - Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

In what way is OCWM (Basic Support) gathered? OCWM is a line item in our budget. We also do a monthly mission for additional gifts.

If calculated as a percentage of operating budget, what is that percentage? 5%

What is the church's current indebtedness?

Total amount of loan debt: \$139,144

Reason for debt: Building addition, parking lot paving and roof replacement

Are capital and other payments current? Yes

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.
None

If a capital campaign is underway or anticipated, describe: Parkview has had no capital campaign in the last ten years, and is not anticipating one in the near future.

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign. In 2004, 10% was given to various local charities.

Does your church have an endowment? Yes

What is the market value of the assets? \$67,620

Are funds drawn as needed, regularly, or under certain circumstances?
Only interest and dividends are regularly used for operation expenses.

What is the percentage rate of draw (last year, compared to 5 years ago)?
The earning rate has been between 1 and 2% and has not recently changed.

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years:
There was no draw on the endowment.

At the current rate of draw, how long might the endowment last?
The endowment doesn't end since we are only using the earnings.

Please comment on the above calculations or estimates:

The fiscal year of the church was changed in January 2020 from a calendar year to a July 1 - June 30 fiscal year. The above budget numbers are those approved by the congregation prior to the end of the 2020-21 fiscal year. Therefore, carryover funds were unavailable at this time and several other items were estimated.

Other Assets

Reserves (savings): \$74,847

Investments (other than endowment): Fine Arts fund: \$16,819

Bible Fund: \$6,607

Paul Thomas Scholarship Fund: \$36,810

Does your church have a parsonage? No

Describe all buildings owned by the church: Our church building includes a sanctuary that accommodates 200 (pre-COVID restrictions), an accessible church office space and five staff office rooms, a library/community room that can be divided into two rooms with a retractable divider, a fellowship hall with adjacent kitchen and two adjoining classroom spaces divided by a retractable divider, a nursery, preschool room, youth room, adult restrooms, children's restrooms and a family/gender-neutral restroom space with shower. There is also a detached garage which is used for storage and maintenance equipment.

The church has a columbarium with 48 niches which is located in a courtyard with many plantings, a pergola, a fountain and benches for meditation.

Describe non-owned buildings or space used or rented by the church:
N/A

Which spaces are accessible to wheelchairs? Sanctuary, Fellowship Hall, Restroom, Sunday School classrooms (outside travel required)

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

Thanks to Parkview's fiduciary team providing excellent stewardship of our monetary resources, our finances are stable. Our values as a community are expressed in the ministry initiatives described below:

The Rock Center: In 2013 the church felt a call to become a resource to the community, and in particular, a call to serve the youth attending the schools surrounding Parkview's property. A group of visionaries created a new non-profit in 2014 called The ROCK Center which would provide after-school programming and enrichment opportunities to empower the students. The church continues to support the program by providing some funding and use of the property for activities.

Online Worship: Since the beginning of the pandemic in 2020, the church has had to revise the way our services were provided to our congregation. Our IT team found ways to worship online. We invested in equipment that enables our worship services, as well as other meetings and programs, to be brought to the congregation weekly via Zoom and livestream. We have found value in the online platforms and plan to continue using them in some form upon return to in-person services.

Monthly Mission: The custom of having a monthly mission at Parkview has a long history. Every month the Mission team selects a different mission. Some request monetary donations, while others request needed items. Parkview is a "5 for 5" church and has strongly supported the denomination for many years. The congregation supports these missions independent of our annual budget.

Pop-up brown bag lunches: In the summer of 2020, a member organized and publicized two Parkview parking lot free drive-by brown bag lunches, serving 300 people. She recruited members and non-members to participate. Funding came from the Parkview Social Justice budget, donations from the congregation, and community businesses. In this way, the local community was made more aware of the continued presence and concern of the church.

The Parkview Church Community Garden has 34 garden plots with only a handful of gardeners as church members. The garden reimburses the church for water use and is self-funded. Truly a community benefit, it provides families from throughout the Aurora area with fresh produce,

with extra food going to neighbors and local food banks. Plots are filled each year, and we keep a waiting list.

HISTORICAL INFORMATION

Name significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

- 1)** Purchased land & built the church (1960's), expanded the church building (1970's), major building renovation (2004).
- 2)** Adopted the Open and Affirming Covenant (1992).
- 3)** Significant financial push to integrate technology (2008 to present)
- 4)** Established SongCamp (2008) as an after school program for local school students. Organized The ROCK Center (2014) to replace SongCamp with an expanded program for local school students. Additionally, The ROCK Center conducts Peace Warrior Camps, partnering with Aurora Mental Health. The ROCK Center became an independent 501(c)3 non-profit which continues to use space at Parkview, and Parkview continues to partially fund it as a mission.
- 5)** The organizational model changed from boards/committees (linear) to the Parkview Circle with God at the center and 13 Core Ministry Teams led by lay members. This transition was intended to be less reliant on the pastors for the business of the church so they could focus more on the spiritual formation of the congregation. At that time (2007-2009) we simultaneously revised the by-laws. Since 2012, we have strived to use more inclusive language and live with increased intention into our Inclusivity and Whole Earth Covenants.

Describe a specific change your church has managed in the recent past.

Parkview is still in the process of managing the emotional and workload deficit left by the retirement of a long-time pastor (2016), co-pastor (2018), co-pastor (2019) & several office administrators. Due to illness, deaths, aging and slight reduction of membership, it has been a challenge to recruit volunteers to fill the leadership positions and staff volunteer activities.

Now add to that the 2020 COVID-19 Pandemic! A small, but dedicated, group of volunteers managed to take Parkview from a church with limited online exposure (website & Facebook) and no online services, into the 21st century. Once the stay-at-home orders were issued, the first Parkview services were pre-recorded via Vimeo for all to access online. Eventually, the IT Ministry was producing live worship via Zoom and by November 2020 we were also live streaming via Facebook and uploaded to YouTube. Through a grant from the

Rocky Mountain Conference, the IT Team was able to purchase additional equipment to improve video and sound quality.

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement...." Describe your congregation's values and practices when it comes to conflict.

Parkview has a minimum of two ways to address conflict in the church:

- 1)** The Pastor Parish Relations (PPR) ministry team consists of a small group of members with strong interpersonal skills. They serve as a confidential conduit between congregant and the pastor. For example, if someone has an issue with the pastor they can contact a PPR member to communicate the concern. The PPR ministry hears the issue and attempts to facilitate resolution utilizing a variety of means.
- 2)** The Guidance Ministry Team (Team leader-Moderator) attends to the well-being of each Core Ministry Team, and ensures accountability and responsibility to the goals and purpose of the faith community. If there is an issue with one of the ministries, for instance, that concern can be taken to this team for resolution.
- 3)** It is also in the purview of the Moderator, the Pastor, the Guidance Ministry Team, or 15% of resident active members to request the Clerk to call a special congregational meeting to provide clarity about an issue causing distress among congregants.

An issue occurred among congregants that rose to the level of intense investigation by the Pastor Parish Relations Ministry Team and resulted in a signed agreement to follow steps to resolve the issue. Unfortunately, there was a failure to follow through on the agreed upon steps, resulting in one person leaving the church. Some wounds remain following this incident. We learned from this experience and now have budgeted additional resources for consultation.

Ministerial History *(include all previous ministerial staff for the past 30 years)*

Staff member's name	Years of service	UCC Standing (Y/No)
Corbin Tobey-Davis	2011 - 2019	Y
Kari Collins	2016 - 2018	Y
Stephen Hoffman	1995 - 2016	Y
Beth Robey Hyde	1991 - 2007	Y

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Parkview realized that ministerial leadership does not necessarily mean administrative acumen, and that clerical/lay leadership must be available if this is the case.

Has any past leader left under pressure or by involuntary termination?

No

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

WHO IS OUR NEIGHBOR?

COMMUNITY VISION
MISSION INSITE

COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

- For the neighborhood schools, we collect school supplies, hats, mittens and scarves, and provide food for Thanksgiving meals.
- We collect socks for the "Sock-it-to-'em" campaign.
- We hand out sack lunches for neighborhood families.
- We march in the Denver PRIDE parade.
- We provide space for a neighborhood community garden in partnership with Denver Urban Gardens.
- We provide a Little Free Library with a park bench.
- We provide space for after-school activities for neighborhood children.
- We provide space for ESL/ELA classes.
- We provide a home to a community group of writers known as Creative Juices.
- We host an annual Fine Arts Festival, which has expanded over its 47 year history and involves exhibits and demonstrations by over 50 artists in addition to musical presentations and a Writer's Forum.

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

The size of our congregation allows us to select two delegates to send with authority to vote in matters of the wider church. Our delegates attend the Annual Celebration of the Rocky Mountain Conference, the Annual Meeting of the Metro Denver Association, ecclesiastical councils, ordinations and installations. We also have had members attend the General Synod as delegates.

Our members have served as officers in the Metro Denver Association, Rocky Mountain Conference, and National setting.
Check all of the following “statements of witness” that apply to your UCC faith community.

- Accessible to All (A2A)
- Creation Justice
- Economic Justice
- Faithful and Welcoming
- God Is Still Speaking (GISS)
- Immigrant Welcoming
- Inter-cultural/Multi-racial (I’M)
- Just Peace
- Global Mission Church
- Open and Affirming (ONA)
- WISE Congregation for Mental Health
- Other UCC designations: *(Whole Earth Covenant)*
- Other similar designations in affiliated denominations
- None

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

We deeply value our covenants and designations and use them to guide our operations and focus.

WISE Congregation for Mental Health:

Two of our members attended the 2020 WISE Virtual Conference to learn more about the WISE program. We decided to delay starting the process to become a WISE congregation until some of the COVID-19 restrictions are lifted.

Describe your congregation’s participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

Our largest interfaith service, held at Parkview within days after the 9/11 tragedy serves as a benchmark for the kind of spirit we hope to cultivate.

Women’s Homelessness Initiative (WHI), through Capitol Hill United Ministries-Parkview volunteers prepare dinner, breakfast bags, and overnight

accommodations for 25 homeless women on a rotating basis with other churches in Denver.

Recent confirmation classes and adult study groups have visited Mosques, a Buddhist temple, and other churches.

Aurora Interfaith Community Services (AICS) provides clothing, household goods, and monetary donations. Parkview was a founding member of this organization. In the past, several Parkview members have served on the board, volunteered at the AICS facility, and we have frequently designated AICS to receive monthly mission funds.

Aurora Warms the Night (AWTN)-Bell and vocal choirs participated with other area church choirs at the annual fundraising concert that was organized by our music director.

Friends of St. Andrews Soup Kitchen, Food Bank of the Rockies, Denver Inner City Parish (DICP) - Parkview contributes food and/or monetary donations as well as volunteer support. In the past the youth have served Thanksgiving dinner at the DICP.

Parkview members march annually with other UCC churches in the Denver Pride Parade.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Parkview operates under the following Vision Statement:

Parkview Church serves as a vital growing force for life, love, hope, peace, justice, and reconciliation. We strive to grow personally and spiritually through our worship, fellowship, and relationships inside and outside the walls of our Church. We are committed to make a difference in our church community and the world.

We recognize that this statement is more descriptive of who we are currently, rather than being visionary or missional.

We strive to grow personally and spiritually through worship, interest and fellowship groups, and through various Faith Formation experiences for children and adults,

Our commitment to making a difference in our church community and the world is evidenced in lay and pastoral care, the Mission Team and Monthly Missions, the work of the Social Justice Team, and member involvement in such efforts as Casa de Paz, Women's Homelessness Initiative, The ROCK Center, and Aurora Interfaith Community Services.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

Parkview values and prioritizes its pastor's active involvement beyond the congregation to include the wider community, broader faith community, Metro Denver Association and Rocky Mountain Conference.

MissionInSite

Comment on your congregation's MissionInSite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

We are encouraged to see that Parkview meets the top ten program recommendations stated in the report. Our reputation for extravagant welcome and its value of ethics over dogma fits with the expressed desires of the community as shown in the MissionInSite data.

We see continued opportunities to be active and present and convey our values in our diverse neighborhood.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

Our church does not really resemble the neighborhood demographics. When it was formed, many of the members lived close by. Now members live farther away and the neighborhood has changed to a more diverse ethnicity and lower income, while the church has remained predominantly white.

How are the demographics of the community currently shaping ministry, or not?

Because of lower incomes in the neighborhoods around the church and the schools nearby, our outreach ministry has focused on assistance to those living nearby and the children attending the neighboring schools and nonprofits that assist in other ways. We have also provided worship space for churches from other cultures.

What do you hear when you talk to community leaders and ask them what your church is known for?

We are known for our members' leadership in other community organizations, including the creation of The ROCK Center, Morning Star Adult Day Care, Aurora Interfaith Community Service, COMITIS, and Aurora Mental Health.

What do new people in the church say when asked what got them involved?

Parkview's warm and sincere welcome is frequently mentioned. "I just felt at home here." Also, "I found your website." Others say it is our focus on community issues.

REFERENCES

Name up to three people who have agreed to serve as phone and written references. Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Joanne Buchanan / Pastor/Spiritual Director
303-579-7307/ parsonbrownjbb@yahoo.com / Served Parkview through a 10 month discernment process in 2018 and a three-month sabbatical coverage in 2012.

REFERENCE 2

Carolyn Patterson / Retired
303-778-7549 / carolynpatterson9@gmail.com / a frequent attendee and participant in many church activities.

REFERENCE 3

Sarah Jackson / Exec. Director / Casa de Paz Colorado
720-500-2272/ sjackson@ casadepazcolorado.org / Volunteers from Parkview work with the refugees assisted by her non-profit.

CLOSING THOUGHTS

CLOSING PRAYER

STATEMENT OF CONSENT

CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

We have gratitude for your call to our faith community.

We pray for your willingness to breathe with us as we seek with wonder our path forward.

Please grant that we should have the strength to carry on, faithfully, despite any troubles that we may face.

We ask you to bring forth creative energy to help us reimagine our roots of justice and mercy.

We have been risk-takers and seek a partner to journey side by side, laboring together,

Asking questions when we're stuck, pushing together through perceived barriers.

Great Spirit, breathe into us willingness to reimagine together.

Great Spirit, breathe into us strength to labor together for justice.

Push us to love more intentionally.

Help us to have the fortitude to live Godly in this evil age.

Let us boldly stand for the truth and to oppose what is false.

We pray for the breath of God to breathe upon us a new way to minister to one another.

Together may we walk humbly with our God as we transition into a new day, a new way.

Amen

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

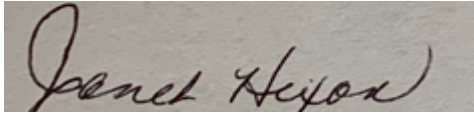
1. The Parkview Congregational Church Profile was created by a Transition Team created by the Guidance Ministry Team and commissioned by the Congregation with the support of the Interim Intentional Pastor. Information has been based on Rocky Mountain UCC Conference and Metropolitan Denver information and statistics, in-house historical and administrative reports and information obtained through a church-wide discernment process.

2. Additional comments for interpreting the profile:

The Parkview Congregation has experienced significant challenges in the last year, including the pandemic, our aging population, and a lack of congregation-wide leadership. Some folks have found digital worship challenging and/or unsatisfying and others have appreciated the convenience and flexibility. We see this time as both confounding and exciting. We have an older population and many of the younger families with children have stopped attending. We are actively seeking a Children and Family Faith Formation Assistant.

The past year has seen a number of deaths in the congregation in addition to members who can no longer attend services. We are navigating new habits and varying comfort levels in this extraordinary time.

Signed:

A rectangular box containing a handwritten signature in cursive script, which reads "Janet Hixon".

Co-Chair of Search Committee

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

Signature: 

Name/Title: Rev. Erin Gilmore/Associate Conference Minister

Email: erin@rmcucc.org

Phone: 720.738.8563

Date: 6/22/2021

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" - Mark 11:22