

Missouri Mid-South
UNITED CHURCH OF CHRIST

POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: St. Peters UCC

Street address: 607 Maupin St

New Haven, Mo 63068

Supplemental web links: nhucc.org

<https://www.facebook.com/nhucc.org>

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

Conference: Missouri Mid-South

Association:

UCC Conference or Association Staff Contact Person

Rev. Damien Lake

Associate Conference Minister

314-918-2605

damien@mmsucc.org

Summary Ministry Description:

We have a big, beautiful church in a great community, and we would love to get help with building our congregation to its fullest potential. We have struggled to get people back into church since the pandemic, so want to ensure we are offering various options for people to attend worship services (virtual and in-person). Over the past few years our active members have slowly been decreasing. We are ready for some new ideas on how to make our church inviting for all ages, and how we might better position ourselves to attract a settled minister to help us

build things back up. Our ideal interim minister will be personable, passionate about preaching the Word of God and sharing the love of God, and someone who is a strong servant leader.

Three Main Goals that would like help from our interim with would be...

1. We are looking for an experienced Interim Minister who can help us through this time as we begin to search for a settled minister. We need someone who is able to help us identify who we are and who we want to become.
2. Maintaining what we have: continue visitations of members unable to attend services (care center residents, hospital visits, homebound); ensuring services remain accessible during the pandemic (via Facebook/Zoom), but that we are also holding in-person worship; continue community outreach (food pantry, monthly dinners, ice cream social, etc.) During this interim, ensuring our services are welcoming and excite people to learn the word of God.
3. Providing leadership for those working with the youth ministry. The interim minister will need to serve as a confirmation teacher.

Photographs:

Insert 1 – 3 images of your church, its people (faces are best!), key church events, the building like the parsonage (if available), etc.





What we value about living in our area (2 – 3 sentences):

We have small town family values within our community. We are proud of the support our community shows for our schools. We truly care for one another with full honesty and helpfulness. There aren't too many strangers in New Haven.

Current size of membership:

200-300 members

Languages used in ministry (*other than English*):

Position Title:

Interim Pastor

Position Duration (*choose one, delete the other options listed; for more about the differences in these positions, see the [Guide to Search and Call for Congregations](#)*):

Intentional Interim – a called position for a temporary term of congregational preparation for a settled-pastor search, in which the minister does not typically move church membership to the congregation served or move standing to the related association

Compensation Level (*choose one, delete the other options listed*):

Full Time

Does the total support package meet [conference compensation guidelines](#)?

We anticipate that we will be able to offer a package that meets conference compensation guidelines.

SCOPE OF WORK

Core Competencies:

We are looking for someone who is Caring, A Strong Leader and Sociable.

COMPENSATION AND SUPPORT

Salary Basis (*from the [Call Agreement Workbook](#), equal to Cash Salary plus Value of Parsonage/Housing Allowance*): We would like to stay in line with conference compensation guidelines, but will discuss in more detail during the search and interview process.

Benefits: (*Make detailed list of benefits you can include in the package based on conference guidelines.*) Health, Dental & Life Insurance. To be discussed upon interviewing.

What is the expected living situation for your next minister?

We would prefer that our Interim Minister live in the parsonage, and live/be a part of the community in which they serve. The parsonage is 2,030 SqFt of living space. The home has 3 bedrooms and 2 bathrooms plus an office. The home is on a corner lot with a fenced backyard.

Comment on the residential/commuting expectations for your next minister.

Parsonage is next door to our church.

State any incentives (such as student loan debt repayment, additional family leave or vacation, etc.):

Describe peer and professional supports available for ministers in your community/association/conference:

The UCC has clergy gatherings and clusters available.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe at least three ministry goals you envision your next minister co-collaborating with the congregation to achieve. If this is an interim or designated position, you might frame your goals as things you'd like to learn and ways you'd like to grow in preparation for welcoming a settled minister.

1. Assist the congregation to determine goals, priorities, and direction of the church, and help us rediscover who we are as a church family so we as a congregation feel more connected. This could also include looking for possible improvements that will attract a new minister, i.e. office/administrative type ideas or new ways to reach out and attract new members.
2. Someone who is passionate and gets people excited about coming to church. A pastor who loves working with youth and can help us to reinvigorate our youth programming which includes teaching confirmation.
3. Teach the word of God and importance of stewardship among members.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We envision the Intentional Interim Minister called to St. Peter's United Church of Christ will encourage and guide us in expanding community outreach and in sharing the good news of Christ with all.

We are at a point in time in which we need to reach both members and non-members outside of our walls. We need to continue current outreach (Facebook Live ministry, trunk or treat, children's coat rack ministry, ice cream social), plus involvement with the community outreach groups which utilize our facilities (food pantry, friendship plate).

We need a minister who is able to reach the homebound and care facility residents but also someone who is able to draw the youth back in. At a minimum, for them to provide encouragement and leadership to those working with youth for new life and energy in this ministry.

As things open up we need someone who is ready to take that journey with us and not be afraid to welcome everyone back in person.

The interim minister needs to have a good understanding of the process of helping the church realize our goals so that we are well-positioned to find a settled minister who will be the right fit.

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Position Posting?

The Church Council and Interim Search Committee

2. Additional comments for interpreting the profile:

Signed: *Jody Peraino*

Name / Title: Jody Peraino / Church Council President

Email: Jody.Peraino@yahoo.com

Phone: 636-221-9312

Date: 4/15/2021

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association conference named.

Staff Comment:

My signature below attests to the above item.

Signature:



Name
Associate Conference Minister for MMS

/ Title: Rev. Damien J. Lake,

Email: damien@mmsucc.org

Phone: (314) 918-2605

Date: 7/21/2020

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22