

**UNITED CHURCH
OF CHRIST**



LOCAL CHURCH PROFILE

Zwingli UCC

Paoli, Wisconsin

Pastor

**Wisconsin Conference
Southwest Wisconsin Association**

August 28, 2023

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POSITION POSTING

Church name: **Zwingli UCC – Paoli, Wisconsin**

Street address: **P O Box 530, 1338 Cty Trk PB, Belleville, WI 53508**

Supplemental web links: **www.paoliucc.com**

Additional ecumenical affiliations: **none**

Conference: **Wisconsin Conference, United Church of Christ**

Association: **Southwest Wisconsin Association**

UCC Conference or Association Staff Contact Person

Name: **Rev. Rachel Bauman**

Title: **Associate Conference Minister**

Phone: **608-630-2992**

Email: **rbauman@wcucc.org**

Summary Ministry Description:

As one respondent to our survey said, “we, Zwingli UCC, are a church that has a feeling of community, a relaxed and welcoming worship style, and deep roots (from the Evangelical and Reformed side), with continued close ties to the United Church of Christ.” While we were not able to hold listening sessions or meet in person in any way to collect people’s thoughts, we did receive a good response from surveys and have thoughtful and hopeful comments from our members. We, as a congregation, hold differing views on theology and mission, but we have strong support for continuing outreach to local communities and beyond. At this time there is a lot of population growth in the near vicinity of our church (located in the crossroad unincorporated town of Paoli) and our vision is to grow our membership and to especially add young families. We’d like to see a full Sunday school, a youth program, multi-generational activities and a new or expanded building in the future. We’d also like to extend our mission to meet more of the need in our area. The person we are seeking, for a full time position with flexibility in hours and schedule, is strong in leadership skills so lay people would be equipped to lead some or all of this growth. We are seeking a pastor who will encourage us to live into our mission statement:

“Our church is a place where all people can gather to worship God and Jesus Christ. We share in the life and work of our church. We are committed to learning about Jesus and keeping Him in our daily lives. We open our arms and hearts to those in need within our church congregation, our community, and our world by using our God-given gifts and talents. As we see what is needed and give our ourselves, we will continue to spread the Word of God.” In order to live more fully into this statement and who we are as a church, the congregation has decided to enter into a process to become an Open and Affirming church.

Photographs: **See Attachment A.**

What we value about living in our area:

Zwingli church members live in a variety of communities and townships including Verona, New Glarus, Belleville and Oregon. This entire area is growing due to the job opportunities in these communities and in Madison. We value friendliness, family ties and hard work. The area continues to have an ethic of neighbor helping neighbor. There are many recreational opportunities (bike and walking trails, parks, lakes, sports), cultural activities in our towns and Madison, excellent schools and good access to health care. We are an English-speaking congregation although on occasion someone might throw in a Swiss phrase!

Our congregation is made up of about 85 active members, with four students to be confirmed in December. We have about 10 children up to age 12. Also, there are ten non-members who attend with some regularity.

Position Title: **Pastor**

Position Duration: We are seeking a settled pastor and teacher for a longer-term ministry, who becomes a member of our church and has standing in the SW Association of the Wisconsin Conference.

Compensation Level: **Compensation level is full-time with flexibility for ¾ time if desired.**

SCOPE OF WORK

We are seeking a pastor who enjoys worship preparation and preaching. Our members wish to have someone with a strong theological background who consistently relates biblical texts to today's world and our lives. We enjoy a variety of styles and a clear, straightforward message.

Our second priority is for strong pastoral care skills. We value our pastor visiting and praying with those in the hospital, nursing homes or confined in their homes.

We value Christian education for all ages. We have a skilled volunteer who led our one-room Sunday school before Covid, but she appreciates pastoral support and suggestions. Currently, we have no children in worship. Confirmation is led by the pastor; a class was confirmed in 2020. Adult education, including Bible study, is welcome and encouraged. By increasing our position to full-time we hope to add programming (such as community outreach/mission projects and perhaps events to make use of our beautiful grounds, etc.), of interest to members and others who wish to be a part of these activities and get to know us.

As was said in the opening paragraph we value our connection with the wider church and wish our pastor to participate fully and encourage lay representation. Also, there is a local clergy group which plans occasional joint services that we would want to continue to be a part of.

The last piece to mention is administration and communication. We need organized and clear communication in the church newsletter, bulletin and with the council. A team approach including the council president and administrative assistant is the current structure. The pastor's leadership is crucial for this to work. Clear lines of responsibility and accountability need to be maintained between the congregation, the council, and the pastor.

Core Competencies:

The top priority our congregants named for our next pastor is to be an effective preacher and speaker. We are looking for someone who understands and interprets scripture in an understandable and interesting way. This would include real-time examples or experiences, things that affect our daily lives and our living of our Christian faith. Speaking skills would include clarity of presentation and organized thoughts.

The second highest ranked competency was making pastoral calls. We are a relational church with many of the longer-term members in families that have been members for a long time. Many people mentioned they would like a pastor who is compassionate and caring, which, along with confidentiality, goes with being a pastoral presence to those in need.

Finally, being effective in working with children (many also mentioned working with youth) is a high priority. Our most recent pastors have had a children's time during worship and this is valued by the entire congregation. We are very much looking forward to having children back in worship with us. We also think it's important to offer Sunday school every week, along with a Christmas pageant to give the children the opportunity to offer worship for all.

COMPENSATION AND SUPPORT: Conference Guidelines

What is the expected living situation for your next minister:

We have no parsonage. A housing allowance is included in the package if desired.

Comment on the residential/commuting expectations for your next minister.

Within a half hour of church

Describe peer and professional supports available for ministers in your association/conference:

Community of practice groups are available for all clergy who serve in the SW Association. There are periodic retreats for authorized ministers as well as topical interest groups.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the **ministry goals** you envision your next minister co-collaborating

with the congregation to achieve.

Zwingli UCC is a church with a long-time presence on Hwy. 69 and Cty. PB that would like to be seen as more than a quaint building to drive by. We wish to honor our past but look strongly to the future with more mission work in the area and reaching out to new and established families in the area. In the past everyone knew everyone else in the congregation. This is no longer true. We would like to have more interaction with one another outside of the church service. This could be mission projects, music groups and/or social events. Inviting friends and neighbors and the wider community to these events could help with our goal of growth in faith, in service and possibly in numbers. While change is difficult, we hope our next pastor can help implement new styles and projects if these can help us meet these goals. A related desire, in order to be the church of the 21st century, is that our pastor be proficient in technology so we can possibly resume offering services on-line as well as other uses of technology.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

Ministries that the church owns:

We do not have a Mission Committee at the present time. The last few years our congregation has participated in local CROP walks. There is a long-standing tradition of collecting funds for Heifer International at Christmastime. We encourage contributions to the all-church offerings. During the pandemic the church collected food and donations for local food pantries on many Saturdays. We continue to support the pantries on a monthly basis. Also, the Council voted to match monetary food pantry donations and donations to the New Glarus Home Campus from the congregation out of our yearly mission budget during the pandemic.

Growth of individual members:

A member and a friend of the church are active in supporting needs on the Pine Ridge Reservation in South Dakota. The congregation supports this ministry with donations, especially of clothing including warm coats before winter.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Attributes next minister will display:

Our little church aspires to make a bigger imprint in our area and the wider world, while nurturing our Christian faith. In order to accomplish this, we need a leader who has a very firm spiritual foundation and ongoing spiritual practices that can be shared and encouraged in all of us. We would like someone who will work with us to advocate for justice and mercy in all things. A strong UCC identity gives us the background and continued support from Conference and National settings to choose which areas of ministry to pursue. A pastor and teacher with transformational leadership skills is sought to take us from inward to outward facing, while at the same time nurturing and caring for our members.

Congregational demographics:

We currently have about 80 people on the active member list and 2 active non-members. We have around 25 people in worship on a Sunday. Most of the folks have been members for more than 10 years, with about six who have been members between five and ten years and none less than five.

Of those who attend worship we have two 12-17 year olds, two 35-44 year olds, one in their 50's and the rest are 65 and older, with perhaps eight who are over 75. Again, of those who attend, we have one household with minors, and a few singles. Many of our members' schooling ended after high school, with some having taken the Agriculture Short Course at the University of Wisconsin. We have a number of members with college degrees and quite a few of these have graduate or professional school degrees. Most of our active members are retired. Some younger people, and a couple older ones, are farming and one is a practicing veterinarian. A few retired people work part-time. We are all northern European in heritage with many Swiss (as you can tell from the Zwingli name!) and Scandinavian, Irish, German and others thrown in. No real diversity other than what cookies you make at Christmastime!

Our conversation about welcoming diversity is just starting, as for the first time the congregation agreed to an Open and Affirming exploration. This is being looked on by many as including LGBTQ+ people as well as other races, cultures, and the differently-abled.

Section 3d. Participation and Staffing

Since Covid we have had one baptism, no Sunday School or youth activities (there has never been an active youth group), no Confirmation, no Bible study, no regular adult groups and no choir. The recent interim had some after worship classes that were well attended. We have had a couple of potlucks. We have had two funerals, one baptism and no weddings. The church does not have a history of public advocacy work or retreats. Worship is at 9:30 on Sunday mornings and we have a Christmas Eve Service (time is variable), and have usually had Maundy Thursday and Good Friday services. In the recent past we have had a Thanksgiving Eve Service and Good Friday Service with other area churches. We have communion on the first Sunday of the month, Maundy Thursday and sometimes at Christmas and Easter.

We have one member who is a Commissioned Health Minister as well as a previously Authorized Lay Pastor who does pulpit supply sometimes. We have no previous pastors who are members.

Our part-time office administrator does an amazing job of organizing and communicating. When we have a pastor they serve as her supervisor with input from the Council.

In reflection, we have felt a sense of loss in the last 2 1/2 years. We have lost members through death and conflict (see Historical Information section). The Women's Guild disbanded

due to lack of interest. There are no children present in worship due to many factors. We continue to worship with joy as we have local pulpit supply pastors serving us. We support one another through life's challenges and celebrations. But, many in the congregation would like to broaden our ministry and be more of a presence in our area. We still have a lot to offer!

Church Finances

Our current budget for 2023 estimates income at \$47,600 with all but \$600 coming from individual giving. We have a long history of fund-raisers by the Women's Guild, but that group disbanded this year and nothing has come up to replace the \$8-10,000 they would typically raise. This, plus deaths in the congregation and loss of some members has left us unfortunately with a projected deficit of around \$28,000. We do not have an endowment, but the \$600 is interest on CD's that we hold (and that amount should be increased this year with higher interest rates). We have budgeted \$75,741 of expenses for the year. The total for ministerial support is 52% of the budget. We have always met our financial obligations to the pastor. The church did have a full-time pastor for a few years. Before Covid we had a balanced budget with a part-time pastor.

We are a 5-for-5 church and did not cut our OCWM pledge of \$5,000 this year, in spite of budget constraints. We will definitely fulfill that pledge. The church currently has no debt. The church has not had a capital campaign in the last ten years, nor is any planned.

Although we do not have an endowment, we have reserves that the congregation has voted to use to cover expenses until such time as we can increase member giving. We have an investment account that fluctuates with the market that had \$61,000 in it at the end of 2022. We had \$205,000 in other assets at the end of last year with approximately \$20,000 of that in memorial funds.

We do not have a parsonage. We own only the church building itself and it is in good repair with good HVAC. We have a large lot behind the church that could be used for any number of things. One that has been mentioned is a labyrinth, another is a community/church garden. The nave of the church is accessible by a long indoor ramp and the basement by a chair lift. The only area not accessible is the chancel (there are three steps).

We believe our financial picture shows a congregation that has been careful stewards of assets and supportive of the wider church. The current decision to spend down our savings in order to call a full-time pastor shows the dedication of members to continuing the ministry of Zwingli UCC in Paoli and with our neighbors near and far. We have framed our next chapter as a "Leap of Faith" and are ready to take the steps needed to new ministries and new possibilities.

Historical Information

Probably the most significant happening in the life of the church was unyoking with First UCC in Belleville. For most of the history of Zwingli we were yoked with First Church and shared

a pastor. There were many who felt like we were the lesser sibling, since we were considerably smaller and contributed less to the budget. In 2005 the churches decided to separate and we hired our first pastor, at first part-time and eventually full-time. The calling of that pastor was the next significant happening as she was a perfect fit for us. She had a farm background and could readily relate to the congregation in many ways. She was also young and had young children, which was a draw for our younger families. Unfortunately, the other significant happening was when she decided to leave not feeling entirely supported by the congregation.

In the recent past we've had an experienced pastor who also was familiar with the rural church. He worked half-time and we all were aware of the difficulties of half-time with preaching most Sundays. After two and a half years, during Covid, he decided to retire. We have had a regular pulpit supply person and then a half-time interim since then which has been a challenge for the church. These last two months we've been without a pastor and have had some creative worship (Hymn Sing, Camp Sunday, Mission Sunday) along with pulpit supply from inside and outside the congregation.

Our church has had its share of conflict, especially as the culture and church has changed in the past decades. This has been, as is usually the case, hurtful and divisive. We have tried to heal from this and yet we, like many churches, tend to avoid rather than deal with conflict directly. We understand that it is hard to heal if things are not directly addressed. We need support and growth in this area. We are willing to learn! We currently have no policies around conflict and have not discussed having them. We are happy to share more specifically about our past history in conversation with you.

Rev. Don Nelson served here (and Belleville First) for fifteen or so years from around 1990-2005. Rev. Jon Schultz was interim. Rev. Sara Raab served from 2005-2017. Laura Crowe (not yet ordained) was interim. Rev. Rich Pleva served from 2018-mid2020. Rev. Dean Kucera was pulpit supply from 2/21-1/22. Rev. Steve Davis was interim from 4/22-6/23. All held/hold UCC standing.

Our church has learned recently to take a more active role in following what pastors are doing and ask them to be accountable to the council and congregation. Two pastors left under pressure (that they felt) and one (pulpit supply only) was terminated. We have not been involved in a Situational Support Consultation or Fitness Review for a pastor. We have sought guidance from our Associate Conference Minister in working with pastors.

CLOSING THOUGHTS

CLOSING PRAYER:

Being of the reformed tradition we, of course, look to scripture to guide us. We live in an area that is covered with rolling hills and valleys. We see God in these hills as our ancestors did.

I lift up my eyes to the hills—from where does my help come?

My help comes from God who made heaven and earth.

God is our keeper—our shade at our right hand.

God will keep us from all evil, and will keep our lives.

God will keep our going out and our coming in
from this time on and forevermore.

From Psalm 121

As Christians, we look to the Gospels for our ultimate guidance.

“...for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you clothed me, I was sick and you took care of me, I was in prison and you visited me. (they said, when did we do these things?) Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”

From Matthew 25

And from Paul, as well as many others, we learn the core of Christian faith.

“If God is for us, who is against us? Who will separate us from the love of Christ? Will hardship, or distress, or persecution, or famine, or nakedness, or peril, or sword? No, in all these things we are more than conquerors through him who loved us. For I am convinced that neither death, nor life, nor angels, nor rulers, nor things present, nor things to come, nor powers, nor height, nor depth, nor anything else in all creation, will be able to separate us from the love of God in Christ Jesus our Lord.”

From Romans 8

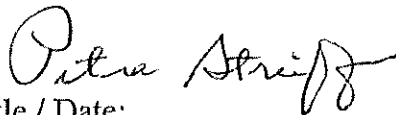
6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *(for example, church council or consistory, transition team, etc.)*
Search Committee members
2. Additional comments for interpreting the profile:

Signed:



Name / Title / Date:

Petra Streiff / Search Committee chair

9/1/23

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association/conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

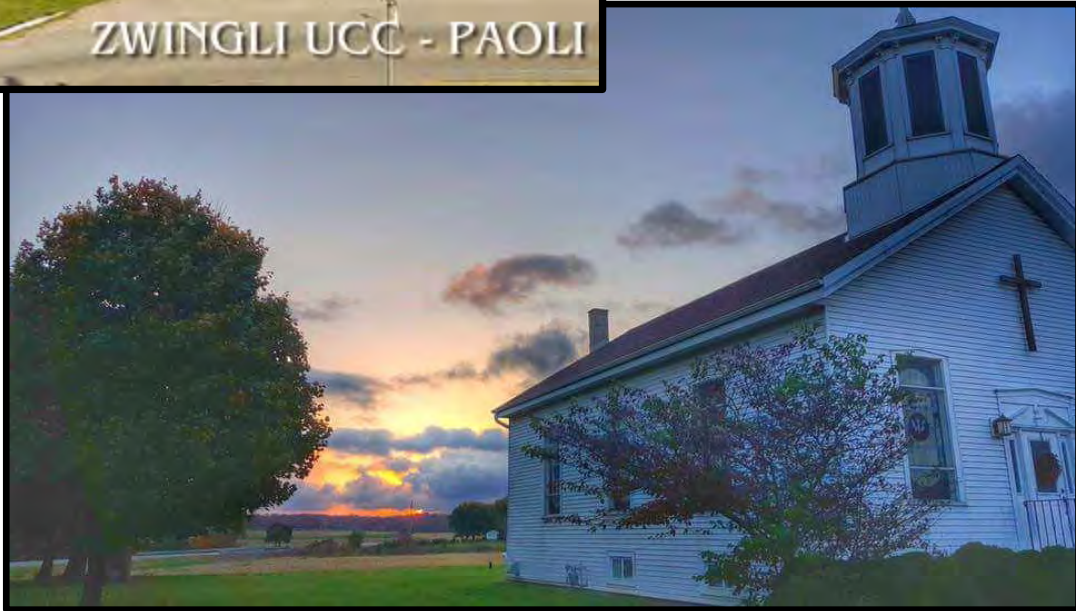
Signature: 

Name/Title: Rev. Rachel Bauman/Associate Conference Minister
Email: rbauman@wcucc.org
Phone: 608-630-2992
Date: August 28, 2023

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

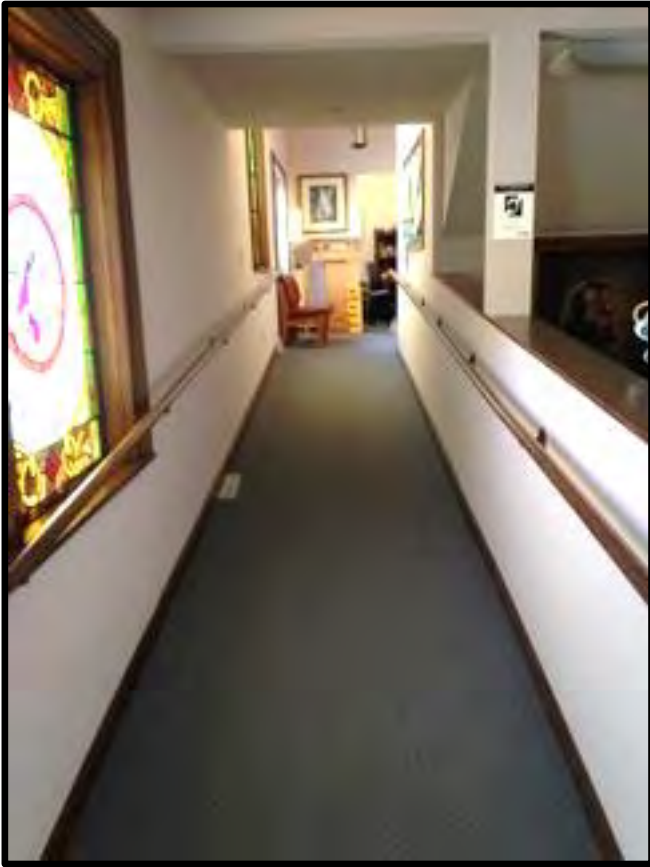
“Jesus answered them, ‘Have faith in God!’” – Mark 11:22

ATTACHMENT A





Sanctuary



Accessible Ramp



Mailboxes for Members



Fellowship Hall



Message Board



Kitchen



Upper Room
(Used for Sunday School and Meetings)



Maundy Thursday Service in Fellowship Hall



Baptism



Children's Sermon

Rural Life Sunday



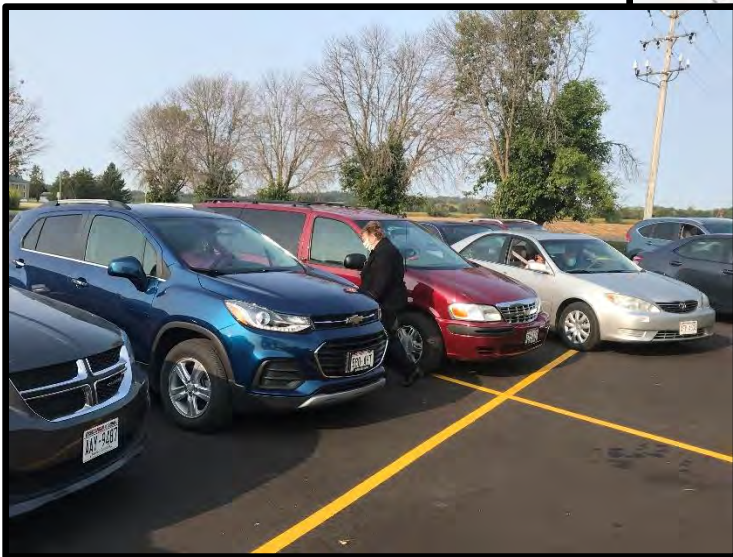
Worship – pre-COVID19



Polka Sunday



Drive-in Church





Women's Guild Drive-Thru Breakfast Fundraiser



Women's Guild Auction/Fundraiser

2945 Red Wolf Ct.
Blue Mounds, WI 53517

26 July 2023

Greetings!

It's a pleasure to recommend Zwingli United Church of Christ in Paoli, Wisconsin, as a potential setting for meaningful and rewarding pastoral ministry.

After retiring from over 20 years of wider church ministry at the end of 2017, I knew I wanted another taste of local church ministry before I left paid pastoral work for good. I was called to serve Zwingli Church in mid-2018 and worked with the people of the congregation in a part-time capacity for 2 ½ years.

What I found was a small congregation of faithful, salt-of-the-earth folk who love each other, their church and their communities (the members are mostly from Belleville, Oregon, and Verona with a few from other nearby towns). They represent families with generations of connection with Zwingli Church, and others who are newer to the area and the congregation.

The people of the church represent a nice mix of theological and cultural perspectives. I would say the congregation as a whole tilts moderate to progressive. There is a nice mix of older and younger folk on the membership roll, though as is true in countless mainline congregations, the older members are considerably more likely to be seen in worship and involved in congregational leadership. The church building is well maintained and attractively quaint and is located in a highly visible location. That visibility could be an asset. The sanctuary is "cozy" and the congregation fills the space nicely when they sing!

The administrative and structural organization of the congregation is simple. The life of the church does not consist mostly of committee meetings. I would suggest that the church struggles a bit to understand its ministry and purpose beyond that of providing a spiritual home for its people. There are individuals in the congregation who are deeply committed to a variety of missional outreach – and the congregation is supportive of those folk, but the missional identity of the church itself is somewhat vague.

My tenure as pastor was obviously brief. This shouldn't be read as a commentary on my relationship with them. Just prior to my 2nd anniversary as pastor, the COVID pandemic upended life and ministry in ways I was not prepared to manage in a long-term way. Having said that, I am pleased that from the first Sunday of the pandemic (in mid-March 2020) we managed to live-stream worship and never missed a Sunday. Occasionally we broadcast worship by low-power FM transmission in the parking lot and these services were well attended. I invariably experienced the congregation as warm and supportive, and left with a combination of sadness and gratefulness.

Should you wish to speak at greater length about my experiences and impressions, I would be pleased to hear from you. Many blessings as you discern whether a relationship with Zwingli UCC might be part of God's call for you!

With Great Hope!

Rev. Dr. Rich Pleva
pastor.rich.pleva@gmail.com
608-574-9465 (voice & text)

Reference Letter---Search Committee
Zwingli Paoli UCC, 1338 Hwy PB Belleville WI

To Whom it may Concern,

It is a privilege to be asked to write a letter of reference for Zwingli-Paoli, located near Belleville WI. I am Mary Gafner, retired licensed lay pastor for the Wisconsin Conference of the UCC and the Southwest Association. I was the full-time pastor for Washington Reformation UCC outside the village of Monticello, WI for 18 years, retiring in August of 2017. Since my retirement my husband (Urs) and I have attended many of the local churches and several different denominations. Paoli has been a favorite of ours. What a ride worshipping in different churches.

Strengths:

This congregation is a delightful mix of traditionalists, and progressive thinking folks. Who, for the most part, understand the gifts of each other and see the necessity of diversity. It is a church that is welcoming. Recognizing that all churches say that, I have never felt anything but an open welcome and gratitude that we have come to worship. Not only that, this church sings and the music is played beautifully. The announcements are always filled with care and concern for members, those who are present and those who are not and for people in the surrounding communities.

Paoli, is a small church, but it is a five for five church and even with a budget deficit they DID NOT cut their OCWM. This really does speak to who they are, a mission-oriented congregation.

The church is about outreach and mission. It has been heavily invested in doing "a right thing." Not just participating in programs that nurture, but doing the actual hands on work. In my ministry as Pastor of Washington Reformation, we joined with Zwingli Paoli, as two rural churches combined with the Urban church, First Congregational UCC in Madison to participate in venture called Food Resource Bank (FRB). It is a program designed to give a hand up rather than a handout. The three churches raised funds to teach farmers in Cambodia, what kind of seed would work in their soil. The funds helped Cambodian Agricultural agents and students who then taught a group of farmers how to utilize their soil and seed. We raised those funds as we planted a corn plot and sold the harvest. We sold our own garden produce, and utilized Farmers market ideas and used all the money earned toward the project. We had a well attended culminating celebration on a farm, with a delightful rural worship and singing.

Paoli supports a team of Veterinarians, led by one of the parishioners, on the yearly trek to help Percy White Plume a resident of the reservation in Pine Ridge, South Dakota. They care for the horses, trim hooves, give necessary shots and vaccines to the animals as Percy seeks to teach the young Native children the history of the tribe, the importance of horses and the

significance of their culture. The suicide rate among those on reservation speaks to the necessity of this mission.

The members of Paoli are grateful for their ministry as they seek to find a balance between the issues that divide them and the ones they can agree on. Educating themselves by asking the questions. Among those questions is how to become an opening and affirming congregation. They have engaged in discussion and study with a Pastor who had led his own church through the process. This is an engaged and supportive congregation, a committed group of Christians.

Areas for Improvement

This is always tricky to reflect on this kind of question. It is hard to respond about something when you aren't necessarily part of the under belly of the church. Like many churches the body serving at Paoli are generally senior citizens, and not many youths are involved. Like all churches Paoli is rebounding from the changes wrought by Covid. Finding the way through the muck, figuring out how to be a vibrant and relational church in 2023 and beyond. How to keep those who yearn for the old traditions engaged, yet how to be a church that incorporates new ideas and technology so those of a younger generation feel heard and honored.

The congregation at Paoli, knows its strengths and its weaknesses. That is a good thing. But learning how to ask the questions and how to evaluate the concerns and then address them should be at the forefront of planning and objectives. Maybe the questions that need to be asked are: what can we learn from the remnant that remain, what are the important rituals to keep and what needs to be tossed? Where does mercy and grace apply when asking pertinent yet basic questions? Perhaps all of these things are being discussed at the church.

My Observations

Even if the numbers seem small, which isn't necessarily a bad thing, it does seem to be an aging population....but this church has amazing potential and an ideal spot to be both, vibrant and alive. The location is both rural and Urban, as it sits at crossroads next to an art community with good restaurants. It is a collection of people who care about the world, who care about their neighbor. A congregation with compassion, kindness and a church who makes a difference in the world, because they live their Christianity. A congregation that is mission oriented and Lives outside of itself for others.

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS



Church#: 862170

Assoc: 836 **Schedule:** 0 Zwingli UCC Paoli WI 53508

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2012	124	78	23	0	0	0	0	0	0
2013	114	76	27	0	0	13	1	22	-10
2014	113	75	24	0	0	3	4	0	-1
2015	107	42	12	0	0	0	2	4	-6
2016	97	67	15	0	0	3	5	8	-10
2017	97	40	22	4	0	0	4	0	0
2018	104	40	22	0	0	9	2	0	7
2019	107	42	19	0	0	0	1	0	-1
2020	89	38	9	4	3	0	4	0	3
2021	88	28	4	0	0	0	1	0	-1
2022	86	22	0	0	0	0	2	0	-2

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2012	\$76,300	\$0	\$5,400	\$240	\$5,640	\$0	\$5,640	7.08	\$81,940	\$0
2013	\$76,300	\$0	\$5,400	\$281	\$5,681	\$0	\$5,681	7.08	\$81,981	\$0
2014	\$88,148	\$0	\$5,400	\$5,575	\$10,975	\$0	\$10,975	6.13	\$99,123	\$72,000
2015	\$93,629	\$0	\$5,400	\$6,093	\$11,493	\$0	\$11,493	5.77	\$105,122	\$72,228
2016	\$9,632	\$0	\$4,000	\$3,169	\$7,169	\$0	\$7,169	41.53	\$16,801	\$67,375
2017	\$72,869	\$0	\$4,000	\$273	\$4,273	\$0	\$4,273	5.49	\$77,142	\$71,697
2018	\$59,500	\$0	\$5,000	\$1,054	\$6,054	\$0	\$6,054	8.40	\$65,554	\$65,400
2019	\$66,162	\$0	\$5,500	\$1,480	\$6,980	\$0	\$6,980	8.31	\$73,142	\$69,447
2020	\$64,163	\$0	\$6,000	\$536	\$6,536	\$0	\$6,536	9.35	\$70,699	\$65,392
2021	\$32,291	\$0	\$6,000	\$895	\$6,895	\$5,226	\$12,121	18.58	\$44,412	\$54,826
2022	\$62,682	\$0	\$5,000	\$680	\$5,680	\$700	\$6,380	7.98	\$69,062	\$48,094

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2017-2022	-11.34	-45.00	-100.00	-100.00	-50.00	-13.98	32.93	-10.47
2012-2022	-30.65	-71.79	-100.00	0.00	0.00	-17.85	0.71	-15.72

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.