



POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Saint John's United Church of Christ

Street address: 121 East Main Street, Schuylkill Haven, PA 17972

Supplemental web links:

www.stjohnsreformed.com

Facebook: Saint John's United Church of Christ, Schuylkill Haven

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

none

Conference: Pennsylvania Southeast Conference - www.psec.org

Association: Schuylkill Association of PSEC

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Rev. Dr. Susan Minasian, Interim Assoc. Conf. Minister for Search & Call

1441 Laura Lane - Suite 100, Pottstown, PA 19464

484-949-8774

John Jones, Schuylkill Association Moderator

570-366-1333 email: jjones_fcllc100@msn.com

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?

After 23 years of the same leadership, we are searching for a change of direction and a fresh approach to ministry and mission. We are a small but strong congregation looking for an infusion of energy and reconnection to our community. We are looking for someone who is a "people person" and able to connect easily with others.

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.

What we value about living in our area (2 – 3 sentences):

Schuylkill Haven's most valuable assets are its people! We have an extensive volunteer network, dedicated educators, and active civic organizations. Penn State Schuylkill Campus is also located in our community. Outdoor activities abound as we are located in a rural area surrounded by beautiful natural resources. The church is located in the heart of town adjacent to a small downtown area with shops and stores.

Current size of membership: 170 members

Languages used in ministry (*other than English*): none

Position Title: Interim Pastor

Position Duration (*choose one, delete the other options listed*):

Intentional Interim – a called position for a temporary term of congregational preparation for a settled-pastor search, in which the minister does not typically move church membership to the congregation served or move standing to the related association

Compensation Level (*choose one, delete the other options listed*):

Full Time / Negotiable

Does the total support package meet conference compensation guidelines?

No / Negotiable

SCOPE OF WORK

(add here the Scope of Work developed by your church using the Call Agreement Workbook)

- Prepare and lead Sunday worship (and additional services such as weddings, funerals, Lenten Services).
- Work with Search & Call Committee to prepare for the search process.
- Guide the congregation in planning for mission, community connections, future direction.
- Assist the congregation in processing healthy conflict and healing.
- Inspire and energize our spiritual connections.
- Limited pastoral care in collaboration with lay leaders (Elders).

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister's relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church seeking an executive minister might want an organized, detail-oriented and time-conscious person.)

- Motivational/Inspirational/Enthusiastic
- Friendly/Approachable/Respectful
- Collaborator/Communicator/Willingness to accept constructive criticism

COMPENSATION AND SUPPORT

Salary Basis *(from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance)*: Negotiable/Conference Guidelines – Salary based on experience and actual responsibilities

Benefits *(choose one)*:

Salary includes Optional Benefits / Negotiable

What is the expected living situation for your next minister *(e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed)*?

We are able to offer a parsonage.

Comment on the residential/commuting expectations for your next minister.

Depending on residential situation and location, we may be able to offer mileage.

State any incentives *(e.g. school debt reduction or retention bonus after a certain number of years in position)*: none

Describe peer and professional supports available for ministers in your association/conference:

- Schuylkill Haven & Vicinity Council of Churches
- Schuylkill Ministerium (Schuylkill Association)
- Pennsylvania Southeast Conference

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

If the person filling this position is bi-vocational, they need to be motivated and organized.

We are blessed to have good lay leadership that can be of support.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We need assistance to repair and build up a congregation that has been through many trials so that we can heal and be an asset to our community and help others.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We need to have connections to our community and reach out in support of local business. Our location is an asset but we need direction to help us use it effectively.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

None

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

1. Exhibiting A Spiritual Foundation & Ongoing Spiritual Practices

- Loving God, following Jesus Christ, and being guided by the Holy Spirit and living a life of discipleship.
- Praying actively and nurturing our spiritual practices.
- Knowing the elements and purpose of Christian worship in nurturing a life of faith.

2. Building Transformational Leadership Skills

- Empowering the church to be faithful to God's call.
- Strategically creating the future of God's church.
- Working collaboratively and encouraging leadership.

3. Engaging Sacred Stories & Traditions

- Exhibiting knowledge and understanding of the Scriptures.
- Effective preaching.
- Bringing life to sacred stories and traditions in worship.

4. Caring For Others

- Nurturing care and compassion for all.
- Maintaining a basic understanding of mental health and wellness.
- Provide hope and healing.

5. Strengthening Inter- and Intra- Personal Assets

- Developing and maintain a healthy sense of self.
- Respecting the dignity of all God's people.
- Exhibiting strong moral character and personal integrity.
- Demonstrating excellent communication skills.
- Practicing self-care and life balance.
- Engaging in mission and outreach.