

Search and Call Tools for Congregations

Advancing the Spirit's guidance into God's future

INTRODUCING THE NEW LOCAL CHURCH PROFILE



The new Local Church Profile is not just for congregations in search of a pastor. *All* congregations are encouraged to engage in its process of discovery every 3-5 years. The UCC Local Church Profile reflects valuable data, assesses ministry, clarifies change, and helps advance the calling of the congregation. Not just to be completed by a search committee – the more participation, the better!

MINISTERIAL EXCELLENCE,
SUPPORT & AUTHORIZATION

**UNITED CHURCH
OF CHRIST**



UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

Peace United Church of Christ
Hartsburg, MO

Settled Pastor

Missouri Mid-South Conference, Western Association

[Validation Date]

LOCAL CHURCH PROFILE CONTENTS

- Position Posting
- Who Is God Calling Us To Become?
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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*

INSTRUCTIONS

The new Local Church Profile supports the calling and discernment of United Church of Christ congregations with their current or future pastoral leadership.

For many congregations, the interim time between ministers is an intentional season that is guided in part by the preparation of a Local Church Profile. Using the Profile, the church can discover its data and express its story for the reliable discernment of a search committee and the beginning of a new pastorate. Searching ministers will want to see this document in its entirety.

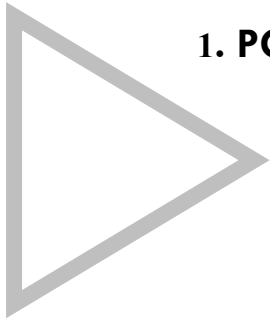
The interim season is not the only time in a church's life when it's valuable to give attention to explore a congregation's vocation. Three sections of the Local Church Profile – **WHO ARE WE NOW**, **WHO IS OUR NEIGHBOR**, and **WHO IS GOD CALLING US TO BECOME** – are meant to be updated every 3-5 years. Known together as the “Discovery Document,” these three sections can be completed by a visioning group, a governing body, a transition team, or other group – not just the search committee – in order to draw forward the gifts and imaginative possibilities of a congregation. The church's engagement with the “Discovery Document” might not have the same sequence as the completed Local Church Profile that is read by candidates.

Some questions are easy to answer. Some are not so easy. Prompts are provided to stimulate narrative response if needed; these italicized prompts are merely examples from which to choose or to inspire your own. Efforts to answer the questions will prompt conversations and explorations and story-tellings and many prayers. As the Spirit moves throughout the process, congregations will shape a collective articulation of Christ's leading (**WHO IS GOD CALLING US TO BECOME**). This last question to be answered becomes the first section to be read by searching ministers in the Local Church Profile, and it is boldest and most actionable piece for faithful leadership into the future.

Your conference can provide materials referenced in the Local Church Profile, such as the 11-Year Report containing data as reported by your congregation annually to the UCC Data Hub, and MissionInsite reports containing demographic information on your community. More information on types of pastorate in the United Church of Christ can be found in the Call Agreement Workbook. Be sure to use the Call Agreement Workbook's Scope of Work to describe in this Local Church Profile the position being sought.

When it is time for ministerial search, the conference can counsel you on posting the Local Church Profile together with your public listing at UCC Ministry Opportunities (<http://oppsearch.ucc.org>).

The last page of the Local Church Profile contains a statement that parallels the consent statement signed by ministers in the UCC Ministerial Profile. In keeping with the covenantal relationship between a church and those it seeks to call, this statement encourages an open, honest exchange of information. On behalf of the United Church of Christ, and on the basis of the best knowledge available to them, your conference staff will validate your completed Local Church Profile when it is ready to be shared in relationship with prospective new leaders.



1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: [Peace United Church of Christ](#)

Street address: [121 N. First Street; Hartsburg, MO 65039](#)

Supplemental web links:

www.peaceucc1894.org (this website not up to date; a new website is under construction)

<https://www.facebook.com/PeaceUCCHartsburg/>

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

Conference: [Missouri Mid-South](#)

Association: [Western](#)

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

[Rev. Damien Lake](#)

[Associate Conference Minister](#)

damien@mmsucc.org.

314-918-2605

Summary Ministry Description:

We view Peace Church as our home and a living, breathing community that is much more than a group gathering for weekly worship. We take to heart the challenge to demonstrate the gospel in our actions so that “they will know we are Christians by our love”. We strive to meet the social, emotional, and physical needs of not only our congregation, but the needs of Southern Boone County and the world at large. To meet these needs, Peace is searching for a minister who can build relationships in the church and the community through mutual openness to change, respect for traditions, faithfulness, thoughtfulness, and compassion. Peace expects the minister to guide and inspire our abilities to initiate new actions as needed and promote positive examples of Christian life through the Scripture. Peace needs a minister who can be a collaborative leader and teacher for this guidance, willing to listen and engage the congregation, work with committees and individual members to fulfill the mission of the church, and to be in tune with the problems of daily life that relate to our faith. We hope that when our next minister gets to know us, he/she falls in love with Peace Church and finds a home within our family at Peace.

Photographs:



What we value about living in our area (2 – 3 sentences):

The Hartsburg area is a small rural close-knit community hidden within the Missouri River valley between Jefferson City, the state capital, and Columbia, home to the University of Missouri. We value our river bottom community that boasts the best of Southern Boone County with an excellent school system, earning the state's Distinction in Performance Award annually since 2002; a multi-program YMCA; and many nature areas including the Katy Trail for biking and walking, the Missouri River, and several conservation areas. Hartsburg is home to the Pumpkin Festival which draws tens of thousands of visitors each year. We value not only our unique geographic region, but that we are a family that supports all those connected to the Southern Boone community.

Current size of membership: 259

Languages used in ministry (*other than English*):

Position Title: Pastor

Position Duration (*choose one, delete the other options listed*):

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level (*choose one, delete the other options listed*): Full Time

Does the total support package meet conference compensation guidelines? Yes

1b. SCOPE OF WORK

Faith formation and vitality

1. Leading and planning worship services including the scripture readings, Children's Time, preparing and preaching the sermon, celebrating the Holy Sacraments, coordinating music with the Music Director, overseeing the production of the bulletin with the administrative assistant, and other necessary worship activities.
2. Teaching of Bible studies, Confirmation class, etc.
3. Conduct weddings, funerals, special programs for members and the wider community.
4. Preparation of the monthly newsletter, *The Messenger*, along with the help of the administrative assistant.
5. Work with the Altar Guild to prepare for the different liturgical seasons.

Pastoral care in collaboration with the Caring Committee and other lay persons to visit those in need, to comfort and care for the congregation, and extend God’s care and comfort into the community through counseling, listening, and referral.

Community engagement with the Ministerial Alliance; outreach through social media; and conducting common worship services with Hartsburg Baptist Church for Memorial Day, the Pumpkin Festival, and Thanksgiving.

Administrative Leadership through attendance at church meetings to provide resources and collaborate with lay leaders as programs and ministries are developed, both within the church and the community at large. This can include such things as coordinating with the Christian Education Committee for Vacation Bible School and Sunday School classes.

Faithful financial development through assistance to lay leadership in the planning and implementation of stewardship goals.

Participate in wider church activities by attending conferences and association meetings.

Core Competencies:

Though preaching and teaching are primarily valued by our congregation, the Peace congregation equally values a minister who is compassionate, caring, warm, and personable. Having the Core competencies of pastoral care expressed as caring, sensitive, and sociable would be foundational in building a relationship with Peace church.

1c. COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*): \$61,200.00 (For an applicant with 6-10 years’ experience)

Benefits (*choose one*): Salary plus Benefits

Benefits includes: Health Insurance for Plan B with two adults and children; Dental and Vision Insurance; Life Insurance; Disability Insurance, Annuity; and Social Security Reimbursement.

What is the expected living situation for your next minister (*e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed*)?

We do not have a parsonage. Housing is included with salary.

Comment on the residential/commuting expectations for your next minister.

We would prefer the pastor to live within our local community, but acceptable housing may be found in Columbia or Jefferson City, a 15-20-minute commute via the 4-lane Highway 63.

State any incentives (*e.g. school debt reduction or retention bonus after a certain number of years in position*):

Describe peer and professional supports available for ministers in your association/conference:

The Western Association has monthly cluster meetings, of which Peace is a member of the Central Cluster. Rev. Karen Aiken is the Association chaplain.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment: *N/A*

1d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

The broadest ministry goal of Peace is to be a church that welcomes and supports all within our community, whether it is Southern Boone, mid-Missouri or more. However, we need a minister that is willing to push the congregation to reach further through collaboration with lay leadership and individual members to develop programs and resources that demonstrates the gospel in this ministry.

The foundational support for this outreach ministry must be grounded in the teachings of Jesus Christ. We seek a minister to lead us in spiritual growth through the knowledgeable teachings of the Scripture and with thought provoking sermons that promote positive examples of Christian life through the Scripture.

We envision our new minister will spend the first year of this ministry to become acquainted with the members of Peace and to learn the traditions and history of Peace and the broader communities of Hartsburg and Ashland in order to achieve these ministry goals.

Describe how your vision of the minister you are now seeking will assist the congregation in broader making an impact beyond its walls.

Peace is a church built on relationships with each other, with our community, and with our pastor. Peace UCC is searching for a minister who can build on these relationships through mutual openness to change, respect for traditions, empathetic spirit, and involvement with the community. As these relationships develop, Peace needs a minister who can be a collaborative leader AND teacher, willing to listen and engage the congregation to make an "impact beyond our walls"; to be in tune with the problems of daily life and current world events that relate to our faith; and to genuinely love the church and her people.

Specify language requirements or culturally specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

English is the predominate language spoken at Peace UCC. The next minister needs to be fluent in English to ensure clear and transparent communication with the congregation and community.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Peace UCC is seeking a minister with strengths in the following four areas of excellence.

Strengthening inter- and intra- personal assets

Living in relationships of covenantal accountability with God and the Church.
Respecting the dignity of all God's people.
Understanding and ministering to all age groups.
Demonstrating excellent communication skills and emotional maturity.

Participating in theological praxis

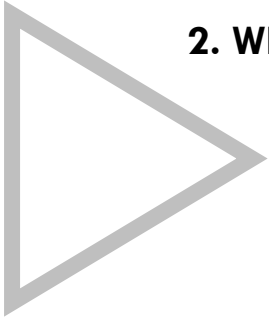
Integrating theological reflection in teaching, preaching, and ecclesial and community leadership.
Articulating a theology and practice of ministry consistent with the UCC Manual on Ministry.
Experiencing and appreciating a variety of theological perspectives.
Embodying the UCC Ministerial Code.

Exhibiting a spiritual foundation and ongoing spiritual practice

Loving God, following Jesus Christ, and being guided by the Holy Spirit living a life of discipleship.
Praying actively and nurturing spiritual practices.
Being called to ordained ministry by God and the Church.
Aware of the power of the Holy Spirit working through the elements of worship to nurture faith.
Exhibiting a commitment to lifelong spiritual development and faithful personal stewardship.

Caring for all creation

Nurturing care and compassion for God's creation.
Maintaining a basic understanding of mental health and wellness.
Practicing self-care and life balance.
Providing hope and healing to a hurting world.
Stewarding the resources of the Church.



2. WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

God is calling Peace UCC to welcome those who seek a church to call home and grow in faith. We are fortunate to have a strong mix of members with multigenerational families and members from many faith backgrounds. Community life at Peace UCC is becoming more diverse and open to change while retaining many of the rich traditions that make Peace unique. God is calling us to find ways through fellowship and Christ’s teachings to blend this diversity so all will feel included. God is calling us to meet the social, emotional, and physical needs of not only our congregation, but the needs of Southern Boone County and the world at large by demonstrating the gospel in our actions. We are called to value the leadership that guides and inspires our abilities to initiate new actions as needed and promote positive examples of Christian life through the Scripture.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

Peace UCC in Southern Boone county is situated mid-way between Jefferson City, the state capitol, and Columbia with the University of Missouri and three major medical centers. This location has made our community ideal for dual income families and is one of the fastest growing regions in Missouri. This provides the unique opportunity to introduce newcomers looking to grow in Christ to our faith community. The challenge...Hartsburg is tucked away by the river. Guidance is needed to find ways to expand recognition in the broader community through our spiritual, social, and caring ministries that resonates with young families. These ministries can include social activism in the community to address current needs (e.g. Food Bank and community meals; love offerings; developing needed support systems) and spiritual growth through Bible studies, children’s programs, and expanded fellowship.

Peace faces the challenges of maintaining an active volunteer ministry as our population ages and developing a stronger social media presence as an important outreach tool.

Any pandemic, like COVID-19, will be an ongoing challenge to meet the spiritual and safety needs of our congregation. Effective traditional and non-traditional technology-based ministries and services need to be responsive to the needs of seniors, young adults, and families.



WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

For example, what beliefs and commitments are stated in your congregation’s purpose statement or membership vows? How is God most often described in worship liturgy? In what ways would you describe the Holy Spirit in your midst?

The faith life of Peace acknowledges God’s feminine and masculine characteristics. God is very approachable and revered in our worship experience. Through the Holy Spirit, God is still with us and speaks to us at every step in our life’s journey. Through our actions of loving service and faithful teaching, we share the Good News of Jesus Christ. We celebrate the sacraments of Baptism and Holy Communion in the bonds of Christian fellowship within our church and the broader Christian community.

Describe several strengths or positive qualities of your congregation.

1. In a recent Pastor Parish Relation Committee (PPRC) session, Peace was described as having a strong sense of family and community of faith, the reason many became members. As a smaller church, members become well acquainted with each other so joys and needs are easily shared with the knowledge that help, support, fellowship, and care will be provided, regardless of the circumstances.
2. Peace has become an acronym for People Eating at Church Events, an important aspect of the church’s social ministry of welcoming God’s children and building a supportive church family.
3. Service ministry is reflected with willing volunteers to step in as needed, utilizing personal and work skills for the benefit of the church and community through the Food Bank, Buddy Pack program, and Ronald McDonald House breakfast. Local ministries also include helping with the school lunch debt; providing food, visits, and cards to those in need; youth mission trips; church maintenance; and local work projects. With the wider church ministry, Peace church has been a Festival of Sharing and a 5-for-5 participant for many years.
4. God’s Holy Spirit is felt through an active music program with an exceptionally talented Music Director and many talented musicians in the choir and congregation.

Describe what worship is like when your congregation gathers.

The worship services at Peace are primarily traditional in a relaxed and comfortable atmosphere. Music adds depth to the service, ranging from old gospel favorites to contemporary led by the music director, organist, and choir. Holy Communion is celebrated monthly. The congregation values the intergenerational connections from the very young to young-at-heart. Children are welcomed to participate in the worship service. They gladly assist with the offering and the microphone responsibilities during the sharing of Joys and Concerns, as well as participate in the designated Children's Time. We value pastoral sermons that promote positive examples of Christian life through Scripture. The time after Sunday worship is spent in fellowship with family and friends, either informally or with many of our church\community meals. Weather permitting, Sunrise Easter service is especially poignant, set upon a hillside with three crosses. The Christmas Eve re-telling of the Christmas story is a beloved event that brings together the community while a later candlelight service highlights the spiritual awe of the season.

Describe the educational program/faith formation vision of your church.

The Christian Education Committee and minister oversees the educational programs at Peace. Peace is actively working to create contemporary lessons that appeal to children and youth in Sunday School while adult education is topic oriented. Continuing Christian education is offered for both members and the wider community through Vacation Bible School in summer. Scholarships are available for all ages to attend Camp MoVal throughout the year. Youth leadership is valued and encouraged by the congregation. The youth group is responsible for a couple of worship experiences each year, including the Good Friday service. The youth run the audio/visual system each worship service, participate in annual mission trips, have occasionally served on Council, and are accepted members of teams and committees.

Through these programs, we seek to actively apply Christ's teachings in today's world and to lay the groundwork for a lifetime of spiritual growth for our children, youth, and adults.

Describe how your congregation is organized for ministry and mission.

The Council, designated committees, and minister act together to address the needs of the church and community. Members of the congregation play an integral part of this process as their visions often initiate the action. The designated committees include the Christian Education Committee, the Ladies Circle, Caring and Connecting Committee, the Altar Guild, POMP (Promoting Outdoor Ministries at Peace), Growing Hope Globally, Communications Committee, and Pastor Parish Relations Committee (PPRC).

When it comes to decision-making, how many hours are spent in meetings per month?

- Council: 1 ½ -2 hours per month
- CEC (Christian Education Committee): ~ 1 hour per month
- Ladies Circle: ~ 1 hour per month
- Caring and Connecting: ~1 hour/month
- PPRC: 1-2 hours/month
- Other Ministry Group: (Not necessarily decision making for ministry): CLEOs, Choir, Food Bank, Every Child's Hope, Youth Group: 6-8 hours per month

Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

1. A recent example would be the 2019 spring floods that threatened the church's basement. The Council had been monitoring the situation and sent out a request for help through the email Prayer and Concerns list as well as word of mouth that all items in the basement needed to be moved out the next day. The job was accomplished the next evening with the work of church members and the community at large.

2. With the Covid19 pandemic, the Council and minister worked together to ensure implementation of current guidelines and develop alternate methods of meeting and connecting with the congregation through email, Facebook, Zoom, and a Calling Circle to ensure physical and emotional needs of our vulnerable population were met.

- Can you provide the next minister with a copy of an organization structure, by-laws and/or annual report to further explain the patterns of the church's activity and governance?
[Yes/No] Yes

3b. 11-YEAR REPORT

Church#: 380610

Assoc: 444 Schedule: 0 Peace UCC Hartsburg MO 65039

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2008	292	96	49	0	5	0	1	0	4
2009	292	94	48	0	2	1	3	0	0
2010	297	95	45	0	2	2	2	0	2
2011	302	99	44	4	0	6	5	0	5
2012	311	102	36	8	0	4	3	0	9
2013	310	95	36	0	2	3	5	1	-1
2014	313	101	24	4	2	0	3	0	3
2015	311	89	29	0	0	0	2	0	-2
2016	258	89	15	5	3	0	61	0	-53
2017	258	89	15	0	0	0	0	0	0
2018	253	70	20	0	0	0	4	0	-4

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2008	\$114,357	\$0	\$11,063	\$5,320	\$16,383	\$16,524	\$32,907	9.67	\$147,264	\$106,690
2009	\$115,481	\$0	\$6,000	\$9,689	\$15,689	\$13,250	\$28,939	5.20	\$144,420	\$114,661
2010	\$115,695	\$0	\$3,000	\$6,939	\$9,939	\$23,101	\$33,040	2.59	\$148,735	\$111,290
2011	\$120,201	\$0	\$9,375	\$15,464	\$24,839	\$24,707	\$49,546	7.80	\$169,747	\$104,311
2012	\$121,170	\$0	\$0	\$4,641	\$4,641	\$33,800	\$38,441	0.00	\$159,611	\$117,335
2013	\$120,568	\$0	\$5,750	\$7,841	\$13,591	\$42,306	\$55,897	4.77	\$176,465	\$133,007
2014	\$120,339	\$0	\$8,000	\$6,219	\$14,219	\$28,676	\$42,895	6.65	\$163,234	\$126,020
2015	\$87,458	\$0	\$11,000	\$14,548	\$25,548	\$21,096	\$46,644	12.58	\$134,102	\$151,604
2016	\$108,732	\$0	\$9,000	\$3,537	\$12,537	\$18,997	\$31,534	8.28	\$140,266	\$178,148
2017	\$108,732	\$0	\$9,000	\$2,476	\$11,476	\$0	\$11,476	8.28	\$120,208	\$0
2018	\$114,819	\$0	\$9,000	\$3,715	\$12,715	\$30,683	\$43,398	7.84	\$158,217	\$160,287

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2013-2018	-18.39	-26.32	-44.44	-100.00	-33.33	-4.77	-6.45	-10.34
2008-2018	-13.36	-27.08	-59.18	-100.00	300.00	0.40	-22.39	7.44

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	115	Yes
Number of active non-members:	10	Yes
Total of church participants (sum of the numbers above):	125	Yes

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	80%	Yes
Less than 10, more than 5 years:	9%	Yes
Less than 5 years:	11%	Yes

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
11	8	4	4	14	10	12	23	18	Yes

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	7%	Yes
Households with minors:	17.5%	Yes
Single adults age 35-65:	12%	Yes
Joint households with no minors:	59%	Yes
Single adults over 65:	10.5%	Yes

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	22%	Yes
College:	62%	Yes
Graduate School:	16%	Yes
Specialty Training:		
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	45%	Yes
Adults who are retired:	55%	Yes
Adults who are not fully employed:		

Describe the range of occupations of working adults in the congregation:

The predominant areas of occupation are business, education, agriculture, first responders/health care professionals, and skilled services (e.g. plumbers, electricians, cosmetologists, child-care providers, etc.)

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono cultural. What does diversity mean in your context?

Our ethnic mix is predominantly of European/Anglo-Saxon descent, reflecting the heritage of Southern Boone County. Our diversity is reflected in the life backgrounds, faith backgrounds, and occupational range of our members and community. As the diversity in the community expands, so does the vision of our congregation’s diversity expand.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)?

Please note the date. Comment after the exercise: No

3d. PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? <i>(list any and all worship planners, such as various lay leaders, pastors, musicians, other staff)</i>
Adult Groups or Classes	8-10	Lay Leaders
Baptisms <i>(number last year)</i>	1	Pastor
Children's Groups or Classes	Multiage class with 6-10	Christian Education Committee
Christmas Eve and Easter Worship	~200	Pastor
Church-wide Meals	50	Council
Choirs and Music Groups	12-15	Music Director
Church-based Bible Study	10	Pastor/Adult Sunday School leader
Communion <i>(served how often?)</i>	Monthly	Pastor, Altar Guild
Community Meals	50	Council
Confirmation <i>(number confirmed last year)</i>	Offered as needed. For 2020, 6	Pastor
Drama or Dance Program		
Funerals <i>(number last year)</i>	1	Pastor/Ladies Circle for meals
Intergenerational Groups	20-30	Lay Leaders
Outdoor Worship	40-80	Easter Sunrise Service and joint services with Hartsburg Baptist Church for Pumpkin Festival and Memorial Day Service
Prayer or Meditation Groups		
Public Advocacy Work		

Retreats		
Theology or Bible Programs in the Community		
Weddings (<i>number last year</i>)	Usually 1-2/year	Pastor
Worship (time slot: <u>10-11am</u>)	86	Pastor
Worship (time slot: _____)		
Young Adult Groups or Classes		
Youth Groups or Classes	8-10	Lay Leader
Other: Caring, Circle, CLEOS	8-10/group	Lay Leaders

Additional comments:

Our gatherings incorporate worship, fellowship, social support, and outreach projects. The Caring and Connecting Committee provide food, visits, and cards to those in need while the Ladies Circle oversees the Festival of Sharing kits, Blanket Sunday and the making of prayer quilts and other quilts. The proceeds from their work supports the Food Bank, UCC special offerings, local needs, and the church. Peace Family and Friends is a community-wide social time and our newest group, CLEO's (Church Ladies Eating Out) offers an evening of fellowship and support with a love offering collected to aid where the Spirit guides. In addition, the children in Sunday School and VBS select an organization to support, such as a pet food drive for the Humane Society, supporting the Buddy Pack program, and the Ronald McDonald House. The Youth Fellowship participates in Mission trips around the country as well as local work projects.

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. **N/A**

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Interim Pastor	Yes	Full Time	Council/Congregation	18m
Administrative Assistant	No	Part Time	Pastor/Council	2m
Organist/Music Director	Yes	Part Time	Pastor/Council	40yr/2yr

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

We view the church as our home and a living community, seeking to demonstrate “they will know we are Christians by our love” with our actions. Members are willing to meet challenges and step in as needed, whether leading Sunday School classes and Youth group; serving on committees; or just seeing a need and organizing a response. Among those challenges are developing ministries for the needs of our senior members while increasing the participation with younger adults and meeting the needs of families at all stages of life.

3e. CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$159,424.00
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$ N/A
Endowment Draw (<i>beyond what is permitted by spending policy, “drawing down the principal”</i>)	\$ N/A
Fundraising Events	\$236.00
Gifts Designated for a Specific Purpose	\$ N/A
Grants	\$ N/A
Rentals of Church Building	\$595.00
Rentals of Church Parsonage	\$ N/A
Support from Related Organizations (<i>e.g. Women’s Group</i>)	\$500.00
Transfers from Special Accounts	\$ N/A
Other (specify):	\$ N/A
Other (specify):	\$ N/A
TOTAL	\$160,755.00

PEACE UNITED CHURCH OF CHRIST
Proposed 2020 Budget

Description	2020 Budget Settled Pastor	Description	2020 Budget Settled Pastor
A. Wider Ministry		F. Youth Ministry	
CUE	\$ 2,000.00	BCE	\$ 500.00
OCWM	\$ 9,000.00	Confirmation Class	\$ 150.00
Missouri Western Assn	\$ 500.00	Total Youth Ministry	\$ 650.00
Missions Outreach	\$ 5,000.00		
Total Wider Ministry	\$ 16,500.00	H. Building & Grounds	
B. Pastoral Support		Cemetery Mowing	\$ 2,500.00
Health Ins.	\$ 23,763.00	Custodian Salary	\$ 9,100.00
Life Ins. & Disability	\$ 988.50	Gas & Electric	\$ 5,000.00
Pastoral Expenses	\$ 2,500.00	Property Ins. & Workman Comp.	\$ 5,800.00
Pension	\$ 9,226.00	Maintenance	\$ 2,500.00
Total Pastoral Support	\$ 36,477.50	A/C Replacement	\$ 28,000.00
C. Pastor Salary&Housing		Phone	\$ 1,600.00
Housing & Salary	\$ 61,200.00	Sewer	\$ 360.00
Social Security	\$ 4,700.00	Trash Hauling	\$ 660.00
Self-employment tax	\$ 5,041.35	Water	\$ 360.00
Total Salary & Housing	\$ 70,941.35	Total Building & Grounds	\$ 55,880.00
D. Worship Ministry		I. Office	
Guest Minister & Organist	\$ 1,500.00	Copier	\$ 1,100.00
Organist Salary	\$ 9,600.00	Postage	\$ 800.00
Piano & Organ Maintenance	\$ 250.00	Secretary Salary	\$ 10,920.00
Worship Supplies	\$ 1,200.00	Supplies	\$ 1,200.00
Total Worship Ministry	\$ 12,550.00	Communications/Technology	\$ 1,000.00
E. Caring Ministry		Total Office	\$ 15,020.00
Evangelical & Outreach	\$ 200.00	J. Other	
Local Charity	\$ 300.00	FICA	\$ 1,570.00
Advertising	\$ 100.00	Lay Delegates	\$ 350.00
Total Caring Ministry	\$ 600.00	Misc.	\$ 300.00
		Search Committee	\$ 500.00
		Total Other	\$ 2,720.00
		Total Expenses	\$ 211,338.85

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

With our interim, the ministerial support is 41%. However, 51% of the approved budget includes support for a full-time settled pastor.

Has the church ever failed to pay its financial obligations to a minister of the church? No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? (indicate those included during the most recent fiscal year),

Yes, we have contributed to the 5/5 for many years.

- Our Church’s Wider Mission (OCWM – Basic Support)
- One Great Hour of Sharing
- Strengthen the Church
- Neighbors in Need
- Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage? (recommended 10%)

OCWM receives 5% collected from our general budget.

What is the church’s current indebtedness? None

Total amount of loan debt: N/A

Reason for debt: N/A

Are capital and other payments current? Yes

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget. N/A

If the church has had capital campaigns in the last ten years, describe: N/A

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	

If a capital campaign is underway or anticipated, describe: N/A

Year(s)	Purpose	Goal	Result	Impact
		\$	\$	

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign. N/A

Does your church have an endowment? Yes

What is the market value of the assets? \$21,314.00 as of 12/31/2019.

Are funds drawn as needed, regularly, or under certain circumstances?
Cannot be drawn until reaches \$100,000.00

What is the percentage rate of draw (last year, compared to 5 years ago)? N/A

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years: N/A

At the current rate of draw, how long might the endowment last? N/A

Please comment on the above calculations or estimates:

Other Assets

Reserves (savings): \$41,657.00

Investments (other than endowment):

- 1) Cemetery Annuity: \$74,943.00
- 2) Camp Fund CD: \$17,791.00
- 3) Memorials: \$27,226.00
- 4) Special Projects Fund: \$33,564.00

Does your church have a parsonage? No

Fair market rental value of the parsonage:

How is the parsonage used?

Street / City / State / Zip:

Finished square footage:

Number of Bedrooms, Number of Bathrooms:

Assessed real estate value:

Available for minister residence: Y/N

Expected minister residence: Y/N

Condition of structure, systems and appliances

Entity in the church responsible for review and needed repairs

Describe all buildings owned by the church:

The church owns the church building and accompanying parking lot, pavilion, and playground. The Friedens Evangelische Gemeinde church was established April 1, 1894. In 1898, the church building was built at the current location on donated land. In 1989, a 4,000 sq. ft. addition was completed to expand the sanctuary to 3,480 sq. ft and to seat 280. The addition also included 4,200 sq. ft in the basement for the fellowship hall as well as more classrooms. With the flood of 1993, considerable damage was sustained when floodwaters filled the basement and climbed into the sanctuary. A renovated sanctuary and a redesigned basement with a newly installed kitchen were built with the aid of many volunteers and some contract work. The church grounds include a parking lot and a playground with a pavilion across from the sanctuary entrance.

Describe non-owned buildings or space used or rented by the church: N/A

Which spaces are accessible to wheelchairs? (*worship space, pulpit, fellowship space, facilities, etc.*)

The sanctuary and rooms on the main level along with the basement level including the kitchen, fellowship hall, and activity rooms are wheelchair accessible via a ramp.

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

The budget is prepared by the Council Treasurer, President, and President-elect. The Council then approves the budget for submission to the congregation for final approval at the annual meeting. We have been contributors of the 5-for-5 program and have a scholarship program to send children to camp. In 2018, we joined with St. Andrew's Lutheran Church to provide a scholarship for a member of either church to visit a project from Growing Hope Globally (previously known as Food Resource Bank).

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

1. The flood of 1993 became a defining moment in the history of Peace church. Our church and our town were underwater for weeks; recovery and rebuilding were accomplished through the outpouring of love and help from communities all over the country. Disaster recovery became the focus of our broader mission through the Men's Mission Group as we provided the means to help and rebuild in other communities hit by disaster; to give back for that which we were given.
2. In 2015, our minister of nearly ten years retired. We have had several ministerial changes since then. Because of the upheavals these changes brought, we had to re-examine ourselves as a church. This allowed us to unify as a church family and to focus on the needs of the Southern Boone community.

Describe a specific change your church has managed in the recent past.

The ministerial changes we have experienced these past 5 years included increasing tensions and unhealthy communications, with the realization that we needed a better fit for our church. The implementation of the Pastor Parish Relations Committee (PPRC) has allowed us to move forward. Using the model from *Completing the Circle*, feedback sessions were used to understand our worship experience; the educational/social needs of all age groups; our Mission/Outreach/Volunteer visions; and our pastoral cares to better understand who we are as the Peace church family.

Every church has conflict, some minor, some larger. "Where two or three are gathered, there will be disagreement..." Describe your congregation's values and practices when it comes to conflict.

Our congregation values the home we call Peace UCC and tries to balance multiple needs and views to ensure the best care for the family of Peace UCC. The PPRC was established after a recent ministerial change to provide a method of outreach for members to open-up and safely share unease and concerns about Peace. Through feedback sessions, members were able to focus on what is valued at Peace church; to find common ground; and to heal from our recent upheavals. The ongoing function of the PPRC provides a system of evaluating the ministries within the church, allows healthy feedback from members, and provides a guide for ongoing programs and new directions for growth.

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member's name	Years of service	UCC Standing (Y/N)
Rev. Collette Jones (Interim, twice)	2,1	Yes
Rev. Brian Damrow	1.5	Yes
Rev. Clairnel Nervik	9	Yes
Rev. Ken Leischner (Interim)	2	Yes
Rev. Bryan Crousore	10	Yes
Rev. Doris Judy (Interim)	1	Yes
Rev. Herschel Hughes	25	Yes

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Peace thrives as a church with open and transparent communication between the minister, the congregation, and the Council. Leadership is valued when intentions are clear, traditions are honored, and inclusivity of decision making is respected. The Council is delegated with making informed decisions on behalf of the congregation, with meetings being open to the congregation and minutes are posted after every meeting in the back of the sanctuary.

Has any past leader left under pressure or by involuntary termination?

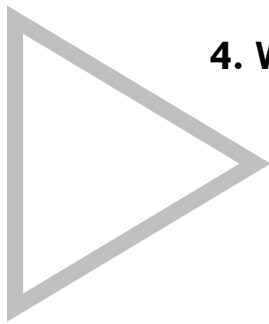
Y/N/Ask us Yes, in 2002 and 2018.

Has your church been involved in a Situational Support Consultation?

Y/N/Ask us Yes, 2018. As tensions grew a Situational Support Consultation was requested which determined the current minister was not a good fit for our congregation.

Has a past pastor been the subject of a Fitness Review while at your church?

Y/N/Ask us No



4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. COMMUNITY VISION
- b. MISSION InSite

4a. COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

Peace has a strong history of reaching out to those in need. After the flood of 1993, Hartsburg received help from many areas of our country. In response to this, the Men’s Mission Trips were formed. They traveled with interfaith groups to affected areas as a disaster recovery team. This legacy is kept alive today with our Youth Group participating in disaster relief trips (e.g. Joplin tornado, Houston hurricane). Closer to home, we support Every Child’s Hope with several fund raisers each year; participate in the 5-for-5 program; help with repairs and upgrades at Camp MoVal; and respond to local needs. These local needs include love offerings and other needed assistance for fires and illness within the local community, financial support for the local school district with the Buddy Pack Program and reduction of school lunch debt. Within the Southern Boone community, we serve at the Foodbank and adopt a family for Christmas. Recently, a need for meal service at the Ronald McDonald house was brought to our attention and now we provide breakfast on a regular basis.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Our budget includes pastoral expenses to attend association/conference/national meetings and continuing education. The church elects representatives from the congregation to attend association and conference meetings. We support the Youth Group to attend Regional Youth Event and National Youth Event.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

- | | |
|---|--|
| <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Border and Immigrant Justice |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Inter-cultural/Multi-racial (I’M) |
| <input type="checkbox"/> Economic Justice | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Open and Affirming (ONA) |

WISE Congregation for Mental Health

Designations from other denominations

Other UCC designations:

None

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

No. Peace has little knowledge of the above-mentioned statements of witness, but we do believe these missions play an integral part of the outreach provided by the wider church. However, Peace is focused on the needs of their community and as such, see a high reward in the missions and projects that the members participate in within the surrounding communities of Hartsburg and Ashland.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

1. We partner with St. Andrew's Lutheran Church with Growing Hope Globally to assist agricultural areas become economically sustainable and have a joint scholarship program to allow interested members to experience these programs.
2. We share a joint Memorial Day, Pumpkin Festival, and Thanksgiving, services with Hartsburg Baptist Church.
3. Peace Youth group shares mission trips and other activities with Columbia UCC.
4. The Central Missouri Food Bank monthly distribution is a community effort between the Ashland Baptist Church, Peace UCC, and other area churches.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Individuals and groups within the congregation actively commit to our Mission Statement that "Peace United Church of Christ is a community of faith that seeks to follow the teaching of Jesus by loving God, loving our neighbor, and celebrating God's boundless love by:

- Welcoming all God's children.
- Nurturing faith and spiritual growth.
- Challenging and inspiring with vibrant worship.
- Building a supportive Church family.
- Transforming both the Congregation and community through service and outreach."

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

The surrounding communities of Peace Church are an extension of Peace Church family. Therefore, our ministry extends beyond the church walls. We would like the minister to be involved with the Local Ministerial Alliance within the Southern Boone community and other community events, i.e. fund raisers for families in distress. This is understood to be an accepted part of the pastoral care as the needs arise. To ensure professional growth, participation and serving in Association and Conference meetings will be supported.

4b. MISSION InSite

Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

The 65039 (Hartsburg) and 65010 (Ashland) zip codes comprise Southern Boone community and have almost identical demographics. We are predominately Caucasian, non-Hispanic (94%) and speak English as the primary language (98%). The population of Southern Boone is expected to grow 10% by 2024 with households and families growing at the same rate. The Phase of Life change shows the 24-35 and over 65 age groups expected to grow over the next 10 years. High school graduation levels are consistent with the state average while four-year college graduation levels are slightly above average which is reflected in a 2:1 white collar versus blue collar employment. The median yearly income exceeds the state average while the poverty level at 5% for Hartsburg is slightly below the state level of 10%. These trends provide the unique opportunity to introduce Peace to a growing community, specifically for those with families and young adults, while ministering to the needs of older adults.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

The demographics of the church mirrors the demographics of Southern Boone.

How are the demographics of the community currently shaping ministry, or not?

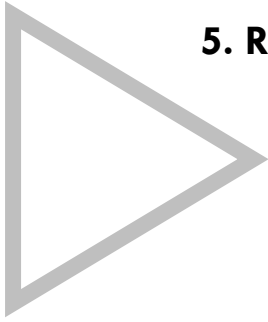
Our ministry tends to be oriented towards families and the youth while economically, we can financially support the needs of the community as they arise.

What do you hear when you talk to community leaders and ask them what your church is known for?

Our church is known for being "the church near the river" that quietly steps up to take care of God's business in the community, whether it is sending cards (individuals often say they receive more cards from the Peace Caring Committee than from their home church); the Good Samaritan Stop and food booth at the yearly Pumpkin Festival; or working with the Southern Boone school district to donate toward the lunch debt, and at Christmas, supporting a family recommended by the school counselors. The church works closely with community leaders to help financially with school meal plans or electrical bills that a family/individual may have trouble paying during a hard time.

What do new people in the church say when asked what got them involved?

People feel welcomed with an atmosphere of warmth, happiness, and pure joy at being in church on Sunday morning. Our congregation strives to encourage youth attendance, which brought a few families to participate because of the welcome their children received. The congregation does not focus on whether you are a member but includes all in the community for growing and sharing in God's story.



5. REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

[Krista Moore / SBC High School Special Education/ Southern Boone RI School District](#)
[573-657-2144 x1706 / kmoore@ashland.k12.mo.us](mailto:kmoore@ashland.k12.mo.us) /School district contact for Buddy Pack Program

REFERENCE 2

[Rev. Fred Brandenburg/ Retired /Former minister of Columbia UCC](#)
[573-486-8852](tel:573-486-8852) /Former Member of Peace UCC

REFERENCE 3

[Rev. Don Snyder/Pastor of Hartsburg Baptisti Church](#)
[573-449-3388](tel:573-449-3388)/kaysdesigns@earthlink.com

PROMPTS FOR REFERENCES

Describe some areas of strength in this church’s ministry.

Describe some areas for improvement in this church’s ministry.

Describe a significant experience you have had of this church’s ministry.

Anything else you wish to share.

Krista Moore
14520 S. Crump Ln
Ashland, Mo 65010
(573)657-2144 x 1706
kmoore@ashland.k12.mo.us

1st June 2020


To Whom It May Concern,

It is my pleasure to write this letter in support of Peace United Church of Christ and their participation in the community, specifically the Buddy Pack program through PTA. I have worked with the program for the last three years and they have given generous donations each year from Vacation Bible School.

It warms my heart for a community to gather together to support its children. This church has done just that. They have helped us start each school year with a generous donation to the Buddy Pack program. We send home food every week with each student enrolled in the program. The work this church does with the program is a good boost to the beginning of the year to break the "summer slump" some of these kids have felt.

Becoming part of the Peace United Church of Christ family will instantly help a person become part of the communities of Hartsburg and Ashland.

Sincerely,



Krista Moore
SBC High School Special Education
Co-Chair for SBC PTA Buddy Pack Program

From the pen of

Fred Brandenburg

Dated, July 7, 2020

Many aspects of society come together in Peace UCC, Hartsburg, MO. The church is located in a small community, rural setting, which gives a personal, friendly flavor to enjoy. Yet the community is located between Columbia, home of the University of MO, and Jefferson City, the state capital.


Thus, within the congregation there is a larger, cosmopolitan understanding with farmers, academics, and other professions coming together to serve Christ. It is exciting. Discussions among members may range from soybeans to state government, from University research to international events.

Peace Church is mission oriented for all ages. Through participation in the Food Resource Bank crops grown in the area go to feed hungry people around the world. Service groups travel to build or re-build homes and churches — professional trades people who know what they're doing. Then too, the youth have an annual mission trip to serve where needed.

Church members are talented and willing to share their gifts. They are fully involved and participatory in the regular worship, and the Seasons of the church year — from an excellent choir and musicians to liturgists helping in leadership. It is energizing.

The congregation is firmly established in the history

- 2 -

From the pen of 
Fred Brandenburg

Dated, _____

and understanding of the UCC. It is solid in every way from faith to finances. Peace UCC is a church "of Christ," whether gathered or reaching out to the community and world.

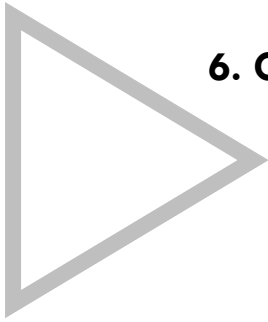
Fred Brandenburg

The above perspective is written by a retired pastor who served the neighboring Columbia UCC for many years, and for a time in retirement he and his wife were members of, and short term interim for, Peace Church.

July 16, 2020

There is much pleasure in writing about the joint effort and endeavors of the Peace United Church of Christ and the Hartsburg Baptist Church. Both are rich in history heritage and serve a common goal of love, respect and fellowship. The community has experienced two major floods and many small ones, however this has brought or churches and community closer together. We support joint community worship services during our annual pumpkin festival and also at Thanksgiving each year. Our common goal is to spread the gospel of Jesus Christ.

Don Snyder, Pastor
Hartsburg Baptist Church
175 W. Main St
Hartsburg, MO 65030
573-449-3388



6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

Include here any prayer or dream for the minister you imagine journeying toward you... a poem, for example, or a Scripture passage or a piece of music that is meaningful to your Search Committee:

We pray for a minister excited to share the greatness of God's love; the wondrous words of Jesus, Christ; and the gifts of the Holy Spirit.

We pray for a minister with a compassionate heart when we face a serious problem, illness, or death.

We pray for a minister to share the joys of new beginnings...weddings, births, baptisms, confirmations... and in the milestones of our daily lives.

We pray for a minister with thoughtful guidance when important decisions need to be made.

We pray that we, Peace church, have a spirit willing to learn, grow, and to build a relationship with our new minister built on openness and mutual respect.

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

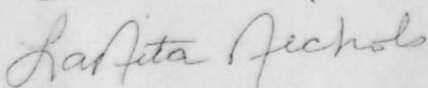
1. Which individuals and groups in the church contributed to the contents of this Local Church Profile? *(for example, church council or consistory, transition team, etc.)*

Peace UCC Search Committee: LaNita Nichols, Robyn Baylous, Justin Belew, Tom Oleski, Joan Seidel-Petralia, Danielle Skouby, Alan Volkart.

Treasurer: Lorie Klippel

2. Additional comments for interpreting the profile:

Signed:



LaNita Nichols, Chair Peace UCC Search Committee
July 17, 2020

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association conference named.

Staff Comment:

My signature below attests to the above item.

Signature:

A handwritten signature in black ink, appearing to read "Rev. Damien J. Lake". The signature is written in a cursive style with a horizontal line underneath the name.

Name / Title: Rev. Damien J. Lake, Associate Conference Minister for MMS

Email: damien@mmsucc.org

Phone: (314) 918-2605

Date: 7/21/2020

This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church’s Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.