

UNITED CHURCH OF CHRIST  
**SUMMARY CHURCH PROFILE**

The Congregational Church of Westborough  
Westborough, Massachusetts

Minister

Southern New England Conference, UCC, Central Mass. Association

April 2, 2020



**POSITION POSTING**

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

**1a. LISTING INFORMATION**

---

**Church name:** The Congregational Church of Westborough  
**Street address:** 57 West Main Street, Westborough, Massachusetts 01581  
**Supplemental web links:** [www.uccwestboro.org](http://www.uccwestboro.org)

**Additional ecumenical affiliations** (*e.g. denominations, communions, fellowships*):  
N/A

**Conference:** Southern New England Conference, UCC

**Association:** Central Mass. Association

**UCC Conference or Association Staff Contact Person:**

Rev. Kelly Gallagher, ACM Central Mass Association, SNE Conference  
[gallagherk@macucc.org](mailto:gallagherk@macucc.org)  
(413) 210-1124

**Summary Ministry Description:**

This caring congregation is seeking to grow in its capacity to recognize the needs of the congregation and neighborhood and be better prepared to serve God by serving one another. We are looking at our Open and Affirming status, our needs to be more accessible, and relevant to today's diverse needs. When we get there, we will be a church with open doors and growing faith that is alive and vibrant with joy in our worship and compassion in our service. We need guidance and empowerment to do the good work of Christ. We are seeking a pastor who is a faith seeker and spiritual walker themselves, who will bring joy into worship and help us to put our aprons on for service, a person of faith who will help continue to form ours. A person who loves God with their whole mind, strength, heart and soul and their neighbor as themselves and will teach us to do the same.

**Photographs:**

*Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.*



To see a video clip of our church and sanctuary at Christmas time, click [here](#).

**What we value about living in our area (2 – 3 sentences):**

Westborough, MA, in Worcester County, has a population of 18,836 (2010 Census) and is one of the best places to live in Massachusetts (according to Niche.com). Westborough is located 28 miles west of Boston and is within driving distance of New Hampshire, Maine, Connecticut, and Rhode Island, offering entertainment, recreational, and educational opportunities for everyone. Westborough itself is a culturally diverse area with a variety of restaurants, shopping, recreational sports, community activities, and is located near major hospitals and universities/colleges.

**Current size of membership:**

315 as of 2/19/2020

**Languages used in ministry (*other than English*):** None

**Position Title:** Minister

**Position Duration** (*choose one, delete the other options listed*):

Settled

**Compensation Level** (*choose one, delete the other options listed*):

Full Time

**Does the total support package meet conference compensation guidelines?**

Yes

**1b. SCOPE OF WORK**

---

**Core Competencies:**

*(List three core competencies that you imagine could be foundational in your next minister’s relationship with the church.*

Is an effective preacher/speaker and leader who encourages people to relate their faith in their daily lives.

Makes pastoral calls to people in hospitals, nursing homes, and those confined to their homes.

Has a strong commitment to educational ministry and the missions of the church.

**1c. COMPENSATION AND SUPPORT**

---

**Salary Basis** (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*):

Within Conference Guidelines

**Benefits** (*choose one*):

Salary plus Benefits

**What is the expected living situation for your next minister** (*e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed*)?

We do not have a parsonage. We provide a housing allowance.

**Comment on the residential/commuting expectations for your next minister.**

We prefer our minister to live in Westborough or within the area (30 minutes or less).

**State any incentives (e.g. school debt reduction or retention bonus after a certain number of years in position):**

N/A

**Describe peer and professional supports available for ministers in your association/conference:**

In our town there is an active inter-faith group that meets monthly and works together on town services. In the SNE Conference, whose Massachusetts main office is in Framingham (8 miles away), there is a program of Pastoral Excellence which encourages clergy to participate in a peer support group which meets monthly and is facilitated by clergy. There are also Association gatherings, and state-wide gatherings for the SNEUCC.

**If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:**

N/A

**1d. WHO IS GOD CALLING TO MINISTER WITH US?**

---

**Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.**

Given our core values include welcome, worship, faith formation, and mission/service, our ministry goals for the next three to five years are the following:

- Expanding our welcoming by becoming more accessible, improving our communication, and growing our small group ministries;
- Hosting Work Camp in 2021;
- Celebrating the church's 300th anniversary in 2024.

**Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.**

Our minister will assist the congregation in making an impact beyond our walls by modeling participation, educating the congregation about the needs beyond our walls, and empowering lay leadership to get involved.

**Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.**

English is assumed but others are not required. However, we welcome additional languages as a gift to our church and community.

**Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.**

- Bringing life to sacred stories and traditions in worship, proclamation, and witness.
- Attending to one's own spiritual and pastoral care, including engagement in supervision as appropriate.
- Integrating theological reflection in teaching, preaching, and ecclesial and community leadership.
- Understanding and ministering to stages of human development across the lifespan.