

Shorey Chapel United Church of Christ Industry, Maine 04938



Shorey Chapel Prospectus, 1109 Industry Rd, Industry, Maine 2020

Our community

Industry, Maine a community of about 929 people is nestled in central Maine 10 miles from New Sharon, 5 miles from Farmington and University of Maine, 13 miles from Wilton, 26 miles from Sugarloaf USA, and about 2 hours from Portland and the ocean. It boasts a beautiful lake, Clearwater Lake, which is the center of many activities year round from ice fishing, snowmobiling, and cross country skiing in the winter, leaf peeping in the fall, to swimming and boating in the summer. We are surrounded by mountains and many cultural and outdoor activity opportunities. The community is a caring and close knit community that is always ready to lend a helping hand from international mission work to local needs like the Clearwater Ministries Food Closet. There is a core of involved residents who are active in local and state wide activities including Earth Care, Music, Easter Dawn Joint Worship, Living Water Assoc, Peace Action, Quilt Clubs, Women's Fellowship, Industry Firefighters, The Clearwater Lake Association, Porter Lake Association, Snowmobile Clubs, UMF alumni Association, Retired Teachers Association, and many other active groups and networks.

Students from the local towns attend school in Farmington. We have our own town government but no stores or Post Office. We work closely with each other whenever a need arises and our town is a wonderful and safe place to live.

Our congregation

Our congregation is small but mighty. The amount of caring, support, kindness and work in the name of Christ that comes from our group of 37 members and average attendance of 27 is amazing. We are made up of mostly retired members. Most of our Deacons, Trustees, officers and members hold many titles and work hard for the good of all. We are supporters of the UCC Conference both with money and work. We continue to support ourselves with our offering and do fund raisers to keep our beautiful old building maintained and improved. The building itself has two Rose windows, one of which we keep illuminated at night, the original wooden pews, a working kitchen, a handicapped accessible ramp and bathroom with Sunday School rooms and office in the basement.

Our greatest challenge is attracting more people to our regular Sunday Worship and increasing our financial resources. Our special services, Maundy Thursday and Christmas Eve, are well attended.

The Pastoral needs of the congregation and the community

Shorey Chapel is the only year round worshipping church in Industry. Therefore, we see ourselves as the community church and encourage everyone to use our church for meetings, weddings and funerals.

The needs of our current congregation include preaching Bible grounded sermons, teaching, ministry to home bound members and relatives and strong involvement in the community. We want a minister who will be with us each week and is focused on building our congregation. We want someone who will be a known presence in the community and willing to participate in community activities. We especially want someone who is strongly grounded in Christ like living with strong Christian values and impeccable morale character. We want our minister to guide us in the search for God's will for each of us and for our church's role in the greater community. We want our minister to be willing to listen to the desires of the congregation and be willing to make changes in response to the needs of the fellowship. We want someone with strong sermons who can challenge us each week but also recharge us spiritually for the week ahead. Finally, we are looking for someone to provide guidance, direction, and counseling and be "reachable" in providing pastoral care to our congregation and community.

<u>Websites</u>

Shorey Chapel: www.shoreychapelucc.org

National: www.ucc.org

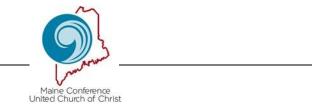
Maine Conference: www.maineucc.org

Franklin County Chamber of Commerce: www.franklincountymaine.org

University of Maine at Farmington: www.umf.maine.edu which includes the calendar of events

and fitness center information which is open to the public for a fee

MAINE CONFERENCE



REQUEST FOR PASTORAL LEADERSHIP ~ SMALL CHURCH MINISTRY

Church Name:
Church Address:
Vacant Position:
Date of Vacancy:
Current Membership:
Membership 5 years ago:
Membership 10 years ago:
Average Weekly Worship Attendance:
Participating in Weekly Adult Education:
Participating in Youth Ministries:
Current Year Annual Church Budget: \$
Current Year Our Church's Wider Mission (OCWM): \$
Pledging Units: Average Annual Pledge Amount: \$
What is the mission emphasis of this local church? List examples of how your church is in relationship (covenant) with other local churches of the United Church of Christ and other churches in the area:
Participating in Association activities in the past year:

Pastoral duties include (check all that apply):
Lead and preach in the congregation's worship services
Administer church business and oversee the church staff
Work with the congregation's governing body and its program committees
Oversee the preparation of worship bulletin and newsletter
Visit members who are hospitalized, homebound, and nursing facility residents
Conduct funerals for members and friends of the congregation
Officiate at weddings for members and friends of the congregation
Provide counseling and make appropriate referrals
Teach confirmation/new member class for youths and adults
Maintain a collegial relationship with the area clergy association
In addition to the above, what other expectations will the church have for your new pastor?
1.
2.
3.
What are the church's goals for the next three years?
1.
2.
3.
Is there unresolved conflict in the church? Yes No
Rate the level of conflict in the church (Low 1, 2, 3, 4, 5, High)
Do you perceive that your previous pastor was a contributor to the conflict? Yes No
If yes, please explain:
11 yes, piease explain.
What are the perceived issues in your congregation now?
what are the perceived issues in your congregation now:
Compensation offered
Please Note:
The compensation package offered to the new minister is typically <u>no less</u> than that of the most recent
settled pastor.
1) SALARY AND HOUSING
a) Cash Salary: \$
b) Housing Allowance: \$
Or value of parsonage (30% of cash salary): \$

2)	BENEFITS
	a) Annuity UCC Pension Plan (14% of Salary & Housing): \$
	b) Social Security Allowance (Salary and Housing x 7.65%): \$
	c) Life Insurance & Disability Income Plan (Salary and Housing x 1.5%): \$
	d) Health & Dental Insurance (UCC rate): \$
	Individual Family
	e) Vacation: weeks
	f) Continuing Education/Study Leave: weeks
	g) Sabbatical Leave: months after years
	h) Other:
3)	REIMBURSEMENT FOR CHURCH RELATED EXPENSES
3)	a) Mileage (Current IRS rate): \$
	b) Cell phone & Internet: \$
	c) Conferences/Meetings: \$
	d) Other Church Related Expenses: \$
	e) Criminal Background Check: \$160.00
Тот	AL COMPENSATION PACKAGE FOR PASTORAL SERVICES: \$
	position is considered:
	_ Full time
	_ Part-time (specify # Hours per week: or # Units per week:)
	_ The compensation is within the Maine Conference Clergy Compensation Guidelines.
	_ A Pastoral Relations Committee will be established to regularly support the new minister.
	_ A formal review and evaluation of the ministry will be conducted at months.
	_ Termination by either party with at least day's written notice.
Who	will screen/select pastoral candidates?
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Pers	on(s) preparing this request:
Date	prepared:
Mai	ne Conference UCC staff assisting the search:
Rev.	Darren L. Morgan
Asso	ciate Conference Minister
337	State Street, Suite 3
Aug	sta, Maine 04330-6122
Cell	phone: 207-944-9469
E-m	il: dmorgan@maineucc.org

[The information contained in this form will be shared with potential pastoral candidates]