



Shorey Chapel United Church of Christ Industry, Maine 04938



Shorey Chapel Prospectus, 1109 Industry Rd, Industry, Maine 2020

Our community

Industry, Maine a community of about 929 people is nestled in central Maine 10 miles from New Sharon, 5 miles from Farmington and University of Maine, 13 miles from Wilton, 26 miles from Sugarloaf USA, and about 2 hours from Portland and the ocean. It boasts a beautiful lake, Clearwater Lake, which is the center of many activities year round from ice fishing, snowmobiling, and cross country skiing in the winter, leaf peeping in the fall, to swimming and boating in the summer. We are surrounded by mountains and many cultural and outdoor activity opportunities. The community is a caring and close knit community that is always ready to lend a helping hand from international mission work to local needs like the Clearwater Ministries Food Closet. There is a core of involved residents who are active in local and state wide activities including Earth Care, Music, Easter Dawn Joint Worship, Living Water Assoc, Peace Action, Quilt Clubs, Women's Fellowship, Industry Firefighters, The Clearwater Lake Association, Porter Lake Association, Snowmobile Clubs, UMF alumni Association, Retired Teachers Association, and many other active groups and networks.

Students from the local towns attend school in Farmington. We have our own town government but no stores or Post Office. We work closely with each other whenever a need arises and our town is a wonderful and safe place to live.

Our congregation

Our congregation is small but mighty. The amount of caring, support, kindness and work in the name of Christ that comes from our group of 37 members and average attendance of 27 is amazing. We are made up of mostly retired members. Most of our Deacons, Trustees, officers and members hold many titles and work hard for the good of all. We are supporters of the UCC Conference both with money and work. We continue to support ourselves with our offering and do fund raisers to keep our beautiful old building maintained and improved. The building itself has two Rose windows, one of which we keep illuminated at night, the original wooden pews, a working kitchen, a handicapped accessible ramp and bathroom with Sunday School rooms and office in the basement.

Our greatest challenge is attracting more people to our regular Sunday Worship and increasing our financial resources. Our special services, Maundy Thursday and Christmas Eve, are well attended.

The Pastoral needs of the congregation and the community

Shorey Chapel is the only year round worshipping church in Industry. Therefore, we see ourselves as the community church and encourage everyone to use our church for meetings, weddings and funerals.

The needs of our current congregation include preaching Bible grounded sermons, teaching, ministry to home bound members and relatives and strong involvement in the community. We want a minister who will be with us each week and is focused on building our congregation. We want someone who will be a known presence in the community and willing to participate in community activities. We especially want someone who is strongly grounded in Christ like living with strong Christian values and impeccable morale character. We want our minister to guide us in the search for God's will for each of us and for our church's role in the greater community. We want our minister to be willing to listen to the desires of the congregation and be willing to make changes in response to the needs of the fellowship. We want someone with strong sermons who can challenge us each week but also recharge us spiritually for the week ahead. Finally, we are looking for someone to provide guidance, direction, and counseling and be "reachable" in providing pastoral care to our congregation and community.

Websites

Shorey Chapel: www.shoreychapelucc.org

National: www.ucc.org

Maine Conference: www.maineucc.org

Franklin County Chamber of Commerce: www.franklincountymaine.org

University of Maine at Farmington: www.umf.maine.edu which includes the calendar of events and fitness center information which is open to the public for a fee

MAINE CONFERENCE



Maine Conference
United Church of Christ

REQUEST FOR PASTORAL LEADERSHIP ~ SMALL CHURCH MINISTRY

Church Name: _____

Church Address: _____

Vacant Position: _____

Date of Vacancy: _____

Current Membership: _____

Membership 5 years ago: _____

Membership 10 years ago: _____

Average Weekly Worship Attendance: _____

Participating in Weekly Adult Education: _____

Participating in Youth Ministries: _____

Current Year Annual Church Budget: \$_____

Current Year Our Church's Wider Mission (OCWM): \$_____

Pledging Units: _____ Average Annual Pledge Amount: \$_____

What is the mission emphasis of this local church?

List examples of how your church is in relationship (covenant) with other local churches of the United Church of Christ and other churches in the area:

Participating in Association activities in the past year: _____

Participating in Maine Conference UCC activities in the past year: _____

Pastoral duties include (check all that apply):

- Lead and preach in the congregation's worship services
- Administer church business and oversee the church staff
- Work with the congregation's governing body and its program committees
- Oversee the preparation of worship bulletin and newsletter
- Visit members who are hospitalized, homebound, and nursing facility residents
- Conduct funerals for members and friends of the congregation
- Officiate at weddings for members and friends of the congregation
- Provide counseling and make appropriate referrals
- Teach confirmation/new member class for youths and adults
- Maintain a collegial relationship with the area clergy association

In addition to the above, what other expectations will the church have for your new pastor?

- 1.
- 2.
- 3.

What are the church's goals for the next three years?

- 1.
- 2.
- 3.

Is there unresolved conflict in the church? _____ Yes _____ No

Rate the level of conflict in the church (Low 1, 2, 3, 4, 5, High) _____

Do you perceive that your previous pastor was a contributor to the conflict? _____ Yes _____ No

If yes, please explain:

What are the perceived issues in your congregation now?

COMPENSATION OFFERED

Please Note:

The compensation package offered to the new minister is typically no less than that of the most recent settled pastor.

1) SALARY AND HOUSING

- a) Cash Salary: \$_____
- b) Housing Allowance: \$_____
- Or value of parsonage (30% of cash salary): \$_____

2) **BENEFITS**

- a) Annuity UCC Pension Plan (14% of Salary & Housing): \$_____
- b) Social Security Allowance (Salary and Housing x 7.65%): \$_____
- c) Life Insurance & Disability Income Plan (Salary and Housing x 1.5%): \$_____
- d) Health & Dental Insurance (UCC rate): \$_____
- _____ Individual _____ Family
- e) Vacation: _____ weeks
- f) Continuing Education/Study Leave: _____ weeks
- g) Sabbatical Leave: _____ months after _____ years
- h) Other: _____

3) **REIMBURSEMENT FOR CHURCH RELATED EXPENSES**

- a) Mileage (Current IRS rate): \$_____
- b) Cell phone & Internet: \$_____
- c) Conferences/Meetings: \$_____
- d) Other Church Related Expenses: \$_____
- e) Criminal Background Check: \$160.00

TOTAL COMPENSATION PACKAGE FOR PASTORAL SERVICES: \$_____

The position is considered:

_____ Full time

_____ Part-time (specify # Hours per week: _____ or # Units per week: _____)

_____ The compensation is within the Maine Conference Clergy Compensation Guidelines.

_____ A Pastoral Relations Committee will be established to regularly support the new minister.

_____ A formal review and evaluation of the ministry will be conducted at _____ months.

_____ Termination by either party with at least _____ day's written notice.

Who will screen/select pastoral candidates? _____

Person(s) preparing this request: _____

Date prepared: _____

Maine Conference UCC staff assisting the search:

Rev. Darren L. Morgan

Associate Conference Minister

337 State Street, Suite 3

Augusta, Maine 04330-6122

Cell phone: 207-944-9469

E-mail: dmorgan@maineucc.org

[The information contained in this form will be shared with potential pastoral candidates]