

UNITED CHURCH OF CHRIST

LOCAL CHURCH PROFILE

Brodhead Congregational United Church of Christ
Brodhead, WI

Pastor

Wisconsin Conference, Southwest Association

[October 22, 2019]

LOCAL CHURCH PROFILE CONTENTS

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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*

1. POSITION POSTING

- a. LISTING INFORMATION
- b. SCOPE OF WORK
- c. COMPENSATION & SUPPORT
- d. WHO IS GOD CALLING TO MINISTER WITH US?

1a. LISTING INFORMATION

Church name: Congregational United Church of Christ

Street address: E 201 23rd Street, Brodhead, WI 53520

Supplemental web links: <https://www.facebook.com/Congregational-UCC-Brodhead-766194890158664/>

Conference: Wisconsin

Association: Southwest

UCC Conference or Association Staff Contact Person:

Rev. Lorraine Cenicerros

608.630.2992

Lcenicerros@wcucc.org

Summary Ministry Description:

We are looking for a pastor with faithful, energetic leadership. Youth interaction is important for the future of our church. Our membership needs to continue with current activities and interaction with an open mind to new ways of involving current and new members.

Our community is located in the middle of everywhere. We are 35 miles south of Madison, WI, 80 miles west of Milwaukee, WI, 35 miles north of Rockford, IL and 90 miles north of Chicago, IL We also have larger communities 15 miles to our east and west. Local colleges include UW Madison home of the WI Badgers, UW Whitewater is 50 miles away, Rock Valley College is 18 miles to our east and BlackHawk Technical College also 18 miles to the east.

Photographs:



What we value about living in our area (2 – 3 sentences):

We live in a small community with caring people. We are surrounded by rural communities with easy access to city life while still letting us gather in our quiet community.

Current size of membership: 179

Languages used in ministry: English

Position Title: Pastor

Position Duration:

Settled – a called position intended for longer-term ministry in which the minister strengthens church membership

Compensation Level:

$\frac{3}{4}$ to full-time

Scope of work for a three-quarter time settled pastoral position

(30-35 hours weekly/ 8-10 units)

- Preparation and leadership of Sunday worship including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay liturgist, planning of music in coordination with musical staff or volunteers, preaching, offering of prayers, etc.
- Faith formation and vitality through prayer, bible study, service identifying helpful resources and opportunities and helping lay persons take advantage of them
- Leadership development by working with people in the church to create ministry and programs
- Pastoral care in collaboration with lay people (at least to those who are sick, elderly, or grieving)
- Community engagement and leading the way for the church to be an ambassador of God's love.

Core Competencies:

Three of the competences we are looking for in our next called pastor are:

1. Enthusiasm-in preaching and outreach
2. Welcoming-of new ideas and people
3. Encouraging-participation of church members and help us grow

1c. COMPENSATION AND SUPPORT

Salary Basis and Benefits:

Salary will follow conference guidelines. We have a not to exceed \$50,000 salary that includes benefits. Additionally you will receive a travel allowance, budget for book and continuing education per the church budget.

Some benefits are negotiable in the event you already have access to health benefits.

What is the expected living situation for your next minister?

We prefer that our minister lives in our community, if possible.

Comment on the residential/commuting expectations for your next minister.

A 30-minute commute or less would be desirable.

Describe peer and professional supports available for ministers in your association/conference:

The Southwest Association offers professional and educational support. The Wisconsin Conference has a strong Community of Practice program for pastors. A monthly meeting is held with local clergy in Brodhead to give support to each other.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

Pastor and church leadership will work together to determine what works best for all.

1d. WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We pray that our next minister will have a strong sense of faith to reach out and motivate the church community. We have an aging congregation and are looking for ways to engage and retain new members. We're looking for someone with leadership skills to assist us in making decisions about the longevity of our congregation and in educating our members about the word of God.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

We have a strong community among our local church leaders, and we want to maintain these relationships. We need someone to make visits to our homebound members and help us with our efforts to reach out more within our neighborhood. Our vision is for our called minister to actively work to help us grow membership, develop leadership and coordinate those efforts to become more relevant to the needs of our community.

Specify language requirements or culturally specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Our language requirements are English, but culturally speaking we are looking for someone who can recognize our small community culture and appreciate it.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

1. Demonstrate excellent communication skills and exhibit compassion and personal integrity.
2. Worship, proclaim and witness our sacred stories and traditions in a way that makes them relevant and alive in today's world.
3. Empower the church to be faithful to God's call, be reflective of Christ's mission and be open to the surprises of the Holy Spirit.
4. Understand the context of our church is being a part of our community and navigating through the changes within our community by engaging in mission and outreach.

2. WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

Who is God calling you to become as a congregation?

We need to revitalize and invigorate our congregation, become more relevant and build closer relationship with our church members. Many of our members are service oriented. As a result, multi-generational members and friends have been involved in mission and service projects. We want to be known for having a meaningful role in the lives of the congregation and our neighboring community by using the resources of our members time and talents that are available within our church.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

We have a land use committee that is looking at developing our acreage for our mission purpose and sustainability of our church. We also have a community outreach group that is working on developing better relationships with our community.

3. WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

- a. CONGREGATIONAL REFLECTIONS
- b. 11-YEAR REPORT
- c. CONGREGATIONAL DEMOGRAPHICS
- d. PARTICIPATION AND STAFFING
- e. CHURCH FINANCES
- f. HISTORICAL INFORMATION

3a. CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

The power of prayer is evident each week when the congregation voices concerns that so often result in powerful healing. When in need of a financial boost, the Lord has provided for our needs in unexpected ways. We endeavor to spread the good news of God’s love through joyful worship, everlasting hope, inclusive caring, and compassionate serving in our community and world.

Describe several strengths or positive qualities of your congregation.

This congregation is friendly and compassionate. Members share their time and talents on committees and other church activities. Social interaction takes place in and out of the church. Members have initiated and participated in a number of community outreach programs. Our biggest strength is our openness to do what we can to help our community. Our church is open to funeral and funeral luncheons regardless of personal beliefs and affiliations. In the past we shared our church with another local church after their church had a fire and they needed to rebuild. They held services at our church and events while their church was rebuilt. The Wisconsin Conference has a strong Community of Practice program for pastors.

Describe what worship is like when your congregation gathers.

Worship services take place in the sanctuary, with a couple services outside each summer and fall. The message is based on scripture and presented in a way that increases understanding and relevance in today’s world. Music and a children’s lessons are also important parts of the service. We tend to be traditional but informal in how we worship.

Describe the educational program/faith formation vision of your church.

Our vision is to provide opportunities to build a solid faith and educational foundation for all the members of our congregation and the community we serve. We host adult ministry classes and faith focused book clubs. A confirmation group is a building block to set values, mission and priorities of faith. In addition to the Sunday school classes, we also host a vacation bible school during the summer and a youth-based Christmas program. We have options for scholarships from the church to aid in sending those who wish to attend camp. Our focus is for those who wish to know more about God's Word achieve their goals.

Describe how your congregation is organized for ministry and mission.

The primary decision-making bodies of our church are the Council which is made up of 10 elected members of the congregation, the Diaconate which is made up of 6 elected members of the congregation and our pastor. All ministry meetings are held as open meetings for the congregation unless the by-laws allow for a closed session meeting. The actions of, and the decisions made by our ministries are communicated with our congregation via posted minutes and articles in our monthly congregational newsletter. At our annual meeting of the congregation a written report, of the activities from the past year, is reviewed and discussed.

- **When it comes to decision-making, how many hours are spent in meetings per month?** 2-6 (some meetings are more optional)
- **Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?**

The most recent emergency was the passing of the pastor's mother. Church members pitched in for services and a local pastor helped with communion.

Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?

Yes, upon request.



UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC YEARBOOKS

Church#: 860320

Assoc: 836

Schedule: 0 Congregational UCC

Brodhead

WI 53520

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2007	248	113	65	7	10	1	1	0	17
2008	256	115	77	9	0	0	1	0	8
2009	238	109	60	0	10	0	5	23	-18
2010	258	111	62	9	10	6	5	0	20
2011	259	101	88	5	0	0	2	2	1
2012	217	102	38	3	0	0	5	40	-42
2013	214	80	40	7	0	0	6	4	-3
2014	187	78	43	5	0	0	1	31	-27
2015	179	76	43	1	5	0	4	10	-8
2016	174	66	32	2	0	0	5	2	-5
2017	179	67	28	2	6	2	2	3	5

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	TOT OTHER UCC GIVING	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2007	\$104,000	\$27,400	\$13,700	\$1,679	\$15,379	\$0	\$15,379	13.17	\$146,779	\$125,052
2008	\$113,284	\$27,400	\$14,170	\$1,504	\$15,674	\$3,908	\$19,582	12.51	\$160,266	\$128,001
2009	\$153,832	\$27,400	\$13,500	\$1,511	\$15,011	\$3,401	\$18,412	8.78	\$199,644	\$124,202
2010	\$112,834	\$25,364	\$10,033	\$2,306	\$12,339	\$2,045	\$14,384	8.89	\$152,582	\$116,962
2011	\$103,564	\$20,940	\$10,000	\$1,838	\$11,838	\$549	\$12,387	9.66	\$136,891	\$133,048
2012	\$104,484	\$19,448	\$11,002	\$1,270	\$12,272	\$1,421	\$13,693	10.53	\$137,625	\$128,302
2013	\$110,845	\$123,526	\$11,012	\$1,799	\$12,811	\$1,100	\$13,911	9.93	\$248,282	\$117,784
2014	\$111,002	\$12,831	\$7,780	\$9,611	\$17,391	\$291	\$17,682	7.01	\$141,515	\$100,208
2015	\$120,528	\$12,831	\$7,632	\$2,594	\$10,226	\$1,254	\$11,480	6.33	\$144,839	\$130,627
2016	\$114,103	\$7,021	\$6,180	\$2,676	\$8,856	\$335	\$9,191	5.42	\$130,315	\$126,097
2017	\$113,969	\$9,357	\$5,358	\$1,627	\$6,985	\$1,225	\$8,210	4.70	\$122,179	\$114,091

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2012-2017	-17.51	-34.31	-26.32	233.33	-88.89	9.08	-43.08	-11.22
2007-2017	-27.82	-40.71	-56.92	-44.44	400.00	9.59	-54.58	-16.76

Please note: Zero values ("0" or "\$0") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

3c. CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	179	
Number of active non-members:	33	x
Total of church participants (sum of the numbers above):	212	Average Sunday attendance 70

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	70	x
Less than 10, more than 5 years:	12	x
Less than 5 years:	18	x

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
6%	16%	2%	10%	8%	10%	15%	20%	13%	X

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	35%	X
College:	35%	X
Graduate School:	6%	X
Specialty Training:	24%	X
Other (please specify):		

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	58%	X

Adults who are retired:	35%	X
Adults who are not fully employed:	7%	X

Describe the range of occupations of working adults in the congregation:

Range of self-employed, business owners, teachers, white collar, blue collar and tradesmen.

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

We are mainly a European mono-culture church that welcomes whoever passes through our doors.

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise:

No plans at this time.

3d. PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? (<i>list any and all worship planners, such as various lay leaders, pastors, musicians, other staff</i>)
Groups or Classes	10	Pastor
Baptisms (<i>number last year</i>)	4	Pastor w/parents
Children’s Groups or Classes	24	SS Superintendent
Christmas Eve and Easter Worship	57,35/38,77	Pastor and Deacons
Church wide Meals	80	Women’s Guild/Men’s Group/Members
Choir and Music Groups	15	Director

Faith based Bible Study	12	Pastor
Communion (<i>served how often?</i>)	12	Deacons and Pastor
Community Meals	450	Members
Confirmation (<i>number confirmed last year</i>)	8	Pastor and Deacons
Drama or Dance Programs	2	SS Superintendent or Pastor
Funerals (<i>number last year</i>)	14	Pastor with Families
Intergenerational Groups		
Outdoor Worship	60	Pastor and Deacons
Prayer or Meditation Groups	50	Women's Guild (Prayer Chain)
Public Advocacy Work	50	
Retreats	20	Women's Guild
Theology or Bible Programs in the Community		
Weddings (<i>number last year</i>)	0	
Worship time slot: 10 am (9 am during summer)]	67	Pastor and Deacons
Youth Group or Classes		
Young Adult Groups or Classes	4	Pastor

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staff person serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Michelle Whitehead	Secretary	Part-time	Pastor	5 years
Denise Arfsten	Janitor	Part-time	Pastor	1 year

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

We are an aging, but very active church. Our community knows of our existence and looks to us when in need. Our handicap accessibility and friendliness encourages many families to choose our facility for a variety of needs including funerals. One of our outreach initiatives is our prayer shawl ministry which offers comfort to our members and community as needed. Several activities are multi-generational and go beyond our members.

3e. CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year)

Source	Amount
Annual Offerings and Pledged Giving	\$156, 506
Endowment Proceeds (<i>as permitted within spending policy, such as a cap of typically 4.5%-5% on total return</i>)	\$1572
Endowment Draw (<i>beyond what is permitted by spending policy, "drawing down the principal"</i>)	\$0
Fundraising Events	\$21,000
Gifts Designated for a Specific Purpose	\$0
Grants	\$3,000
Rentals of Church Building	\$1300
Rentals of Church Parsonage	\$
Support from Related Organizations (<i>e.g. Women's Group</i>)	\$10,000
Transfers from Special Accounts	\$
Other (specify):	\$
Other (specify):	\$
TOTAL	\$

Current annual expenses (dollars budgeted for most recent fiscal year):

	<u>YEAR TO DATE</u>	<u>Proposed 2018</u>	<u>2019 BUDGET</u>
OCWM	<u>\$4,190.00</u>	<u>\$5,000.00</u>	<u>\$6,960.00</u>
STAFF ITEMS			
Pastor Salary	\$37,282.98	\$36,600.00	\$36,000.00
Housing Allowance	\$15,651.32	\$14,400.00	\$14,000.00
Pension/Annuity - 14%	\$5,967.50	\$7,140.00	\$7,000.00
Social security	\$4,157.80	\$3,901.50	\$3,825.00
Travel (.55/mile)	\$ -	\$1,000.00	\$1,000.00
Hospital Insurance	\$11,541.28	\$16,500.00	\$20,000.00
Pastor's Con't Education	\$ -	\$500.00	\$500.00
Pastor's Books	\$194.72	\$250.00	\$250.00
Wkmen Comp/Abuse Ins.	\$1,064.55	\$500.00	\$700.00
Sub Totals	<u>\$75,860.15</u>	<u>\$80,791.50</u>	<u>\$83,275.00</u>
Secretary(\$12.50/hr - 20/wk)	\$7,816.50	\$11,960.00	\$13,000.00
Janitorial (\$11.50/hr)	\$3,499.42	\$4,284.00	\$4,700.00
Secretary Con't Ed		\$50.00	\$50.00
Payroll Taxes	\$866.21	\$1,242.67	\$1,354.00
Organist (55 service @ \$50ea)	\$2,600.00	\$2,750.00	\$2,750.00
Choir Director(20 services@\$60)	\$540.00	\$1,200.00	\$1,200.00
Sub Total Staff	<u>\$91,182.28</u>	<u>\$102,278.17</u>	<u>\$106,329.00</u>
OTHER BUDGETED ITEMS			
Children's Ministry	\$584.71	\$750.00	\$750.00
Cleaning Supplies	\$79.50	\$350.00	\$100.00
Repair & Maintenance	\$43.00	\$2,000.00	\$1,500.00
Lay Seminars & Conference	\$725.28	\$500.00	\$500.00
Dev/Env/Bulletins/Worship	\$473.55	\$1,100.00	\$700.00
Church Fuel	\$3,216.22	\$3,500.00	\$3,500.00
Church Electric & Water	\$2,935.27	\$3,000.00	\$3,000.00
Church Sewer	\$922.58	\$850.00	\$850.00
Church Phone/Internet	\$1,985.74	\$1,800.00	\$1,800.00
Pulpit Supply	\$75.00	\$375.00	\$375.00
Office Supplies	\$243.39	\$500.00	\$500.00
Church Copyright License	\$185.00	\$175.00	\$195.00
Music Supplies	\$131.14	\$400.00	\$400.00
Per Capita Dues (179 @ 4.75)	\$870.00	\$850.25	\$880.00
Postage	\$349.00	\$300.00	\$350.00
Miscellaneous	\$110.00	\$300.00	\$300.00
Computer Printer	\$2,018.88	\$2,000.00	\$2,000.00
Advertising	\$69.00	\$500.00	\$500.00
Seasonal Flowers	\$ -	\$200.00	\$200.00
Property Insurance	\$3,485.49	\$3,500.00	\$3,600.00
Church Loan (BofB)	\$14,541.32	\$12,900.00	\$11,358.00
UCC Website	\$175.00	\$420.00	n/a
Ground Maint/snow removal Expenses		\$1,000.00	\$1,000.00
Sub-total other items	<u>\$33,219.07</u>	<u>\$37,270.25</u>	<u>\$34,358.00</u>
Total Staff and Other Budgeted Items	<u>\$124,401.35</u>	<u>\$139,548.42</u>	<u>\$140,687.00</u>
GRAND TOTALS	<u>\$128,591.35</u>	<u>\$144,548.42</u>	<u>\$147,647.00</u>

Has the church ever failed to pay its financial obligations to a minister of the church?

No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year?

Our Church's Wider Mission (OCWM – Basic Support)

One Great Hour of Sharing

Strengthen the Church

Neighbors in Need

Christmas Fund

What is the church's current indebtedness?

Total amount of loan debt: \$96,000

Reason for debt: Paying down the loan on the new church.

Are capital and other payments current? Yes

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

N/A

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
3	SW conference 30% Repairs 30% Mortgage 40%	\$50,000	\$	

Does your church have an endowment? Yes

What is the market value of the assets? \$3,700

Are funds drawn as needed, regularly, or under certain circumstances? No

What is the percentage rate of draw (last year, compared to 5 years ago)? None

Other Assets

Reserves (savings): \$24,990.06

Does your church have a parsonage? No

Describe all buildings owned by the church:

Church Assed Value \$1,200K

Garage Built 2018 \$6500

Which spaces are accessible to wheelchairs? All Spaces

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

Our budget is reviewed and updated annually at year end. We are strengthened through our faith in God.

3f. HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

The Congregational Society of Brodhead was formed in 1856 when Brodhead became a Village. In 1957 the merger of the Evangelical and Reformed Church and the Congregational Christian Churches took place forming the United Church of Christ. It was decided we would be named the Congregational United Church of Christ in Brodhead, WI.

In 1998 it was decided to build a new Church facility. An ADA study had been performed on our current church and it was not meeting the possibilities of accommodating handicapped individuals that would want to attend our church. The new church was completed and dedicated in April 2002.

The history of our Congregation has shown us times of blessings and times where we needed to pull ourselves together with prayer in Christ

In the past 10 years we organized and celebrated our 160 years as a church. We invited our local Historical Society to come and they gave us a great presentation of what it was like in Brodhead when our church was formed and what other houses and businesses were in Brodhead at that time.

Ministerial History (include all previous ministerial staff for the past 30 years)

Staff member's name	Years of service	UCC Standing (Y/N)
Peter Shults	2	N
Jack Graves	3	N
Dan Herman	10	Y
Tiff Bates	8	Y
David Frey	4	Y

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

We are flexible and accepting.

Has any past leader left under pressure or by involuntary termination?

Not in the past 30 years.

Has your church been involved in a Situational Support Consultation?

No

Has a past pastor been the subject of a Fitness Review while at your church?

No

4. WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

a. COMMUNITY VISION

b. MISSION InSite

4a. COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

The church has a designated community room that is used by a number of entities. Each week our congregation hosts a craft time that is open to all community members. Alcoholics Anonymous has met at our church for many years.

Our church originated White Gift Food Pantry and the Community Clothes Closet. We actively participate in Family Promise that houses homeless families.

Describe your congregation’s participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Our church supports the OCWM and church representatives have attended conferences. We take great pride in our local community and many of our efforts have been there.

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.) Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Creation Justice | <input type="checkbox"/> Open and Affirming (ONA) |
| <input type="checkbox"/> Economic Justice | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Border and Immigrant Justice | <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> None |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I’M) | |
| <input type="checkbox"/> Just Peace | |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

Our church will always hold an interest in partaking in events happening around the world and are looking for a leader that can help us to get in a position to engage in such happenings.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

Our church has been very involved in interfaith activities in the past. We have had a combined choir with the area Lutheran and Methodist churches. Together we sang many cantatas and various other musical pieces for the enjoyment of the congregations, as well as the community. This has led to a growth of good-will among the members of the various congregations. We share the responsibilities of the Green County Family Promise with several local churches as well. The community ministers meet one time per month. We also support the clothes closet and the crop walk. We host women from the other churches at a soup, salad, and entertainment fellowship, and our ladies attend similar events at their churches.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our mission statement states: Living in the legacy and faith of our spiritual ancestors, we serve Christ today as we bear witness to the good news of God's love for all people through joyful worship, everlasting hope, inclusive caring, and compassionate serving to our community and to the world.

We embrace the joyful worship by engaging all members through special services put on by members, children's time, and embracing music. We support our community and our church members by prayer chains, home and hospital visits and care packages. Our Council does a great job of making sure we have the resources we need, and the Deacons do a great job of making sure we're heading in the right direction.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

Attend a community pastoral group and conference and state meetings.

4b. MISSION InSite

Comment on your congregation's Mission Insite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

2018 Mission Committee Annual Report

"Thy will be done *on earth* as it is in heaven."

--The Lord's Prayer, *italic emphasis added*

The Christian Church's mission is to do God's work in the world. This involves understanding who God is and what God wants, aligning ourselves with God's values and intentions, and pursuing God's purposes through specific initiatives. If that sounds like religious jargon, think of it this way: Christians are called to do the work of love. Throughout the Church, we seek the full reception and expression of love in ourselves, and in our congregations, families, communities, nation, and world.

At Congregational United Church of Christ, we approach mission through both concrete actions and deployment of financial resources. With our time and effort in addition to our money, we support Green County Family Promise, the Community Clothes Closet, and White Gift Food Pantry

Family Promise provides temporary housing for homeless individuals and families who seek more permanent residences. Guests stayed here at the UCC 4 weeks during the 2018 year. Guided by Coordinators Jeni Nielsen and Kathy Scott, and in concert with Living Word coordinator Nancy Friedly, at least 45 members and friends provided food, hospitality, entertainment, and safe space for 14 families and Homelessness Prevention Services to an additional 11 families. During 2018 Family Promise served a total of 65 people of which 32 were children.

The Community Clothes Closet redistributes used (and some new) clothing to Brodhead area residents. Clients may use the service free of charge. UCC members and friends donate clothes here year-round, Cora Ball and Vern Tearman take donations to the Clothes Closet, and they supervise the operation of the Clothes Closet during the months of March and September. Volunteers sort and hang donations, assist clients, and cull the inventory. Our committee members are Cora Ball, Brenda Fowler, and Beth Balasia.

The White Gift Food Pantry collects and distributes non-perishable food items, cleaning supplies, and paper products. The board holds a special Christmas distribution to community nominated individuals and families in early December. We designate the first Sunday of each month as Food Pantry Sunday. Mary Malcook takes the donations to the Food Pantry on behalf of our church.

These projects do not exhaust our congregation’s mission activities. Everything that demonstrates God’s love for people counts—remember, for example, the team who prepare funeral luncheons, the group who knit and present prayer shawls, our Community Gardeners and the women who teach Sunday School.

Mission also includes what we support financially.

Our Church’s Wider Mission (OCWM) consists of money we collect throughout the year and forward to the Wisconsin Conference United Church of Christ to support the staff and programming of our covenantal partners in ministry at the state and denominational level. Our goal, which in 2018 was \$5,000, is recommended by the Wisconsin Conference, reviewed by the mission committee, and determined by Church Council. Unfortunately in 2018 we were only able to secure donations in the amount of \$4,190.00. We have committed to a goal of \$6,960 for 2019 OCWM. The UCC also sponsors four annual special offerings: One Great Hour of Sharing, Strengthen the Church, Neighbors in Need, and Christmas Fund. The Good Samaritan Fund is distributed to members with financial need at the discretion of the Pastor and Vice President of Church Council. The LAMP fund is distributed by the Council for mission projects with a local connection. We were able to make a donations in 2018 out of our Lamp Fund in the amount of \$250.00 to support the medical needs of a community member.

Thank you for your 2018 donations in support of our congregation’s missions:

OCWM	\$4190.00
One Great Hour of Sharing	\$261.00
Strengthen the Church	\$115.00
Neighbors in Need	\$155.00
Christmas Fund (formerly known as Veterans of the Cross)	\$220.00
Local Area Mission Projects (LAMP)	\$94.00

How do your congregation’s internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

Our church is similar to the other churches in our community. We have farmland and elderly housing adjacent to our property. This enables inclusion between members and neighbors. It also gives our youth the opportunity to interact with the older generation.

How are the demographics of the community currently shaping ministry, or not?

Our local schools set aside Wednesday nights as “church night” which allows all churches in the community a time for youth interaction. Sunday church services become part of a juggling act for families because of youth clubs and tournaments scheduled on weekends.

What do you hear when you talk to community leaders and ask them what your church is known for?

We are a very active church with many things taking place.

What do new people in the church say when asked what got them involved?

They feel welcome. We are a very friendly church that acknowledges their presence.

5. REFERENCES

REFERENCE 1

Michelle Whitehead / Church Secretary
(608.214.1305/ secretary@brodheaducc.com)

REFERENCE 2

Doug Pinnow / Brodhead City Mayor
(608.558.0612 / PinnowD@yahoo.com)

To Whom It May Concern:

My name is Michelle Whitehead. I am currently and have been for the past 5 years, the church secretary at the Congregational United Church of Christ in Brodhead, WI. It has been a pleasure to serve such a thoughtful, giving and caring group of individuals.

I feel the biggest strength of the UCC Church is the continuous events and activities they hold throughout the year to engage and support the community. They have Women's Luncheons, Quilt & Craft Workshops, Quilting Retreats, Fish Boils, Tutorials on various topics of interest (Pinterest, Craigslist, Facebook), Movie Nights and Summer Camp program for children to name a few. I am always impressed with their dedication to the Family Promise Homeless Program of Green County in which they provide food, shelter and hospitality 4 times a year for a week at a time to our Family Promise Guests. We continuously gather food throughout the year to support the White Gift Pantry in Brodhead and assist every year with White Gift Sunday which provides over 75 families with a complete gift box meal each year in December. Last but not least we support our local Community Clothes Closet by accepting donations at our church and distributing to the Closet on a weekly basis and volunteers from the UCC run the Community Clothes Closet for the month of March and September, each Saturday from 10 am to 2 pm.

I have had many experiences throughout my time working at the UCC where members & friends have been very supportive. One instance in particular was when I had a family vacation planned (this does not happen often) and just before the vacation my youngest daughter was very sick and had to have emergency surgery. I was considering cancelling our vacation due to the medical costs. I was presented with a check from the UCC's LAMP Fund to help cover a portion of those medical costs. I was very surprised and deeply appreciative of this gesture of kindness and will never forget their support during my time of need.

The one area I feel the UCC could use improvement is in the area of visiting our homebound or sick member and friends. I have heard several comments from members on how important this is that as a church we do this, and I feel the Deacons are always trying new ways to approach and keep the visits going, but somehow we start out strong and then things just seem to gradually slow and we find we are not doing it as much as we would like to again. I think it is important that the members understand that this service is not solely one the minister alone should provide.



CITY OF BRODHEAD

www.cityofbrodheadwi.us

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Brodhead WI 53520-0168

Phone: 608-897-4
Fax: 608-897-3

An equal opportunity/affirmative action employer

May 14, 2019

To Whom It May Concern,

I am the current mayor of the City of Brodhead, Wisconsin. Brodhead is centrally located in southern Wisconsin. This allows for small town living while having easy access to larger cities for shopping, dining, social activities, etc.

I have been a Brodhead resident for many years and have watched the UCC Church grow from a small historic church downtown to a new larger church located on a few acres of land. This allows the church to offer their facility for public use, which helps promote their community outreach. Twice a year they have a fish boil that serves over 400 people each time. They have many members that offer their time and talents to help make the church a success. And they are well known for assisting families with funeral luncheons.

The church pastor is involved in the ministerial association for the pastors to meet regularly to coordinate the religious services of the community.

My opinion would be for a candidate to consider the position at the Brodhead UCC Church. The congregation is made up of many caring and devoted members to the church and community.

Please come and visit our community. I would be happy to meet and visit with you.

Sincerely,

A handwritten signature in black ink, appearing to read "Douglas Pinnow", is written over a light blue horizontal line.

Douglas Pinnow
Mayor
City of Brodhead
608-558-0612
pinnow@cityofbrodheadwi.us

**This was the first report submitted to the Church Council
by our Interim Pastor Bill Wineke.**

**November Report to Council
Congregational UCC, Brodhead, WI**

First Impressions: I have been privileged to be pastor of this congregation for a month now, not long enough to know everything, but long enough to gain some first impressions. Here they are:

First: I have been impressed with the overall good spirit within this church. People seem to be happy. They turn out for activities like Sunday's appreciation dinner. They seem to really like one another. To be honest, I see this good spirit to a greater degree than I have in other congregations I have served.

Second: Things seem to be happening here. A new garage is going up. A Facebook instruction – based on Amanda's inspiration – is scheduled. A sewing class for young people took place last week. I could go on, but the overall impression is that this is an alive congregation.

Third: We kind of work things out. When Karen asked to stop being treasurer, she said doing that job plus playing for every church service, was becoming a burden. We're now trying to recruit musicians who can give Karen at least a few Sundays off. I don't know how this will all end but the overall impression is that, when we are confronted with a problem, we try to find creative ways to solve it.

Fourth: The young people really seem to feel part of the congregation. Partially, that's because of family ties, I realize. More than that, my guess is they feel part of the congregation because the congregation thinks they are a part. In many churches, no matter what is said, kids are seen as kind of a nuisance that must be endured because "they are part of the future of the church." Here, it seems, the kids already *are* part of the church.

Fifth: This is personal – but I very much appreciate the way I have been welcomed here and accepted here.

6. CLOSING THOUGHTS

- a. CLOSING PRAYER
- b. STATEMENT OF CONSENT
- c. CONFERENCE/ASSOCIATION VALIDATION

6a. CLOSING PRAYER

SCRIPTURE/INSPIRING SENTENCE:

Ephesians 3:20-21

Now to him who is able to do immeasurably more than all we ask or imagine, according to His power that is at work within us, to Him be glory in the church and in Christ Jesus throughout all generations, for ever and ever! Amen

When people seek to give Glory to Jesus in the church, and put it in God's hands, God will show up and surprise us and do even more than what we ask for.....or imagine. If we seek God in our decisions we will be led to the person who God wants us to have in our church.

Whenever one feels like they are in a struggle with God we can think of the song by Mercy Me, Bring the Rain. It states: "If this is what it takes to praise you, then Jesus bring the rain." We know God is faithful and in our search for a new pastor, God will be faithful to us.

6b. STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

- 1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?**

Members of the Search Committee, Church Council and our Church Secretary all helped in the gathering of information to include in this UCC Church profile.

- 2. Additional comments for interpreting the profile:**

We are very open to any questions one might have and will answer to the best of our ability.

Signed: Cynthia A Streuly

October 15, 2019

6c. VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment:

To the best of my knowledge, ministerial history information is complete.

Staff Comment:

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment:

My signature below attests to the above three items.

Signature:



Name / Title: Rev. Lorraine Cenicerros/Associate Conference Minister

Email: lcenicerros@wcucc.org

Phone: 608-630-2992

Date: October 22, 2019

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

“Jesus answered them, ‘Have faith in God!’” – Mark 11:22