

## **United Church of Marco Island Full-Time Associate Minister**

Recent spiritual, numerical, and financial growth at United Church of Marco Island ignited enthusiasm for a new, full-time associate minister position. In 2018, United Church of Marco Island celebrated its 50<sup>th</sup> anniversary, completed a successful capital campaign envisioning a bright future, and rejoiced in the current enthusiasm of the church's ministries. The associate minister position at United Church of Marco Island is a great opportunity to serve at one of the fastest growing UCC churches in the Florida Conference. Since 2014, United Church of Marco Island has received into its membership 180 new members. In recent years, United Church launched a second worship service and hired a children's minister to accommodate church growth in the area of young families. United Church of Marco Island is located in beautiful southwest Florida, consistently voted as one of the best places in the United States to live and work. The ideal candidate for this position will be a person of Christ-like character gifted with shepherding talents in the areas of caregiving and visitation. The ideal candidate will also honor a diversity of ages and a diversity of theological views.

### **Job Description:**

#### **2/3 Pastoral Care**

- The associate minister will intentionally develop strong personal relationships of a Christian nature with individuals in the congregation who are in need of compassionate care.
- At times agreed upon by the Senior Minister, the associate minister shall visit church members in the hospital, church members in rehab facilities, church members in assisted living facilities, and elderly church members/ "shut-ins" in their homes.
- When personal visits are impossible due to seasonal distance, the associate minister shall make phone calls and write cards so as to minister to church members from afar.
- The associate minister shall lead the Congregational Care ministry program at United Church. This leadership includes leading monthly meetings, recruitment of caregivers, ongoing training of volunteer caregivers, and the organization of United Church's Communion to shut-ins program.
- The associate minister shall record all pastoral care and visits into a Church Windows record-keeping database so as to ensure accountability and facilitate information sharing with the Senior Minister.
- At the direction of the Senior Minister, the associate minister shall provide follow-up care and attention periodically to new members so as to ensure that they are feeling connected to God and to the ministries/service opportunities at United Church.

#### **1/3 Worship**

- The associate minister will be the regular co-participant in Sunday morning worship (alongside the senior minister).
- The associate minister shall write liturgy weekly at the direction of the Senior Minister.

- The associate minister will preach regularly (on occasion in the winter and monthly during the summer) as scheduled by the Senior Minister.
- The associate minister shall officiate weddings, funerals, and baptisms as requested.

**Salary Package:**

**\$51,000 Salary**

**\$5,000 Medical Benefits Allowance**

**\$3,500 Reimbursable Travel Expenses**