



POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: Glenside United Church of Christ

Street address: 2160 Wharton Rd. Glenside, PA 19038

Supplemental web links: www.glensideucc.org

Additional ecumenical affiliations (*e.g. denominations, communions, fellowships*):

Conference: Pennsylvania Southeast

Association: Philadelphia

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Sharon Morris, Associate Conference Minister 484 949 8774 morris@psec.org

Summary Ministry Description:

In a short paragraph, reflect on where your church is going and what it might look like when you get there. What do you need to get there? Who are you seeking to join you on this part of your church's faith journey?

Located in an inner ring suburb of Philadelphia, we are an Open and Affirming church growing more multi-racial in our membership, particularly among our children and youth. We have Sunday School for children and youth, an active Youth Choir, including many non-members, a Pre-School filled with families from our community, a summer mission trip program for teens, an active Confirmation program, Adult Classes, prayer group and bible study. We seek a half-time Director or Minister of Christian Formation to assist our pastor in strengthening and expanding our Christian Formation for all ages.

Photographs:

Insert 1 – 3 images of your church, its people, its parsonage or building or gathering space, etc.

What we value about living in our area (2 – 3 sentences):

Glenside is an area where residents have a high level of education and access to many opportunities in higher education, medical facilities and the pharmaceutical industry. We are close to a wealth of cultural and recreational activities.

Current size of membership:

206

Languages used in ministry (other than English):

Position Title: Director or Minister of Christian Formation

Position Duration (choose one, delete the other options listed):

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level (choose one, delete the other options listed):

½ Time

Does the total support package meet conference compensation guidelines?

Salary, yes. Not all benefits included.

SCOPE OF WORK

(add here the Scope of Work developed by your church using the Call Agreement Workbook)

Job description

Core Competencies:

(List three core competencies that you imagine could be foundational in your next minister’s relationship with the church. For example, a church seeking a pastoral care minister might hope to call someone who is caring, sensitive and sociable, while a church seeking an executive minister might want an organized, detail-oriented and time-conscious person.)

faith-filled, enthusiastic, and organized

COMPENSATION AND SUPPORT

Salary Basis (*from the Call Agreement Workbook, equal to Cash Salary plus Value of Parsonage/Housing Allowance*): \$35,000 to \$45,000

Benefits (*choose one*):

Salary includes Optional Benefits

What is the expected living situation for your next minister (*e.g. parsonage, living nearby with a housing allowance, living elsewhere to commute as needed*)?

No parsonage provided.

Comment on the residential/commuting expectations for your next minister.

We are flexible.

State any incentives (*e.g. school debt reduction or retention bonus after a certain number of years in position*):

Describe peer and professional supports available for ministers in your association/conference:

Community of Practice groups for support and learning are available.

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment:

Bi-vocational employment is encouraged.

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

- This is a new position. Through it, we want to deepen the relationship with the many families, children and youth who already find their way to our building through our Preschool and youth choir.
- We envision greater staff support for the wide array of programs already in place.
- We envision more staff time spent on volunteer recruitment and training.
- We have a dream for one new monthly program based on the Messy Church model.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

The Director or Minister of Christian Formation will have their greatest impact through the formation of people of all ages into vibrant disciples of Jesus Christ.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Our youth and children are a multi-racial group. Diversity training and awareness are essential.

Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

- Loving God, following Jesus Christ, and being guided by the Holy Spirit. Living a life of discipleship.
- Leading faith formation effectively across generations.
- Exhibiting a commitment to the core values of the United Church of Christ: continuing testament, extravagant welcome, and changing lives. We are an Open and Affirming Church.
- Demonstrating excellent communication skills. Communication will need to take many forms, including social media.

Glenside United Church of Christ - Position Description

Job Title: Minister/Director for Christian Formation	Last Updated: 9/20/17
Area: <input checked="" type="checkbox"/> Church <input type="checkbox"/> Pre-School	Reports to: Pastor

Job Summary: Responsible for Christian Formation for all ages.

Job Responsibilities:

- **Programs for Youth**
 - Recruit and supervise volunteers for summer youth mission trips.
 - Assist the Pastor with Confirmation Classes and retreats
 - Facilitate youth participation at Glenside UCC, Pennsylvania Southeast Conference, Regional and National Youth Events
 - Recruit, support, equip and train youth class teachers
- **Programs for Children**
 - Support, equip and train Sunday School teachers.
- **Intergenerational Programs**
 - Create a Messy Church Program for one evening per month.
- **Programs for Adults**
 - Assist the Pastor as needed with Adult Education and Bible Study
- **Evangelism**
 - Develop relationships and on-going communication with Youth Choir (many of whom are non-members).
- **Communication**
 - Generates publicity for events in the church newsletter, web site, Facebook page, email blasts and other social media as needed.
- **Volunteer Involvement**
 - Recruits and trains volunteer leaders for the programs listed above.
- **General Tasks**
 - Ensures that all programs for children and youth comply with Glenside UCC's safe church policy.

Qualifications

- **Experience**
 - A contagious faith in God is required.
 - Experience working with children and/or youth is required.
 - Experience working with a progressive church and/or the desire to work with a progressive church is required.
- **Education**
 - A degree in Education, Master of Religious Education or Master of Divinity is required.

- **Employment Required Clearances**

- PA child abuse clearance, PA criminal background check and FBI fingerprint check