

**UNITED CHURCH OF CHRIST
LOCAL CHURCH PROFILE**

**Christ United Church of Christ
1414 Ligonier Street, Latrobe, PA 15650**

**St. John's United Church of Christ
117 Youngstown Ridge Road, Ligonier, PA 15658**

Pastor

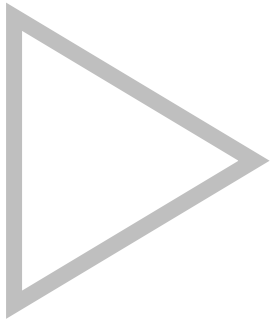
**Penn West Conference of the United Church of Christ
Westmoreland Association**

Validation Date: 3/14/19

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*“God is able to provide you with every blessing, so that
having all sufficiency in all things at all times,
you may abound in every good work.”
(2 Corinthians 9:8)*



POSITION POSTING

LISTING INFORMATION

SCOPE OF WORK

COMPENSATION & SUPPORT

WHO IS GOD CALLING TO MINISTER WITH US?

LISTING INFORMATION

Church name: **Christ United Church of Christ**

Street address: **1414 Ligonier Street, Latrobe, PA 15650**

Supplemental web links: www.ucclatrobe.org; www.pennwest.org

Church name: **St. John's United Church of Christ**

Street address: **117 Youngstown Ridge Road, Ligonier, PA 15658**

Supplemental web links: www.pennwest.org

Additional ecumenical affiliations: **N/A**

Conference: **Penn West Conference of the United Church of Christ**

Association: **Westmoreland Association**

UCC Conference or Association Staff Contact Person (Name, Title, Phone, Email):

Rev. David Ackerman

Conference Minister

714-834-0344

david@pennwest.org

Summary Ministry Description:

The pastor's primary ministerial and administrative duties involve Christ Church. There are no administrative duties at St. John's, where the pastor is essentially responsible for Sunday morning worship services (currently 9:00AM - 10:00AM, followed by services at Christ Church at 11:00AM) and for services related to funerals, weddings, baptisms and communion. For the most part, the people of St. John's take care of visiting and supporting their sick and home-bound members, but the pastor should be available for such visits upon request. Our churches are on a journey to become more diverse and growing congregations with a Pastor being led by the Holy Spirit, who has a heart for missions and who is excited to participate in the life of the Church and Community

Photographs:

SEE PICTURES ATTACHED

What we value about living in our area:

Christ Church: Latrobe is a small city with good overall quality of life. Local schools and hospitals receive recognition for achievements and quality of care. The Latrobe area provides a “small town” atmosphere with access to both large city amenities and rural recreational opportunities. Christ Church is located in Latrobe, but many members live in other nearby communities in rural areas.

St. John’s Church is located in a small, rural community, Darlington, near Ligonier, about eight miles from Latrobe. It is a community and church with a good quality of life, family atmosphere, deep roots and history.

Current size of membership:

Christ Church: 174

St. John’s Church: 22

Languages used in ministry: **English**

Position Title: **Pastor**

Position Duration:

Settled – a called position intended for longer-term ministry in which the minister moves church membership to the congregation and moves standing to related association

Compensation Level:

Full Time

Does the total support package meet conference compensation guidelines?

Yes

SCOPE OF WORK

- **Prepare and lead Sunday worship and other special services, including scripture study, crafting of liturgy and bulletin, sermon preparation, guiding and sometimes finding lay liturgists, planning of music in coordination with the Director of Music, preaching, offering of prayers, and administering the sacraments and rites of the church**
- **Provide faith formation and spiritual direction to the members of the congregation through prayer, Bible study, service, identifying helpful resources and opportunities and helping lay persons take advantage of them**
- **Work with people in the church to create ministry programs**
- **Provide pastoral care**
- **Take an active part in the local Ministerium and in community events leading the way for the church to be an ambassador of God's love**
- **Plan for current and new directions in ministry**
- **Attend meetings and give leadership as needed to church programs, in collaboration with lay leadership**
- **Participate in wider church activities such as conference and association meetings**
- **Supervise paid staff and assist in yearly evaluations**
- **Lead the congregation in faithful financial development and stewardship**
- **Be available to the wider community for funerals, weddings, special worship programs, and as a representative of the church to local organizations as theological discretion, time, and availability allow**
- **Counsel, listen and make referrals as needed**
- **Study and pray to increase faith and to improve skills so as to lead, teach, preach better**
- **Energize and deepen the spiritual connections and faith understandings of others in all they do**

Core Competencies:

Deep seated faith with a knowledge of scripture and an interesting presentation from the pulpit

Well organized and dedicated/having a good work ethic

Relates well to all ages and a heart for pastoral care

COMPENSATION AND SUPPORT

Salary Basis: **We have traditionally paid the base salary according to the Penn West Conference guidelines. Modification of base salary may be open to discussion depending upon the qualifications and experience of the pastor, the costs of the benefit package, and the financial health and growth of our churches.**

Benefits:

Salary plus Benefits: We have traditionally followed the guidelines of the Penn West Conference.

What is the expected living situation for your next minister? **Parsonage at Christ Church**

Comment on the residential/commuting expectations for your next minister. **Parsonage is next to Christ Church. St. Johns' Church is 8 miles away.**

State any incentives: **Annual performance and salary review.**

Describe peer and professional supports available for ministers in your association/conference: **Westmoreland Ministerium and support group; Greater Latrobe Ministerial Association; Westmoreland Committee on Ministry; Conference Pastor Retreats both Spring and Fall**

If applicable, describe how your church will adopt part-time adjustments in the pastoral schedule to support a minister's bi-vocational employment: **N/A**

WHO IS GOD CALLING TO MINISTER WITH US?

Describe the ministry goals you envision your next minister co-collaborating with the congregation to achieve.

We seek a Pastor who has the discernment to recognize God's grace as we try to become a more diverse and growing congregation and expand our outreach into the community.

Describe how your vision of the minister you are now seeking will assist the congregation in making an impact beyond its walls.

To be mindful of our covenant relationships with the Association, Conference, UCC and local ministerial association. To help where we can and commiserate where we cannot. To be a good example by our actions.

Specify language requirements or culturally-specific capacities preferred in a next ministerial leader, and why those matter to the congregation's sense of calling.

Must speak English

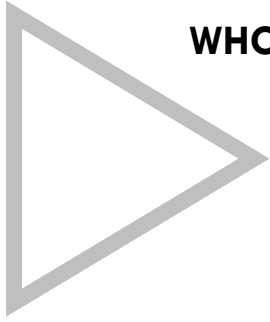
Based on what you have learned about who your church is, who your church's neighbor is, and who God is calling the church to become, describe four areas of excellence from *The Marks of Faithful & Effective Authorized Ministry* that your next minister will display to further equip the congregation's ministry in these areas.

Exhibiting a spiritual foundation and ongoing spiritual practice.

Building transformational leadership skills.

Working together for justice and mercy.

Strengthening inter- and intra- personal assets.



WHO IS GOD CALLING US TO BECOME?

“You shall love the Lord your God with all your heart, and with all your soul, and with all your mind.” (Matthew 22:37 NRSV)

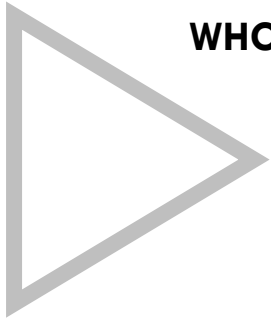
Who is God calling you to become as a congregation?

Faith in God, Love in service. We will see where God leads us.

Describe how God is calling you to reach out to address the emerging challenges and opportunities of your community and congregation.

Christ Church: Currently, we are reaching out to a population of homeless men who reside temporarily in a "Men's Mission" facility in our community, including initiating a weekly Bible study. We also serve as a distributing facility for our local food pantry. In the past, we have reached out to the Muslim community in Pittsburgh; see our response below under "educational program/faith formation."

St. John's Church: We are up to the task of challenges and opportunities in our community and meet all the needs that we are aware of.



WHO ARE WE NOW?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

CONGREGATIONAL REFLECTIONS

11-YEAR REPORT

CONGREGATIONAL DEMOGRAPHICS

PARTICIPATION AND STAFFING

CHURCH FINANCES

HISTORICAL INFORMATION

CONGREGATIONAL REFLECTIONS

Describe your congregation’s life of faith.

Christ Church and St. John’s Church: Our purpose is to worship God, to preach the gospel of Jesus Christ, and to celebrate the Sacraments; to realize Christian fellowship and unity within this Church and the Church universal; to render loving service toward humankind and to strive for righteousness, justice and peace.

In short, we believe that God is love and we are challenged to share that love with all. Our congregations hold traditional Christian beliefs.

Describe several strengths or positive qualities of your congregation.

Christ Church: Our greatest strength is our people. There is a genuine concern for one another with a welcoming spirit to all, i.e. open and accepting. There is an overall desire to help and to serve. The congregation is very friendly. Our members support a variety of missions beyond the walls of the church. Christ Church and St. John’s Church are both “5 for 5” churches.

St. John’s Church: We like each other and are comfortable with each other. We run the gamut from very conservative to very liberal, but recognize that our relationship with each other is more important than our opinions. We will bear each other’s burdens.

Describe what worship is like when your congregation gathers.

Christ Church: The focus of worship reflects the scripture readings of the lectionary. Sermons are somewhat relaxed and may include humor as appropriate. Background relative to what was happening at the time the passage was written is welcomed as well as how the passage is relevant today. Traditionally our services have been liturgical, but we welcome innovative ideas and concepts. We are willing to expand our worship experience to grow in our faith.

St. John's Church: Worship is traditional and attentive with some good natured banter sometimes descending into short periods of chaos when one of the kids gets loose. Good preaching is concise, biblical based, creative, short enough to hold attention, but long enough to make the point.

Describe the educational program/faith formation vision of your church.

Christ Church: Opportunities to strengthen our faith are offered in the form of Adult and Children's Sunday School, Wednesday morning and evening Bible Study and monthly ladies' social meetings. After the Adult Sunday School completed a study on Islam, members of the Pittsburgh Islamic community were invited to worship with us and join us for a luncheon. We recently extended an invitation to the Pittsburgh Islamic community to join us at our church picnic where we shared friendly fellowship.

St. John's Church: Church really begins after the service is over – in the basement where we dissect a portion of the bible and explore what is written much like the Jewish tradition. Then ethical questions are posed to understand the bible's relevance in today's world.

Children are encouraged to take part in the worship by lighting the candles and collecting the offering.

Describe how your congregation is organized for ministry and mission.

- When it comes to decision-making, how many hours are spent in meetings per month?
Christ Church: The Consistory and various committees develop and implement our mission and ministry objectives. The Consistory meets monthly as do several of the committees. Consistory meetings last about 2 hours.

St. John's Church: We are a very small church and organization is casual. Each family has one family member on the consistory so there is no excuse for ignorance of activities. Decisions are worked out at meetings by discussion and vote.

- Think of a time when action had to be taken quickly, for example when a crisis or disaster occurred. How was that accomplished?

Christ Church: When a crisis occurs, a special meeting of Consistory is called. Some individuals are able to make immediate decisions as described by the Consistory.

St. John's Church: Emergency decisions are made by the member discovering the emergency and brought to the group as soon as practicable – we do not second guess action.

- Can you provide the next minister with a copy of an organization structure, bylaws and/or annual report to further explain the patterns of the church's activity and governance?

Christ Church: Yes. Bylaws and Annual Report

St. John's Church: Yes. Bylaws and Annual Report

11-YEAR REPORT

SEE 11-YEAR REPORTS ATTACHED

CONGREGATIONAL DEMOGRAPHICS

Describe those who participate in your church.

		<i>Is this number an estimate? (check if yes)</i>
Number of active members:	CC 84 SJ 18	Yes
Number of active non-members:	CC 8 SJ 4	Yes
Total of church participants (sum of the numbers above):	CC 92 SJ 22	Yes

Percentage of total participants who have been in the church:

		<i>Is this number an estimate? (check if yes)</i>
More than 10 years:	CC 75 SJ 16	Yes
Less than 10, more than 5 years:	CC 5 SJ 0	Yes
Less than 5 years:	CC 20 SJ 6	Yes

Number of total participants by age:

0-11	12-17	18-24	25-34	35-44	45-54	55-64	65-74	75+	<i>Are these numbers an estimate? (check if yes)</i>
CC 8 SJ 7	CC 2 SJ 1	CC 3 SJ 0	CC 6 SJ 1	CC 3 SJ 1	CC 10 SJ 0	CC 14 SJ 5	CC 24 SJ 3	CC 22 SJ 2	Yes

Percentage of adults in various household types:

		<i>Is this number an estimate? (check if yes)</i>
Single adults under 35:	CC 3 SJ 12	Yes
Joint household with minors:	CC 8 SJ 15	Yes
Single adults age 35-65:	CC 11 SJ 0	Yes
Joint household with no minors:	CC 49 SJ 12	Yes
Single adults over 65:	CC 29 SJ 8	Yes

Education level of adult participants by percentage:

		<i>Is this number an estimate? (check if yes)</i>
High school:	CC 35 SJ 12	Yes
College:	CC 29 SJ 5	Yes
Graduate School:	CC 8 SJ 1	Yes
Specialty Training:	CC 20 SJ 2	Yes
Other (please specify): Medical School and Ministry	CC 8 SJ 0	Yes

Percentage of adults in various employment types:

		<i>Is this number an estimate? (check if yes)</i>
Adults who are employed:	CC 41 SJ 5	Yes
Adults who are retired:	CC 56 SJ 10	Yes
Adults who are not fully employed:	CC 3 SJ 0	Yes

Describe the range of occupations of working adults in the congregation:

Christ Church: Occupations of working adults are about evenly split between blue-collar and white-collar jobs.

St. John’s Church: Teacher, librarian, therapist, truck driver and carpenter.

Describe the mix of ethnic heritages in your congregation, and the overall racial make-up. Most UCC congregations tend to describe themselves as “diverse.” Yet, the vast majority of UCC congregations are mono-cultural. What does diversity mean in your context?

Christ Church: Our congregation reflects the diversity of the community with the majority of member describing themselves as white (non-Hispanic). Ancestral backgrounds are predominately German, Italian, Scotch/Irish, British and Polish.

St. John’s Church: Italian, German, American, Caucasian

Has your congregation recently had a conversation about welcoming diversity, or do you plan to hold one on the near future (perhaps using, for example, the Welcoming Diversity Inventory)? Please note the date. Comment after the exercise:

Christ Church: We recently welcomed the Islamic community to worship with us. Diversity is presented through Pastoral Sermons and Sunday School discussions.

St. John’s Church: We accept only humans and we share the same Pastor as Christ Church.

PARTICIPATION AND STAFFING

Complete the following chart. Please leave blank any fields that are not applicable to your congregation.

Ways of Gathering	Estimated number of people involved in attendance	Who plans each of the listed gatherings? (<i>list any and all worship planners, such as various lay leaders, pastors, musicians, other staff</i>)
Adult Groups or Classes	CC 5 SJ 6	Christian Education Committee Emma
Baptisms (<i>number last year</i>)	CC 2 SJ 0	Pastor Pastor
Children’s Groups or Classes	CC 3 SJ 0	Christian Education Committee
Christmas Eve and Easter Worship	CC 126 avg. SJ 30	Pastor and Music Director Pastor
Church-wide Meals	CC 35 SJ 30	Consistory and Lay Life and Mission Committee Guild
Choirs and Music Groups	CC 15 SJ 0	Music Director
Church-based Bible Study	CC 15 SJ 6	Pastor and Volunteers Emma

Communion (<i>served how often?</i>) Monthly and Special Occasions	CC 70 SJ 22	Pastor (monthly & spec. occas.) Pastor (bi-monthly & spec. occas.)
Community Meals	CC 0 SJ 0	N/A
Confirmation (<i>number confirmed last year</i>)	CC 0 SJ 0	Pastor
Drama or Dance Program	CC 0 SJ 0	N/A N/A
Funerals (<i>number last year</i>) CC 10 SJ 1	CC 50 avg. SJ 20	Pastor Pastor and Congregation
Intergenerational Groups	CC 0 SJ 0	N/A
Outdoor Worship	CC 35 SJ 0	Pastor N/A
Prayer or Meditation Groups	CC 0 SJ 0	N/A N/A
Public Advocacy Work	CC 0 SJ 0	N/A N/A
Retreats	CC 0 SJ 0	N/A N/A
Theology or Bible Programs in the Community	CC 0 SJ 0	N/A N/A
Weddings (<i>number last year</i>) 2	CC 50 avg. SJ 0	Pastor
Worship (time slot: 11:00 am) Christ Church	61	Pastor
Worship (time slot: 9:30 am) St. John's Church	18	Pastor
Young Adult Groups or Classes	CC 0 SJ 0	N/A

		N/A
Youth Groups or Classes	CC 0 SJ 0	N/A N/A
Other – Receptions and other special events	CC 40 avg. SJ 0	Lay Life and Mission Committee and Volunteers N/A

Additional comments: **Christ Church: None**

St. John’s Church: Please understand all activities we do, whether picking up garbage or handing out food at the fresh express can be construed as worship and we consider action and obedience worship.

List all members or regular participants in your congregation who are ordained, licensed, or commissioned ministers. Indicate those with current United Church of Christ Three-Way Covenants (i.e. serving in a congregation) or Four-Way Covenants (i.e. serving in a ministry beyond a congregation).

Name	Three- or Four-Way Covenant? <i>(3 or 4 or No)</i>	Ministry Setting	Type of Ministry Role	Retired? <i>(Y or N)</i>
David Ackerman Christ Church	Four-Way Covenant	Penn West Conference	Conference Minister	No
Wayne Sautter Christ Church	No		Pastor Emeritus	Yes
Shirley Musick Christ Church	No	Trinity UCC, Greensburg, PA	Member in discernment	No

If one or more previous pastors or retired ministers currently hold membership in the church, describe their role(s) in the life of the congregation:

Christ Church: Rev. Sautter continues to live in the area and attends church services and participates in the choir. He is willing to provide pastoral care or pulpit supply in emergency situations

St. John's Church: N/A

List all current staff, including ministers. Exclude the position you are seeking to fill. Indicate which staffperson serves as head of staff.

Staff Position	Head of Staff?	Compensation (full time, part time, volunteer)	Supervised by	Length of Tenure for current person in this position
Maintenance Christ Church	Yes	Part-Time	Consistory/Pastor	7 1/2 years
Music Director/ Organist Christ Church	Yes	Part-Time	Consistory/Pastor	6 months
Secretary Christ Church	Yes	Part-Time	Consistory/Pastor	1 1/2 years
President St. John's	Yes	Volunteer	All	5 years
Vice President St. John's		Volunteer	All	5 years
Secretary/ Treasurer St. John's		Volunteer	All	40 years

REFLECTION

Reflection: After reviewing the congregational demographics and activities above, what does this information reflect about your congregation's overall ministry?

Christ Church: We have a number of older and newer dedicated Church members many of whom are involved in various committees and activities.

St. John's Church: We are trying hard to remain faithful to our purpose to make a difference and living and leading by example. We don't seek glory or notoriety.

CHURCH FINANCES

Current annual income (dollars used during most recent fiscal year) **CHRIST CHURCH**

Source	Amount
Annual Offerings and Pledged Giving	\$140,800.00
Endowment Proceeds	\$ 0.00
Endowment Draw	\$ 0.00
Fundraising Events	\$ as needed
Gifts Designated for a Specific Purpose	\$ 0.00
Grants	\$ 1,500.00
Rentals of Church Building	\$ 500.00
Rentals of Church Parsonage	\$ 0.00
Support from Related Organizations Lay Life Committee	\$ Extra Budgetary
Transfers from Special Accounts See Investments	\$ 0.00
Other (specify):	\$ 0.00
Other (specify):	\$ 0.00
TOTAL	\$142,800.00

Current annual income (dollars used during most recent fiscal year) **ST. JOHN'S CHURCH**

Source	Amount
Annual Offerings and Pledged Giving	\$ 20,470.00
Endowment Proceeds Not Drawn	\$ 24,835.00
Endowment Draw	\$ 1,000.00/year
Fundraising Events	\$ 2,200.00
Gifts Designated for a Specific Purpose	\$ 0.00
Grants	\$ 0.00
Rentals of Church Building	\$ 0.00
Rentals of Church Parsonage	\$ 0.00
Support from Related Organizations Guild fundraising is a separate entity from church funds, but is available if needed.	\$ 0.00
Transfers from Special Accounts	\$ 0.00
Other (specify): Reserves	\$ 19,735.00
Other (specify):	\$
TOTAL FINANCES	\$ 67,240.00
TOTAL BUDGET	\$ 20,470.00

Current annual expenses (dollars budgeted for most recent fiscal year):

SEE ANNUAL BUDGET FOR CHRIST CHURCH ATTACHED

SEE ANNUAL BUDGET FOR ST. JOHN'S CHURCH ATTACHED

Christ Church: For 2019 expenses, with estimate for full-time pastor: \$181,357.00

St. John's Church \$27,280.00

Considering total budgeted expenses for the year, compare total ministerial support. What is the percentage?

COMBINED FOR BOTH CHURCHES: About 40%, depending on actual salary package for pastor.

Has the church ever failed to pay its financial obligations to a minister of the church?

Christ Church: Yes, one time 25 years ago church employees, including the pastor, agreed to a temporary reduction in salary during a difficult financial period. At the end of that time the salaries were restored.

St. John's Church: No

Is your church 5-for-5, i.e. does it include each of the following contributions during the church year? **Yes both Christ Church and St. John's Church**

Our Church's Wider Mission (OCWM – Basic Support)

One Great Hour of Sharing

Strengthen the Church

Neighbors in Need

Christmas Fund

In what way is OCWM (Basic Support) gathered? If calculated as a percentage of operating budget, what is that percentage?

Christ Church: Specific amount budgeted (approximately 4%) in addition to contributions from the congregation.

St. John's Church: Donation

What is the church's current indebtedness?

Christ Church: We recently took out a ten-year \$100,000 loan to finance repairs to our church and parsonage.

St. John's Church: Zero

Total amount of loan debt: **N/A**

Reason for debt: **N/A**

Are capital and other payments current? **N/A**

If a building program is projected or underway, describe it, including the projected start/end date of the building project and the total project budget.

Christ Church: We are undertaking an extensive mold remediation of some areas of the church and parsonage, along with electrical re-wiring of the parsonage, parsonage upgrading with painting and carpeting, and some church roof gutter repair. We have already begun this process and anticipate completion in 3-4months.

St. John's Church: N/A

If the church has had capital campaigns in the last ten years, describe:

Year(s)	Purpose	Goal	Result	Impact
CC 2014 SJ	Carpeting N/A	\$10,000 Approx.	\$10,000 Approx.	Raised total amount needed
CC 2013 SJ	Painting N/A	\$14,000.00 Approx.	\$14,000.00 Approx.	Raised approximately 25%

If a capital campaign is underway or anticipated, describe:

In order to attempt to retire our loan as quickly as possible, we are about to launch a "Property and Improvement Fund" campaign, seeking donations from the congregation above and beyond regular giving. We anticipate other fund raising activities.

Year(s)	Purpose	Goal	Result	Impact
CC 2017	Stairlift	\$18,000.00 Approx.	Ongoing	Raised \$9,500.00 as of 8/15/17

Describe the prominent mission component(s) involved in the most recent (or current) capital campaign.

Accessibility for handicapped people to attend church functions.

Does your church have an endowment?

Christ Church: Yes

St. John's Church: Yes designated as Scholarship Fund

What is the market value of the assets?

Christ Church: About \$26,000.00

St. John's Church: \$24,835.00

Are funds drawn as needed, regularly, or under certain circumstances?

Christ Church: Under certain circumstances

St. John's Church: Yearly/\$1,000.00 scholarship

What is the percentage rate of draw (last year, compared to 5 years ago)?

Christ Church: 0%

St. John's Church: Working to make it perpetual 5% last year and 5% 5 years ago.

Describe draw on endowment, if any, to meet operating budget expenses for the most recent year and the past five years: **N/A**

At the current rate of draw, how long might the endowment last?

Christ Church: Undetermined

St. John's Church: Hopefully we can make it eternal

Please comment on the above calculations or estimates:

Christ Church: Our endowment account represents approximately 9% of current investments.

St. John's Church: None

Other Assets

Reserves (savings): \$

Christ Church: See Investments

St. John's Church: \$19,735.00

Investments (other than endowment):

Christ Church: About \$293,000.00 - Last year we withdrew \$10,000.00 in case needed to meet current expenses, but this was not spent. We may withdraw from these investments as needed for future expenses.

St. John's Church: N/A

Does your church have a parsonage? **Christ Church: Yes**

St. John's Church: No

Fair market rental value of the parsonage: **\$1,200.00/month which includes utilities**

How is the parsonage used? **Pastor and family**

Street / City / State / Zip: **1414 Ligonier Street, Latrobe, PA 15650**

Finished square footage: **Approximately 1,500 square feet**

Number of Bedrooms, Number of Bathrooms: **5 bedrooms; 1 ½ bathrooms**

Assessed real estate value: **\$16,060.00**

Available for minister residence: **Yes**

Expected minister residence: **Yes**

Condition of structure, systems and appliances: **Good condition**

Entity in the church responsible for review and needed repairs

Christ Church: Property and Grounds Committee

Describe all buildings owned by the church:

Christ Church: Church, parsonage, garage and storage shed

St. John's Church: Church circa 1888, building approximately 30 x 50. Wood structure, stone foundation and asphalt roof.

Describe non-owned buildings or space used or rented by the church: **N/A**

Which spaces are accessible to wheelchairs?

Christ Church: Chapel, Sanctuary, and Stairlift for access to finished basement for social activities.

St. John's Church: None

Reflection: After reviewing the church's finances and assets described above, what does this information reflect about your congregation's mission and ministry?

Christ Church: About five years ago we decided to change our budgetary and investment processes. Prior to this, our monetary assets had gradually accumulated in a number of different investments in various institutions (banks, S &L's), and our budgeting process was primarily the responsibility of only a couple of individuals, of course with the approval of Consistory and the congregation. The change involved the establishment of a Long Range Planning (LRP) committee of 6-8 people which eventually was assigned the annual budgeting process and oversight of our investments. With the guidance of a church member who had an accounting background, a more formal and traditional budgeting format was developed. The multiple investment accounts were consolidated and reinvested into several portfolios with United Church Funds.

Although we continue to draw upon our investments to meet ongoing budgeted expenses, we have seen progressive improvements in church giving, which has allowed us to use less of our financial reserves. This stabilization, indeed, improvement, in our internal finances has also made it possible for us to provide our pastor and employees with annual salary increases while simultaneously continuing to support various outreach missions. We believe that a healthy balance sheet provides us the opportunity to keep looking outward to help and support others in need. Various outreach expenditures in 2016 totaled > \$15,000, with an additional ~ \$3,000 raised and distributed to other missions by our Lay Life Committee.

St. John's Church: We are a wealthy church. Our roof and furnace are good. Once fixed costs are met and a small reserve (10%) all other money goes out into the community.

HISTORICAL INFORMATION

Name one to three significant happenings in the history of your church that have shaped the identity of your congregation. Add the most important event in the life of your church in the past 10 years.

Christ Church: Our Church was organized on September 3, 1860, six years after the Borough of Latrobe was incorporated in 1854, when some of its residents heard the call to begin a journey called the Reformed Church of Latrobe. Just as it was a difficult time for the country struggling with a Civil War, poverty and unrest, so it was for a new congregation. Christ Reformed Church struggled in the beginning of their journey without a church building, but still ministering as the people of God. From the first structure in 1869 to the present house of worship, many changes have taken place. The church's denomination affiliation has changed from the original Reformed Church to the Evangelical and Reformed Church to the present day United Church of Christ. Christ Church has been serving the Latrobe community for over 155 years.

During a budget crisis about 25 year ago, the people of the congregation pulled together to hold monthly dinners and an annual Fall Festival. The church was able to restore the salaries of employees who had agreed to reductions.

In 2011 we experienced a peaceful transition from a retiring pastor with over 30 years in ministry and 14 years' service at Christ Church to hiring a pastor for whom Christ Church was the first settled position.

St. John's Church: Our church was founded in 1888. About 20 years ago we decided to go for broke, put God to the test and see if He was good. That experience has lasted this long anyway.

Describe a specific change your church has managed in the recent past.

Christ Church: In 2011 the congregation called its first female pastor.

St. John's Church: Changed from a tenured male Pastor to a novice female Pastor – went well.

Every church has conflict, some minor, some larger. “Where two or three are gathered, there will be disagreement....” Describe your congregation’s values and practices when it comes to conflict.

Christ Church: There have been no recent severe conflicts. We are a family and know that everyone will not always agree. Relationships are valued and differences of opinion are respected. As Christians we know that we do not always have to agree to be able to live together in communion.

Christ Church: A number of years ago there was a conflict with the Director of Music who disagreed with the structure of worship and believed he had more authority. The issue was resolved with accepting his resignation.

St. John’s Church: First order – we are family. We don’t always have to agree and we will always give in to each other. In the last 40 years 3 people (single and one couple) have left in dispute. We maintain friendly relations.

Conflict is inevitable, but relationships are golden.

Ministerial History

Staff member’s name	Years of service	UCC Standing (Y/N)
Christ Church		
Rev. Cynthia Parker	2011-2017	Yes
Rev. Wayne D. Sautter	1996-2010	Yes
Rev. Robin Clouser	1993-1995	Yes
Rev. Jeffrey A. Welsh	1988-1993	Yes
Rev. Veldon R. Grasmick	1978-1987	Yes
St. John’s Church		
Rev. Cynthia Parker	2011-2016	Yes
Rev. Wayne D. Sautter	2002-2011	Yes
Rev. Dean Roberts	1996-2001	Yes
Rev. Dennis Girrard	1984-1994	Yes

Comment on what your church has learned about itself and its relationship with persons who provided ministerial leadership:

Christ Church: All types of people are called to the ministry. Whether male or female our church has been able to adapt to change which is a good thing.

St. John's Church: We strive to have a good relationship with the Pastor, but we realize they come and go. The congregation is the constant. We don't push a Pastor out ever.

Has any past leader left under pressure or by involuntary termination?

Christ Church: No

St. John's Church: No

Has your church been involved in a Situational Support Consultation?

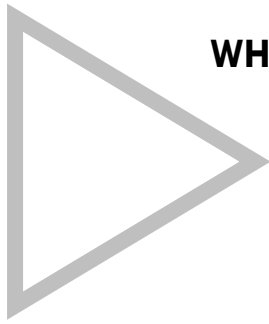
Christ Church: No

St. John's Church: No

Has a past pastor been the subject of a Fitness Review while at your church?

Christ Church: No

St. John's Church: No



WHO IS OUR NEIGHBOR?

“You shall love your neighbor as yourself.” (Matthew 22:39 NRSV)

COMMUNITY VISION

MISSION InSite

COMMUNITY VISION

How do the relationships and activities of your congregation extend outward in service and advocacy?

Christ Church: On a monthly basis, Christ Church serves as a distribution center for the Senior Supplemental Food Program. Two weeks of each year, bag lunches are prepared for Meals on Wheels. Different Missions are considered on a monthly or bi-monthly basis. Some recent missions have been: Back Bay Mission, Greater Latrobe Caring Program, Operation Christmas Child through Samaritan’s Purse, Operation Reindeer (Christmas gifts for mental health consumers), Food for Thought (Rotary Backpack program to provide food for weekends for local school children in need), the Blackburn Center (serves abused women and their families), the Union Mission (a local men’s shelter), money for water pumps through Heifer International, and Life-Way Pregnancy Center. In addition we hosted community Thanksgiving and Memorial Day services and provided a food item for a community Christmas dinner.

Christ Church: Through the Lay Life and Mission Committee monthly contributions are made to the Global Ministry Child Sponsorship Program and the Westmoreland County Food Bank. We also accept donations of monthly items for the local food pantry.

Christ Church: Since 2009, Christ Church has made regular donations to entrepreneurs throughout the world through Kiva.org.

St. John’s Church: Some of the Missions that our church participates in are Meals on Wheels, Back Bay Mission, Operation Christmas Child, Blackburn Center (serves abused women and their families), Union Mission (local men’s shelter), money for water pumps through Heifer International.

We participate in a variety of other missions including local food bank collections, collections for soldiers and Fresh Express.

Describe your congregation's participation in meetings, relationships and activities connecting the wider United Church of Christ (association / conference / national setting).

Christ Church: Delegates are regularly sent to association and conference meetings. On occasion members have served as delegates or visitors to General Synod.

St. John's Church: N/A

Many local churches love to tell the story of what they are doing in the community to transform lives. Some have identified certain aspects of their witness into the wider community using language shared with other UCC congregations. (Find more information as desired at ucc.org.)

Check any statements below that apply to your UCC faith community.

- | | |
|--|--|
| <input checked="" type="checkbox"/> Accessible to All (A2A) | <input type="checkbox"/> Just Peace |
| <input type="checkbox"/> Creation Justice | <input checked="" type="checkbox"/> Global Mission Church |
| <input type="checkbox"/> Economic Justice | <input checked="" type="checkbox"/> Open and Affirming (ONA) |
| <input checked="" type="checkbox"/> Faithful and Welcoming | <input type="checkbox"/> WISE Congregation for Mental Health |
| <input checked="" type="checkbox"/> God Is Still Speaking (GISS) | <input type="checkbox"/> Other UCC designations: |
| <input type="checkbox"/> Border and Immigrant Justice | <input type="checkbox"/> Designations from other denominations |
| <input type="checkbox"/> Inter-cultural/Multi-racial (I'M) | <input type="checkbox"/> None |

Reflect on what the above statement(s) mean(s) to your community. Is your congregation interested in working toward any of the above statements of witness in the near future?

We want to reinforce our efforts on the items selected above. We are open to consider new aspects of witness.

Describe your congregation's participation in ecumenical and interfaith activities (with other denominations and religious groups, local and regional).

Christ Church: Through the pastor's involvement with the Greater Latrobe Ministerial Association and the Westmoreland Ministerial Association the church takes part in various activities. Some of these have included the Community Thanksgiving Service, National Day of Prayer, Week of Prayer for Christian Unity and a Memorial Day program.

Christ Church: There have been times when we have collaborated with local Methodist church and conducted a joint Vacation Bible School

St. John's Church: Partnership with the Universal Unitarians for the Fresh Express, partnership with the Lutheran Church for Vacation Bible School. We also send representatives to the Ligonier Association of Churches meetings.

If your congregation has a mission statement, how does that mission statement compare to the actual time spent engaging in different activities? Think of the range of activities from time spent gathering, to governance, to time spent going out.

Our Mission Statement is: To reflect Christ's love in everything we do.

We try to live up to the words of our mission statement in all of our actions.

Reflect on the scope of work assigned to your pastor(s). How is their community ministry and their ministry in and on behalf of the wider church accounted for in the congregation's expectations on their time?

The congregations trust the Pastor to use his or her time wisely for the betterment of the congregation and community. While pastoral ministry in the community is fine, we also want our Pastor to attend to the needs of the congregation and especially to help us grow in numbers and commitment.

MISSION InSite

Comment on your congregation's MissionInsite report with data for your neighborhood(s) or area. What trends and opportunities are shown?

Overall a growth in the elderly population is projected. Ways to minister to this population seem appropriate. This is an area where we could also direct our efforts to increase membership. We also believe that there is a need to attract more families with children.

How do your congregation's internal demographics compare or contrast to a) the neighborhoods adjacent to your church, and b) other neighborhoods with which your church connects?

Our congregations reflect a cross-section of our community with comparable age groupings.

How are the demographics of the community currently shaping ministry, or not?

We have not focused our efforts on any one area.

What do you hear when you talk to community leaders and ask them what your church is known for?

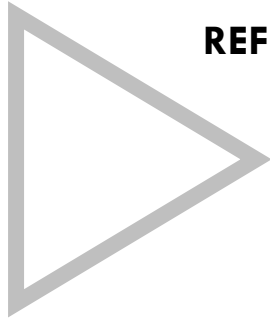
Christ Church: Community leaders have noted the friendliness of the congregation and the welcoming atmosphere as well as the beautiful stained glass windows and sanctuary.

St. John's Church: Fall Bazaar, good cooking. Basically we are behind the scenes in many ways in the community.

What do new people in the church say when asked what got them involved?

Christ Church: Initially the pastor's enthusiasm attracted new people to the church. Friendliness and acceptance by the congregation gave them the desire to remain. There is a sense of belonging and a feeling that people care about you. The congregation is small enough to get to know one another. Encouragement to get involved in church activities and committees was also important.

St. John's Church: Pastor Cindy.



REFERENCES

Name up to three people who have agreed to serve as phone and written references. Advise the three references: “The contact information you provide may be shared publicly. Please use contact information that you feel comfortable giving to candidates so they can reach you with their questions.”

Make sure they are not members of your church but are persons who know your church well enough to be helpful to candidates seeking more information. Request a letter from each reference in answer to the four prompts below. Attach the letters (up to three) as desired.

REFERENCE 1

Christ Church: Dr. Robert S. McKie, phone 724-834-8534, cnemckei@gmail.com, retired UCC Pastor

St. John’s Church: Lori Ramsey, phone 724-238-7811, friend of church

REFERENCE 2

Christ Church: Dottie Stahl, phone 724-539-8095, rtdira@aol.com, friend of church

St. John’s Church: Louise Walters, phone 724-694-9207, friend of church

REFERENCE 3

Christ Church: Lisa Amoroso, phone 724-244-2009, friend of church

St. John’s Church: Ray McDowell, phone 724-238-9697, friend of church

PROMPTS FOR REFERENCES

Describe some areas of strength in this church’s ministry.

Describe some areas for improvement in this church’s ministry.

Describe a significant experience you have had of this church’s ministry.

Anything else you wish to share.

Dr. Robert S. McKie
Retired United Church of Christ Pastor
3036 Ben Venue Drive, Greensburg, Pennsylvania 15601-3822
724-834-8534
cnemckie@gmail.com

August 28, 2017

To Whom It May Concern,

I have been invited to write a letter of reference for Christ United Church of Christ in Latrobe, Pennsylvania, as the congregation seeks to call a new, settled full-time pastor. I am honored to do so.

Christ United Church of Christ was founded in Latrobe, Pennsylvania, in 1860. The current membership is 174, with an average worship attendance of 6L There are currently 6 people in the Sunday school

The meeting house and accompanying parsonage are very well maintained. The Sunday school area, adjacent to the sanctuary, as well as the sanctuary, is fully accessible from the large parking lot at the rear of the building. There is an ADA compliant unisex rest room off of the Sunday School area. The sanctuary was extensively remodeled about 30 years ago during the pastorate of The Rev. Veldon R. Grasmick. Because of the lighting and the color of the walls, the worship space is bright and inviting. There is a 2 manual pipe organ as well as a piano in the sanctuary.

Since retiring in 2011, I have led worship and preached on several occasions for Christ Church. I have always found the people to be friendly and deeply committed to mission beyond the walls of the meetinghouse. During 2016, the congregation gave \$8,516.00 to OCWM (Our Churches Wider Mission) Basic Support, plus \$11,514.00 to DCWM Special Support (One Great Hour of Sharing, Neighbors in Need, Christmas Fund, and Strengthen the Church). In addition the congregation supports The Child Ministry, the Westmoreland County Food Bank, the Union Mission, and the Blackburn Center. The Union Mission is a shelter in Latrobe for homeless men, often with addictions, who are seeking to rebuild their lives. The Blackburn Center in nearby Greensburg is a shelter for battered women and their children. In addition, the congregation supports other outreach ministries.

The congregation is in partnership with St. John's United Church of Christ in Darlington, Pennsylvania, and that arrangement is working well.

Christ United Church of Christ is one of the leading congregations in the Westmoreland Association of the Penn West Conference, United Church of Christ, and has provided leadership for various Association and Conference committees and task forces over the years.

If I can answer any questions, please contact me at the above phone number or e-mail address.
Robert S. McKie

August 22, 2017

To Whom It May Concern:

I think some areas of strength of Ministry is the fact that their motto is "No matter who you are or where you are in life's journey you are welcome here."

Everyone is very welcoming to anyone who is visiting.

Also their ongoing Mission projects for the Life-Way Pregnancy Center, the Greater Latrobe Caring Program and the Union Mission just to name a few is always evident.

Even though I do not belong to Christ Church I have attended Bible Study on Wednesday mornings for the past few years and have enjoyed the fellowship with the ladies. I have also joined the Bienvenue Luncheons:

The love of God surrounds us
Like the air we breathe around us,
As near as a heartbeat, as close as a prayer,
And whenever we need Him, He'll always be there!

Dottie Stahl

1544 Theatre Street Latrobe, PA 15650
724-539-8095

[e-mail: rtdira@aol.com](mailto:rtdira@aol.com)

October 8, 2017

Lisa Amoroso
1132 McKenna Way Greensburg, PA 15601

Dear Pastor,

My name is Lisa Amoroso. I am a vocational rehabilitation counselor for the Commonwealth of Pennsylvania. I have had the pleasure of getting to know the members of the Christ Church through work, pleasure and attendance of services and community events held at the church.

My work experiences with the Christ Church have spanned almost 20 years! Generosity and kindness is a significant strength for the Christ Church. The Church has generously provided space for the provision of vocational rehabilitation services leading to competitive integrated employment for community members that have been unemployed or underemployed due to work injuries, congenital or acquired conditions or medical needs that have created barriers to employment. The generous use of the Church conference room has enabled community members to receive services in their own town, making available state & federal services that would not have been possible without the use of the space.

An additional strength of the Christ Church is the acceptance that is shown toward all who enter their doors. No matter the race, socioeconomic status, or past religious affiliations, all are accepted and welcomed completely. The friendliness of the members is amazing and can be credited with making visitors who enter their doors soon return.

The Christ Church is strong in their ability to unite and rally behind a cause or fund raising event. When asked to dig deeper and give to raise money to purchase new carpeting, the money is faithfully given. This is only one example of where I have seen money raised in a very short period of time.

The church's weakness is in effectively marketing to younger members and families who can build and sustain the membership. The Church membership is comprised mostly of retirees or individuals that are nearing retirement. Although friendly and kind, I am not sure that 20 and 30 year olds are able to relate to the current church members. A young

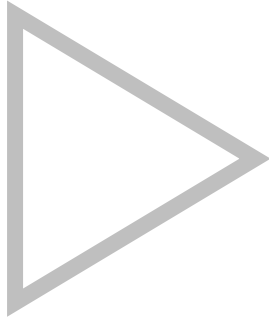
mindful and enthusiastic Pastor will be able to build the membership by helping to attract young singles, couples and families.

The Christ Church has provided me with significant work, spiritual and emotional support through the caring ways in which they minister to the members of the community. By shaping me spiritually through moving sermons that have made me both laugh and cry to inviting me to sing in the choir with my son for the Christmas cantata, the Christ Church provides spiritual support and service while creating memories for attendees to treasure. The Love of Christ is alive in the members of the Christ Church where a welcoming family awaits.

Please feel free to contact me for any reason or to clarify any questions that you may have. I may be reached on my cell at (724) 244-2009.

Sincerely yours,

Lisa Amoroso



CLOSING THOUGHTS

CLOSING PRAYER

STATEMENT OF CONSENT

CONFERENCE/ASSOCIATION VALIDATION

CLOSING PRAYER

Christ Church: We are seeking an enthusiastic and energetic pastor who is willing to work collaboratively with church members and develop a genuine, mutual friendship with us. Pastoral care is very important and we would expect the pastor to visit those who are unable to attend our services, particularly those who are home bound or confined to assisted living facilities. Traditionally our pastor also visits hospitalized parishioners or those about to undergo surgery – a practice we would like to continue.

In church services this caring, friendly nature of the pastor is evident in a relaxed, informal delivery of sermons including humor as appropriate. Sermons may explain how the scripture lessons are relevant today and provide a call to action.

Simply, we are seeking a pastor who is motivated by love – a love for Christ, a love for His word, a love for His people and a love for His work.

Vision Statement: Not our will, but God's

Mission Statement: To reflect Christ's love in everything we do.

St. John's Church: We are an old, small church. We have no right to still be in existence, but here we stand. We recognize that we exist by the grace of God as manifested in alliances and covenants with other organizations and when our time is over, we will pass into history as the churches Paul speaks to, and that is o.k.

But, we are still here, a "Nation" if you will, and as such, we will continue to seek to walk in God's will as best we can understand it. We will continue to be a family, a good and helpful neighbor and member of a community. We do not seek growth, acclaim or riches, but believe that if we do God's will all these things will be added to us.

Yet, that is not the reason we try to walk rightly. We recognize that is the outcome of walking rightly, not the reason to do these things. We will wax or wane as God sees fit, meanwhile we march on.

Amen

STATEMENT OF CONSENT

The covenantal relationship between a church and those called by that church to serve as pastors and teachers and in other ministerial positions is strengthened when vital information is openly shared by covenantal partners. To that end, we attest that, to the best of our abilities, we have provided information in this profile that accurately represents our church. We have not knowingly withheld any information that would be helpful to candidates.

As the committee charged with the responsibility for identifying and recommending suitable new minister for our church, we have been authorized to share the information herein with potential candidates. We understand that a candidate may wish to secure further knowledge, information, and opinions about our church. We encourage a candidate to do so, recognizing that an open exchange of relevant information builds the foundation for continuing and healthy relationships between calling bodies and persons seeking a ministry position.

1. Which individuals and groups in the church contributed to the contents of this Local Church Profile?
Search Committee, Consistory and members of the congregations

Signed: _____

Date: _____

Carolyn Stutzman, President of Consistory

VALIDATION BY CONFERENCE/ASSOCIATION

The congregation is currently in good standing with the association / conference named.

Staff Comment: Yes

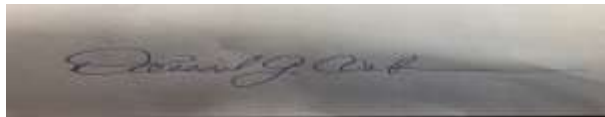
To the best of my knowledge, ministerial history information is complete.

Staff Comment: Yes

To the best of my knowledge, available church financial information is presented thoroughly.

Staff Comment: Yes

My signature below attests to the above three items.



Signature:

Name / Title: David J. Ackerman / Conference Minister

Email: david@pennwest.org

Phone: 724-834-0344

Date: 3/14/19

**UNITED CHURCH
OF CHRIST**



This document is created through support to Our Church's Wider Mission (OCWM) and is only possible through the covenantal relationships of all settings of the United Church of Christ.

"Jesus answered them, 'Have faith in God!'" – Mark 11:22

ADDENDUM TO CHURCH PROFILE

We would like any Pastor and his/her family to know that the Latrobe Area is close to many attractions and larger cities.

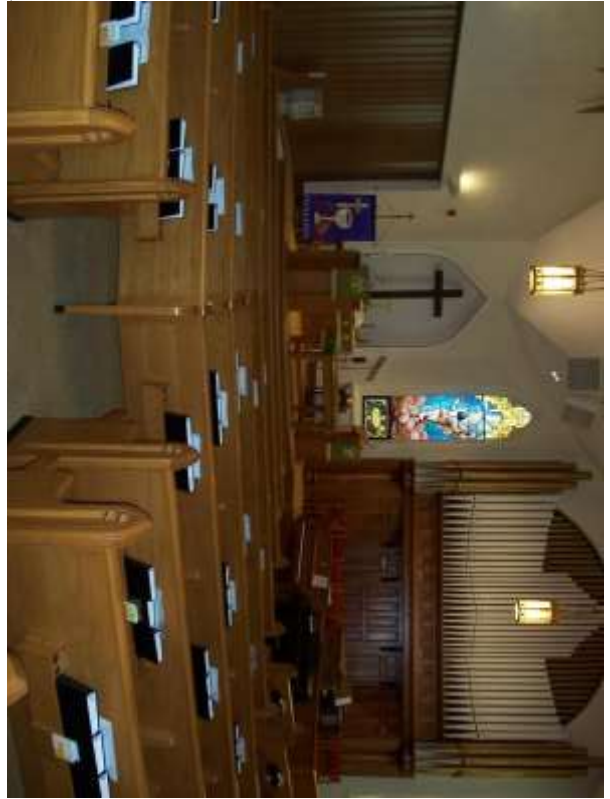
You can find more information on the Greater Latrobe Laurel Valley Regional Chamber of Commerce website: www.latrobelaurelvalley.org and on the website: www.laurelhighlands.org.

There are many recreational activities in the area including biking, camping, hiking, deck hockey, skiing (Seven Spring, Hidden Valley and Laurel Mountain), white water rafting and snowboarding. Idlewild Park is an amusement park located in Ligonier, PA. There are many historical places to visit including Fort Ligonier, Compass Inn, Hannastown, Fallingwater, Flight 93 Memorial.

We have a highly ranked hospital in Latrobe as well as Greensburg. We are approximately one hour from the City of Pittsburgh where there are numerous hospitals, museums and sporting teams.

There are two seminaries in the area, one located in Pittsburgh and one in Lancaster, PA which is Amish Country.

Christ Church, Latrobe



St. John's - Darlington



Christ Church Budget					
Account	Description	Type	Budgeted	2016 Budget	2017 Budget
1	GENERAL FUND		INCOME		
4000	Income	Group	No budget		
4010	Contribution Income	Group	No budget		
4020	Unrestricted	Group	No budget		
4030	Local Church-GOF	Detail	Budget Directly	115,000	120,000
4040	Lenlen Offering	Detail	Budget Directly	1,300	1,300
4050	Advent Offering	Detail	Budget Directly	1,000	
4060	Church School Gifts	Detail	No budget		
4070	Misc. Unrestricted Gifts	Detail	Budget Directly		
4500	INTEREST INCOME	Group	No budget		
4510	Banking Interest	Detail	Budget Directly	10	1
4520	Investment Interest	Detail	Budget Directly	10	10
4600	OTHER INCOME	Group	No budget		
4610	Facility Use Income	Detail	Budget Directly	0	300
4620	Shared Ministry Income	Detail	Budget Directly	11,160	11,160
4670	Misc. Refunds/Other Inc.				
4680	Budget Support Transfer	Detail	Budget Directly	38,535	37,107
4900	DONOR RESTRICTED	Group	No budget		
4910	TEMPORARILY RESTRICTED	Group	No budget		
4911	Wider Mission-Basic Supp.	Detail	Budget Directly		
4921	Improvements/Repairs Gifts	Detail	Budget Directly		
4999	Released from restriction	Detail	No budget		
			Income Totals:	167,015	169,878
1	GENERAL FUND		EXPENSE		
5000	EXPENSES	Group	No budget		
5010	EMPLOYEE SALARIES	Group	No budget		
5020	SENIOR PASTOR	Group	No budget		
5021	Salary-Pastor	Detail	Budget Directly	36,367	37,582
5022	Housing-Pastor	Detail	No budget		
5023	Social Security Reimb-Pastor	Detail	Budget Directly	3,617	3,736
5025	Medical Reimb-Pastor	Detail	Budget Directly	10,000	10,000
5030	MUSIC DIRECTOR	Group	No budget		
5031	Salary-Music Director	Detail	Budget Directly	14,851	14,000
5040	STAFF SALARIES	Group	No budget		
5041	Salary-Secretary	Detail	Budget Directly	7,500	7,995
5042	Salary-Custodian	Detail	Budget Directly	6,650	7,000

5050	EMPLOYEE BENEFITS	Group	No budget		
5051	Pension Contrib.-Pastor	Detail	Budget Directly	7,125	7,363
5052	Life/Disab. Ins-Pastor	Detail	Budget Directly	745	750
5053	Health/Dental	Detail	Budget Directly		
5060	Mileage/Travel-Pastor	Detail	Budget Directly	2,700	3,000
5065	Continuing Ed.-Pastor	Detail	Budget Directly	1,250	1,000
5068	Professional Exp.-Pastor	Detail	Budget Directly	100	100
5070	Event Reg. Exp.-Pastor	Detail	Budget Directly	1,000	750
5080	Workers Comp Ins-Employees	Detail	Budget Directly	1,600	1,500
	MINISTRY PROGRAMS	Group	No budget		
5120	Christian Education Exp.	Detail	Budget Directly	500	500
5130	Music Program Exp.	Detail	Budget Directly	500	250
5135	Music Copyright License	Detail	Budget Directly	300	350
5140	Worship Supplies Exp.	Detail	Budget Directly	1,500	1,500
5160	Camp & Conf. Scholarships	Detail	Budget Directly	200	200
5165	Youth Ministry Exp.	Detail	Budget Directly		
5167	Children School/Childcare	Detail	Budget Directly	500	
5170	Movie/Media License Fee	Detail	Budget Directly	0	
5175	Hospitality/Fellowship	Detail	Budget Directly	500	250
5180	Special Events Exp.	Detail	Budget Directly	200	250
5190	WIDER MISSION/OUTREACH	Group	No budget		
5195	Wider Church (OCWM)	Detail	Budget Directly	6,000	5,500
5197	Westmoreland Association	Detail	Budget Directly	260	350
5198	Other Mission Gifts	Detail	Budget Directly	300	500
5300	OTHER PERSONNEL EXP.	Group	No budget		
5310	Payroll Taxes	Detail	Budget Directly	2,300	2,500
5315	Payroll Service Exp.	Detail	Budget Directly	1,400	1,500
5318	Bookkeeper Exp.	Detail	Budget Directly		
5330	Guest Musicians	Detail	Budget Directly	300	500
5340	Guest Ministers	Detail	Budget Directly	750	750
5390	Other Personnel Costs	Detail	Budget Directly	700	700
5400	OFFICE ADMINISTRATION	Group	No budget		
5410	Office/Operating Supplies	Detail	Budget Directly	1,000	1,000
5415	Postage/Mailing Exp.	Detail	Budget Directly	900	750
5420	Phone/Internet/Cable TV	Detail	Budget Directly	6,000	6,000
5425	Web Site Maintenance Exp.	Detail	Budget Directly		
5430	Newsletter/Publications	Detail	Budget Directly	150	

5500	OFFICE EQUIPMENT	Group	No budget		
5510	Lease/Maint. Contracts	Detail	Budget Directly	4,000	4,500
5515	Repair/Maint-Sound System	Detail	Budget Directly	0	
5520	Repair/Maint-Office Equip	Detail	Budget Directly	500	200
5525	Repair/Maint-Kitchen Equip	Detail	Budget Directly	400	200
5530	Computer Software Exp.	Detail	Budget Directly	300	200
5540	Computer Hardware Exp.	Detail	Budget Directly	300	200
5580	Sm Tools/Furn/Equip Exp.	Detail	Budget Directly	400	200
5600	UTILITIES	Group	No budget		
5610	Electricity	Detail	Budget Directly	6,000	6,000
5620	Natural Gas	Detail	Budget Directly	6,000	6,000
5630	Water/Sewer	Detail	Budget Directly	700	700
5640	Trash Service	Detail	Budget Directly	1,200	1,200
5700	FACILITY & GROUNDS	Group	No budget		
5710	Insurance Prop/Liability	Detail	Budget Directly	15,000	15,000
5720	Property Taxes	Detail	Budget Directly	3,000	3,000
5730	Repair/Maint-Facility	Detail	Budget Directly	5,000	7,500
5735	Repair/Maint-Grounds	Detail	Budget Directly	4,000	4,000
5740	Kitchen Supplies	Detail	Budget Directly	150	150
5750	Janitorial Supplies	Detail	Budget Directly	250	200
5760	Roof Repair Project	Detail	Budget Directly		
5761	Computer/Phone Upgrade	Detail	Budget Directly		
5800	GENERAL EXPENSESES	Group	No budget		
5810	Inspections/Legal Fees	Detail	Budget Directly	500	500
5812	Licenses/Fees/Permits	Detail	Budget Directly	100	100
5815	Security Service	Detail	Budget Directly	500	500
5820	Advertising Exp.	Detail	Budget Directly	300	700
5830	Subscriptions/Publications	Detail	Budget Directly	150	100
5870	Bank/Finance Fees	Detail	Budget Directly		100
5880	Depreciation Exp.	Detail	Budget Directly		
5890	Other General Exp.	Detail	Budget Directly	500	500
			Expense Totals:	167,015	169,878

Eleven Year Church

Includes church membership and financial information for the last eleven years

Conference:

Penn West

Association:

Westmoreland

Church:

Latrobe, PA - Christ United Church

Run Report

1 of 1 Find | Next

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC
YEARBOOKS



Church#: 621220

Assoc: 654

Schedule: 0

Christ United Church of Christ

Latrobe

PA

15650

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2006	221	65	14	7	0	1	5	2	1
2007	214	71	17	0	0	2	8	0	-8
2008	214	78	16	0	0	6	6	1	-1
2009	208	71	16	1	0	2	9	0	-6
2010	200	68	15	1	0	0	9	0	-8
2011	192	66	15	0	3	0	4	7	-8
2012	137	65	18	2	0	1	6	52	-55
2013	144	60	18	0	15	1	2	7	7
2014	170	66	18	0	1	7	4	0	4
2015	177	67	28	0	0	12	5	0	7
2016	174	61	30	0	0	5	8	0	-3

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	SPECIAL SUPPORT	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPPLY CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2006	\$141,338	\$0	\$6,240	\$3,912	\$10,152	\$9,895	\$20,107	4.41	\$161,445	\$72,118
2007	\$150,436	\$0	\$8,000	\$3,353	\$11,353	\$6,546	\$17,899	5.32	\$168,335	\$74,702
2008	\$155,089	\$0	\$8,500	\$1,342	\$9,842	\$7,199	\$17,041	5.46	\$172,140	\$75,697
2009	\$155,312	\$0	\$8,480	\$1,595	\$10,065	\$9,235	\$19,290	5.45	\$174,602	\$87,049
2010	\$152,666	\$0	\$8,460	\$5,501	\$13,961	\$3,900	\$17,861	5.53	\$170,729	\$85,359
2011	\$128,112	\$0	\$8,660	\$3,581	\$12,241	\$1,130	\$13,371	6.76	\$141,483	\$92,014
2012	\$164,314	\$0	\$4,576	\$2,372	\$6,948	\$0	\$6,948	2.78	\$171,262	\$85,800
2013	\$179,569	\$0	\$5,000	\$3,032	\$8,032	\$570	\$8,602	2.78	\$186,171	\$105,691
2014	\$168,237	\$0	\$6,192	\$2,516	\$8,708	\$800	\$9,508	3.68	\$177,745	\$113,629
2015	\$166,041	\$0	\$5,676	\$4,674	\$10,350	\$0	\$10,350	3.42	\$176,391	\$120,466
2016	\$167,748	\$0	\$6,516	\$6,744	\$15,260	\$840	\$16,100	5.08	\$183,848	\$139,104

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2011-2016	-9.38	-7.58	100.00	66.67	-27.27	30.94	24.66	29.94
2006-2016	-21.27	-6.15	114.29	-37.50	14.29	16.69	50.32	13.88

Please note: Zero values ("0" or "30") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

Eleven Year Church

Includes church membership and financial information for the last eleven years

Conference:

Penn West

Association:

Westmoreland

Church:

Ligonier, PA - Saint John's UCC (62)

Run Report

1 of 1 | Find | Next

UNITED CHURCH OF CHRIST
ELEVEN YEAR CHURCH PROFILE BASED ON DATA REPORTED IN UCC
YEARBOOKS



Church#: 621250

Assoc: 664

Schedule: 0 Saint John's UCC

Ligonier

PA

15658

YEAR	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	CONFIRMATION	CONFESSION	TRANSFER OR REAFFIRM	DEATHS OR TRANS OUT	OTHER LOSSES	NET MEMBS ADDS-REMOVED
2006	35	24	11	2	4	2	1	0	7
2007	35	24	10	0	0	0	0	0	0
2008	37	20	9	0	0	2	0	0	2
2009	37	20	9	0	0	0	0	0	0
2010	37	20	9	0	0	0	0	0	0
2011	37	20	9	0	0	0	0	0	0
2012	37	20	9	0	0	0	0	0	0
2013	32	19	9	0	0	0	0	5	-5
2014	32	18	10	0	0	0	1	0	-1
2015	25	22	7	0	0	0	0	7	-7
2016	24	21	7	0	0	0	2	0	-8

YEAR	CURRENT EXPENSES	CAPITAL PAYMENTS	BASIC SUPPORT	SPECIAL SUPPORT	TOTAL OCWM	OTHER GIFTS	WIDER MISSION	BASIC SUPP% CURR LOCAL	TOTAL EXPEND	PLEDGES AND OFFERINGS
2006	\$13,718	\$0	\$477	\$1,240	\$1,717	\$8,571	\$10,288	3.48	\$24,008	\$21,675
2007	\$12,941	\$0	\$680	\$2,271	\$2,951	\$7,317	\$10,248	5.10	\$23,189	\$20,563
2008	\$15,717	\$0	\$662	\$1,610	\$2,272	\$8,361	\$8,833	4.21	\$24,350	\$19,019
2009	\$15,717	\$0	\$660	\$1,397	\$2,057	\$0	\$2,057	4.20	\$17,774	\$0
2010	\$15,717	\$0	\$660	\$918	\$1,578	\$0	\$1,578	4.20	\$17,295	\$0
2011	\$15,717	\$0	\$660	\$896	\$1,556	\$0	\$1,556	4.20	\$17,273	\$0
2012	\$15,717	\$0	\$660	\$488	\$1,148	\$0	\$1,148	4.20	\$16,865	\$0
2013	\$18,400	\$0	\$660	\$1,650	\$2,310	\$4,305	\$6,615	3.59	\$25,015	\$23,617
2014	\$19,271	\$0	\$852	\$460	\$1,312	\$4,720	\$6,032	4.42	\$25,303	\$23,011
2015	\$18,003	\$0	\$1,170	\$2,865	\$4,035	\$5,383	\$9,438	5.50	\$27,441	\$24,788
2016	\$17,879	\$0	\$1,080	\$3,001	\$4,081	\$4,864	\$8,945	6.04	\$26,824	\$24,653

% CHANGE	MEMBERS	AVG WEEKLY ATTENDANCE	CHR ED/ FAITH FORM	TOTAL ADDITIONS	TOTAL REMOVALS	CURR LOCAL EXPENSES	TOTAL OCWM	TOTAL EXPENDITURE
2011-2016	-35.14	5.00	-22.22	0.00	0.00	13.78	162.28	55.29
2006-2016	-31.43	-12.50	-36.36	-100.00	700.00	30.33	137.68	11.74

Please note: Zero values ("0" or "00") may reflect missing information in some years. Christian Education/Faith Formation refers to Church School Enrollment for all figures before 2007.

ST. JOHN'S UNITED CHURCH OF CHRIST
2016 BUDGET WORKSHEET

	2016 BUDGET	2016 ACTUAL	2017 BUDGET
OPERATING EXPENSES			
Christ UCC	10,800.00	11,070.00	11,500.00
Organist	2,400.00	2,350.60	2,400.00
Fuel	2,200.00	935.40	1,800.00
Insurance	2,000.00	1,587.50	1,700.00
Electric	850.00	948.36	1,000.00
Water/Sewage	650.00	495.51	650.00
Repairs/Maint.	500.00	150.00	500.00
Supplies	600.00	468.60	600.00
Christmas Gifts	750.00	750.00	750.00
	<u>20,750.00</u>	<u>18,755.97</u>	<u>20,900.00</u>
BENEVOLENCES			
Charitable Contrib.	2,500.00	1,860.00	2,500.00
L V Food Pantry	1,800.00	1,800.00	1,800.00
Scholarships-youth events	750.00	0.00	750.00
OCWM-Penn West Conf.	1,080.00	1,080.00	1,080.00
Westmoreland Assn.	50.00	68.00	50.00
	<u>6,180.00</u>	<u>4,808.00</u>	<u>6,180.00</u>
SUNDAY SCHOOL			
Supplies	200.00	53.00	200.00
	<u>200.00</u>	<u>53.00</u>	<u>200.00</u>
TOTAL EXPENSES	27,130.00	23,616.97	27,280.00

ST. JOHN'S UNITED CHURCH OF CHRIST

FINANCIAL REPORT

OCTOBER 1, 2015 - SEPTEMBER 30, 2016

<u>BALANCE</u> October 1		<u>\$44,889.29</u>
<u>RECEIVED</u>		
Church	25,489.10	
Memorial	5,140.00	
LV Food Pantry	1,097.57	
Scholarship	1,000.00	
Food 4 Kids 2 Go	511.50	
NIN	279.00	
VOC/Christmas Fund	233.00	
OGHS	208.00	
Sunday School	205.40	
STC	148.00	
Souper Bowl of Caring	49.43	
Refund to cash	8.36	
Interest	7.12	<u>34,376.48</u>
<u>DISBURSED</u>		
Christ UCC	11,070.00	
Donations	6,186.50	
Withdraw to CD	2,548.98	
Supplies/Maintenance	2,547.48	
Organist	1,811.03	
Insurance	1,587.50	
Penn West Conference	1,080.00	
Wedge Family Scholarship	1,000.00	
Electric	948.36	
Fuel	935.40	
Christmas Gifts	750.00	
Taxes	539.57	
Water	495.51	
Annual Conference	135.00	
Westmoreland Association	68.00	
Sunday School Supplies	53.00	<u>31,756.33</u>
<u>BALANCE</u> September 30*		
Checking		8,862.55
Stock Market Account value as of 9/30		10,398.58
Certificate of Deposit value as of 10/07		<u>30,187.09</u>
Total		<u>49,448.22</u>

*Savings account was closed as of 4/8/16-\$14,333.71 transferred to CD

*Scholarship fund was closed as of 12/21/15-\$13,117.31 transferred to CD

\$10,000 invested in the Stock Market \$30,000 was deposited in a CD

2015 - 2016

DONATIONS

LV Food Pantry	2,897.57
NIN/VOC/OGHS/STC	868.00
Food 2 Go 4 Kids	511.50
Meals on Wheels	400.00
Living Waters	360.00
Ligonier Fire Companies	300.00
Samaritan's Purse	250.00
Gift	250.00
Valley Youth Network	200.00
Faith in Action	100.00
Souper Bowl of Caring	49.43
Total	6,186.50

SUPPLIES

Bulletins	121.81
Ink	101.64
Checks & Fees	63.70
Box Rent	58.00
Bibles	55.50
Stamps	49.00
Engraving	11.00
Candles & Supplies	7.95
	<u>468.60</u>

MAINTENANCE

Carpet	1,495.00
Basement Door	266.52
Window Repairs	159.00
Piano Tuning	110.00
Furnace Cleaning	40.00
	<u>2,070.52</u>

Totals	<u><u>2,539.12</u></u>
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